

Sonoma County Office of Education

**PUBLIC DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT
in accordance with AB 1200 (Chapter 1213/1991), GC 3547.5, and CCR, Title V, Section 15449**

Name of School District: **Gravenstein Union**
 Name of Bargaining Unit: **Gravenstein Union Classified Union**
 Certificated, Classified, Other: **Classified**

The proposed agreement covers the period beginning: **July 1, 2021** and ending: **June 30, 2024**
 (date) (date)

The Governing Board will act upon this agreement on: **January 19, 2023**
 (date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

Compensation	Annual Cost Prior to Proposed Agreement		Fiscal Impact of Proposed Agreement					
			Year 1		Year 2		Year 3	
			Increase/(Decrease)		Increase/(Decrease)		Increase/(Decrease)	
	FY 2020-21	FY 2021-22	FY 2022-23	FY 2023-24				
1 Salary Schedule (This is to include Step and Column, which is also reported separately in Item 6.)	\$ 791,072	\$ 191,078	\$ 123,469	\$ 174,795				
		24.15%	12.57%	15.81%				
2 Other Compensation - Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$ 48,876	\$ 54,000	\$ -	\$ -				
		110.48%	0.00%	0.00%				
Description of other compensation		\$1,500 one-time off-schedule						
3 Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ 328,987	\$ 104,919	\$ 43,572	\$ 61,685				
			10.04%	12.92%				
4 Health/Welfare Plans	\$ 183,773	\$ 12,503	\$ 41,941	\$ 83,882				
		6.80%	21.37%	35.21%				
5 Total Compensation - Add Items 1 through 4 to equal 5	\$ 1,352,708	\$ 362,500	\$ 208,982	\$ 320,362				
		26.798%	12.18%	16.65%				
6 Step and Column - Due to movement plus any changes due to settlement. This is a subset of Item No. 1.	\$ 18,986	\$ 30,091	\$ 33,164	\$ 36,484				
7 Total Number of Represented Employees (Use FTEs if appropriate)	23.65	25.35	26.9	26.9				
8 Total Compensation Average Cost per Employee	\$ 57,197	\$ 15,328	\$ 8,836	\$ 13,546				
		26.798%	12.18%	16.65%				

Does not include Fund 12 or Fund 13 salary/benefits

Gravenstein Union

9. What was the negotiated percentage increase approved? For example, if the increase in "Year 1" was for less than a full year, what is the annualized percentage of that increase for "Year 1"?

2021-22 Year 1; Increase of \$4 to each salary schedule cell, 2022-23 Year 2 increase of \$1.50 to each salary schedule cell, 2023-24 Year 3 increase of \$1.50 to each salary schedule cell. 2022-23 on-time off-schedule bonus to all current employees. See management note included.

10. Were any additional steps, columns, or ranges added to the schedules? (If yes, please explain.)

No

11. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

12. Does this bargaining unit have a negotiated cap for Health and Welfare benefits? Yes No

If yes, please describe the cap amount.

Increase the healthcare cap by \$300 to all levels. New cap levels shall reflect:

- Employee only: \$1,000 per month (\$12,000 annually)
 Employee + 1 dependent: \$1,250 per month (15,000 annually)
 Employee + Family: \$1,400 per month (16,800 annually)

- B. Proposed negotiated changes in noncompensation items** (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

None

- C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement?** Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

The District is experiencing significant declines in ADA (not enrollment). If this current trend persists, we will be assessing our current programs and staffing levels.

D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

Two reopeners each year starting in 2023-24.

E. Will this agreement create or increase deficit financing in the current or subsequent year(s)?

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenue and other financing sources in a given year. If yes, explain the amounts and justification for doing so.

Increase deficit spending by the total estimated cost of the agreement outline for each year.

F. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

Concerted activities possible affecting the Districts ability to maintain day-to-day operations.

G. Source of Funding for Proposed Agreement:

1. Current Year

Reserves and Basic Aid Supplemental

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years (i.e., what will allow the district to afford this contract)?

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

Reserves and Basic Aid Supplemental

Gravenstein Union

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Unrestricted General Fund
 Bargaining Unit: Gravenstein Union Classified Union

	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 12/13/2022)	Adjustments as a Result of Settlement for 2021-22	Other Revisions; 2022-23	Total Current Budget (Columns 1+2+3)
REVENUES				
Revenue Limit Sources (8010-8099)	\$ 8,636,694	\$ -	\$ -	\$ 8,636,694
Remaining Revenues (8100-8799)	\$ 212,395	\$ -	\$ -	\$ 212,395
TOTAL REVENUES	\$ 8,849,089	\$ -	\$ -	\$ 8,849,089
EXPENDITURES				
Certificated Salaries (1000-1999)	\$ 4,971,946	\$ -	\$ -	\$ 4,971,946
Classified Salaries (2000-2999)	\$ 1,463,979	\$ 264,398	\$ 107,727	\$ 1,836,104
Employee Benefits (3000-3999)	\$ 2,362,954	\$ 105,457	\$ 76,799	\$ 2,545,210
Books and Supplies (4000-4999)	\$ 258,860	\$ -	\$ -	\$ 258,860
Services, Other Operating Expenses (5000-5999)	\$ 910,449	\$ -	\$ -	\$ 910,449
Capital Outlay (6000-6599)	\$ 8,817	\$ -	\$ -	\$ 8,817
Other Outgo (7100-7299) (7400-7499)	\$ -	\$ -	\$ -	\$ -
Direct Support/Indirect Cost (7300-7399)	\$ -	\$ -	\$ -	\$ -
Other Adjustments				
TOTAL EXPENDITURES	\$ 9,977,005	\$ 369,855	\$ 184,526	\$ 10,531,386
OPERATING SURPLUS/(DEFICIT)	\$ (1,127,916)	\$ (369,855)	\$ (184,526)	\$ (1,682,297)
Transfers In and Other Sources (8910-8979)	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses (7610-7699)	\$ -	\$ 96,004	\$ 93,357	\$ 189,360
Contributions (8980-8999)	\$ (851,661)	\$ -	\$ -	\$ (851,661)
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$ (1,979,577)	\$ *	\$ (277,882)	\$ (2,723,318)
BEGINNING BALANCE	\$ 7,901,431			\$ 7,901,431
Prior-Year Adjustments/Restatements (9793/9795)	\$ -			\$ -
CURRENT-YEAR ENDING BALANCE	\$ 5,921,854	\$ (465,858)	\$ (277,882)	\$ 5,178,113
COMPONENTS OF ENDING BALANCE:				
Reserved Amounts (9711-9740)	\$ 4,210,000	\$ -	\$ -	\$ 4,210,000
Reserved for Economic Uncertainties (9770)	\$ 520,749	\$ -	\$ -	\$ 520,749
Designated Amounts (9775-9780)		\$ -	\$ -	\$ -
Unappropriated Amount (9790)	\$ 1,191,105	\$ (465,858)	\$ (277,882)	\$ 447,364

* Please see question on page 7.

Gravenstein Union

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Restricted General Fund
 Bargaining Unit: Gravenstein Union Classified Union

	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 12/13/2022)	Adjustments as a Result of Settlement; 2021-22	Other Revisions; 2022-23	Total Current Budget (Columns 1+2+3)
REVENUES				
Revenue Limit Sources (8010-8099)	\$ 92,967	\$ -	\$ -	\$ 92,967
Remaining Revenues (8100-8799)	\$ 2,718,836	\$ -	\$ -	\$ 2,718,836
TOTAL REVENUES	\$ 2,811,803	\$ -	\$ -	\$ 2,811,803
EXPENDITURES				
Certificated Salaries (1000-1999)	\$ 438,625	\$ -	\$ -	\$ 438,625
Classified Salaries (2000-2999)	\$ 213,853	\$ 38,638	\$ 15,742	\$ 268,233
Employee Benefits (3000-3999)	\$ 776,166	\$ 11,965	\$ 8,714	\$ 796,845
Books and Supplies (4000-4999)	\$ 275,381	\$ -	\$ -	\$ 275,381
Services, Other Operating Expenses (5000-5999)	\$ 1,117,995	\$ -	\$ -	\$ 1,117,995
Capital Outlay (6000-6599)	\$ 219,701	\$ -	\$ -	\$ 219,701
Other Outgo (7100-7299) (7400-7499)	\$ -	\$ -	\$ -	\$ -
Direct Support/Indirect Cost (7300-7399)	\$ -	\$ -	\$ -	\$ -
Other Adjustments				
TOTAL EXPENDITURES	\$ 3,041,721	\$ 50,603	\$ 24,456	\$ 3,116,780
OPERATING SURPLUS (DEFICIT)	\$ (229,918)	\$ (50,603)	\$ (24,456)	\$ (304,977)
Transfers In and Other Sources (8910-8979)	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses (7610-7699)	\$ -	\$ -	\$ -	\$ -
Contributions (8980-8999)	\$ 851,661	\$ -	\$ -	\$ 851,661
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$ 621,743	\$ * (50,603)	\$ (24,456)	\$ 546,684
BEGINNING BALANCE	\$ 619,395			\$ 619,395
Prior-Year Adjustments/Restatements (9793/9795)	\$ -			\$ -
CURRENT-YEAR ENDING BALANCE	\$ 1,241,138	\$ (50,603)	\$ (24,456)	\$ 1,166,079
COMPONENTS OF ENDING BALANCE:				
Reserved Amounts (9711-9740)	\$ 1,241,138	\$ (84,637)	\$ -	\$ 1,156,501
Reserved for Economic Uncertainties (9770)	\$ -	\$ -	\$ -	\$ -
Designated Amounts (9775-9780)	\$ -	\$ -	\$ -	\$ -
Unappropriated Amount (9790)	\$ -	\$ 34,034	\$ (24,456)	\$ 9,578

* Please see question on page 7.

Gravenstein Union

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Bargaining Unit:	Combined General Fund Gravenstein Union Classified Union			
	Column 1 Latest Board- Approved Budget Before Settlement (As of 12/13/2022)	Column 2 Adjustments as a Result of Settlement	Column 3 Other Revisions	Column 4 Total Current Budget (Columns 1+2+3)
REVENUES				
Revenue Limit Sources (8010-8099)	\$ 8,729,661	\$ -	\$ -	\$ 8,729,661
Remaining Revenues (8100-8799)	\$ 2,931,231	\$ -	\$ -	\$ 2,931,231
TOTAL REVENUES	\$ 11,660,892	\$ -	\$ -	\$ 11,660,892
EXPENDITURES				
Certificated Salaries (1000-1999)	\$ 5,410,571	\$ -	\$ -	\$ 5,410,571
Classified Salaries (2000-2999)	\$ 1,677,832	\$ 303,036	\$ 123,469	\$ 2,104,337
Employee Benefits (3000-3999)	\$ 3,139,120	\$ 117,422	\$ 85,513	\$ 3,342,055
Books and Supplies (4000-4999)	\$ 534,241	\$ -	\$ -	\$ 534,241
Services, Other Operating Expenses (5000-5999)	\$ 2,028,444	\$ -	\$ -	\$ 2,028,444
Capital Outlay (6000-6599)	\$ 228,518	\$ -	\$ -	\$ 228,518
Other Outgo (7100-7299) (7400-7499)	\$ -	\$ -	\$ -	\$ -
Direct Support/Indirect Cost (7300-7399)	\$ -	\$ -	\$ -	\$ -
Other Adjustments				
TOTAL EXPENDITURES	\$ 13,018,726	\$ 420,458	\$ 208,982	\$ 13,648,166
OPERATING SURPLUS (DEFICIT)	\$ (1,357,834)	\$ (420,458)	\$ (208,982)	\$ (1,987,274)
Transfer In and Other Sources (8910-8979)	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses (7610-7699)	\$ -	\$ 96,004	\$ 93,357	\$ 189,360
Contributions (8980-8999)	\$ -	\$ -	\$ -	\$ -
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$ (1,357,834)	\$ * (516,462)	\$ (302,339)	\$ (2,176,634)
BEGINNING BALANCE	\$ 8,520,826			\$ 8,520,826
Prior-Year Adjustments/Restatements (9793/9795)	\$ -			\$ -
CURRENT-YEAR ENDING BALANCE	\$ 7,162,992	\$ (516,462)	\$ (302,339)	\$ 6,344,192
COMPONENTS OF ENDING BALANCE:				
Reserved Amounts (9711-9740)	\$ 5,451,138	\$ (84,637)	\$ -	\$ 5,366,501
Reserved for Economic Uncertainties (9770)	\$ 520,749	\$ -	\$ -	\$ 520,749
Designated Amounts (9775-9780)	\$ -	\$ -	\$ -	\$ -
Unappropriated Amount - Unrestricted (9790)	\$ 1,191,105	\$ (465,858)	\$ (277,882)	\$ 447,364
Unappropriated Amount - Restricted (9790)	\$ -	\$ 34,034	\$ (24,456)	\$ 9,578
Reserve for Economic Uncertainties Percentage	13.15%			7.00%

* Please see question on page 7.

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Cafeteria Fund

Bargaining Unit: **Gravenstein Union Classified Employees**

	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 12/13/2022)	Adjustments as a Result of Settlement; 2021-22	Other Revisions; 2022-23	Total Current Budget (Columns 1+2+3)
REVENUES				
Revenue Limit Sources (8010-8099)	\$ -	\$ -	\$ -	\$ -
Remaining Revenues (8100-8799)	\$ 384,323	\$ -	\$ -	\$ 384,323
TOTAL REVENUES	\$ 384,323	\$ -	\$ -	\$ 384,323
EXPENDITURES				
Certificated Salaries (1000-1999)	\$ -	\$ -	\$ -	\$ -
Classified Salaries (2000-2999)	\$ 106,487	\$ 11,177	\$ 33,859	\$ 151,524
Employee Benefits (3000-3999)	\$ 62,306	\$ 5,690	\$ 17,238	\$ 85,234
Books and Supplies (4000-4999)	\$ 281,100	\$ -	\$ -	\$ 281,100
Services, Other Operating Expenses (5000-5999)	\$ 5,120	\$ -	\$ -	\$ 5,120
Capital Outlay (6000-6999)	\$ 30,000	\$ -	\$ -	\$ 30,000
Other Outgo (7100-7299) (7400-7499)	\$ -	\$ -	\$ -	\$ -
Direct Support/Indirect Cost (7300-7399)	\$ -	\$ -	\$ -	\$ -
TOTAL EXPENDITURES	\$ 485,013	\$ 16,867	\$ 51,097	\$ 552,978
OPERATING SURPLUS (DEFICIT)	\$ (100,690)	\$ (16,867)	\$ (51,097)	\$ (168,655)
Transfers In and Other Sources (8910-8979)	\$ -	\$ 16,868	\$ 51,098	\$ 67,965
Transfers Out and Other Uses (7610-7699)	\$ -	\$ -	\$ -	\$ -
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$ (100,690)	\$ * 0	\$ 0	\$ (100,690)
BEGINNING BALANCE	\$ 111,821			\$ 111,821
Prior-Year Adjustments/Restatements (9793/9795)	\$ -			\$ -
CURRENT-YEAR ENDING BALANCE	\$ 11,131	\$ 0	\$ 0	\$ 11,131
COMPONENTS OF ENDING BALANCE:				
Reserved Amounts (9711-9713)	\$ 11,131	\$ -	\$ -	\$ 11,131
Reserved for Economic Uncertainties (9770)	\$ -	\$ -	\$ -	\$ -
Board Designated Amounts (9775-9780)	\$ -	\$ -	\$ -	\$ -
Unappropriated Amounts (9790)	\$ -	\$ 0	\$ 0	\$ 0

* Please see question on page 7.

Sonoma County Office of Education

PUBLIC DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT
in accordance with AB 1200 (Chapter 1213/1991), GC 3547.5, and CCR, Title V, Section 15449

Name of School District:	Gravenstein Union
Name of Bargaining Unit:	Gravenstein Union Classified Employees
Certificated, Classified, Other:	Classified

The proposed agreement covers the period beginning: **July 1, 2021** and ending: **June 30, 2024**
 (date) (date)

The Governing Board will act upon this agreement on: **January 13, 2023**
 (date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

Compensation	Annual Cost Prior to Proposed Agreement		Fiscal Impact of Proposed Agreement					
			Year 1		Year 2		Year 3	
			Increase/(Decrease)		Increase/(Decrease)		Increase/(Decrease)	
	FY	2020-21	FY	2021-22	FY	2022 -23	FY	2023-24
1 Salary Schedule (This is to include Step and Column, which is also reported separately in Item 6.)	\$	791,072	\$	191,078	\$	123,469	\$	174,795
				24.15%		12.57%		15.81%
2 Other Compensation - Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$	48,876	\$	54,000	\$	-	\$	-
				110.48%		0.00%		0.00%
Description of other compensation				\$1,500 one-time off-schedule				
3 Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$	328,987	\$	104,919	\$	43,572	\$	61,685
				.		10.04%		12.92%
4 Health/Welfare Plans	\$	183,773	\$	12,503	\$	41,941	\$	83,882
				6.80%		21.37%		35.21%
5 Total Compensation - Add Items 1 through 4 to equal 5	\$	1,352,708	\$	362,500	\$	208,982	\$	320,362
				26.798%		12.18%		16.65%
6 Step and Column - Due to movement plus any changes due to settlement. This is a subset of Item No. 1.	\$	18,986	\$	30,091	\$	33,164	\$	36,484
7 Total Number of Represented Employees (Use FTEs if appropriate)		23.65		25.35		26.9		26.9
8 Total Compensation Average Cost per Employee	\$	57,197	\$	15,328	\$	8,836	\$	13,546
				26.798%		12.18%		16.65%

Does not include Fund 12 or Fund 13 salary/benefits

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Child Development Fund

Bargaining Unit: **Gravenstein Union Classified Employees**

	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 12/13/2022)	Adjustments as a Result of Settlement; 2022-23	Other Revisions; 2021-22	Total Current Budget (Columns 1+2+3)
REVENUES				
Revenue Limit Sources (8010-8099)	\$ -	\$ -	\$ -	\$ -
Remaining Revenues (8100-8799)	\$ 270,275	\$ -	\$ -	\$ 270,275
TOTAL REVENUES	\$ 270,275	\$ -	\$ -	\$ 270,275
EXPENDITURES				
Certificated Salaries (1000-1999)	\$ -	\$ -	\$ -	\$ -
Classified Salaries (2000-2999)	\$ 157,205	\$ 49,991	\$ 26,696	\$ 233,892
Employee Benefits (3000-3999)	\$ 87,013	\$ 29,145	\$ 15,564	\$ 131,721
Books and Supplies (4000-4999)	\$ 9,350	\$ -	\$ -	\$ 9,350
Services, Other Operating Expenses (5000-5999)	\$ 1,500	\$ -	\$ -	\$ 1,500
Capital Outlay (6000-6999)	\$ -	\$ -	\$ -	\$ -
Other Outgo (7100-7299) (7400-7499)	\$ -	\$ -	\$ -	\$ -
Direct Support/Indirect Cost (7300-7399)	\$ -	\$ -	\$ -	\$ -
TOTAL EXPENDITURES	\$ 255,068	\$ 79,136	\$ 42,259	\$ 376,463
OPERATING SURPLUS (DEFICIT)	\$ 15,207	\$ (79,136)	\$ (42,259)	\$ (106,188)
Transfers In and Other Sources (8910-8979)	\$ -	\$ 79,136	\$ 42,259	\$ 121,395
Transfers Out and Other Uses (7610-7699)	\$ -	\$ -	\$ -	\$ -
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$ 15,207	\$ * 0	\$ (0)	\$ 15,207
BEGINNING BALANCE	\$ 3,103			\$ 3,103
Prior-Year Adjustments/Restatements (9793/9795)	\$ -			\$ -
CURRENT-YEAR ENDING BALANCE	\$ 18,310	\$ 0	\$ (0)	\$ 18,310
COMPONENTS OF ENDING BALANCE:				
Reserved Amounts (9711-9713)	\$ 18,310	\$ -	\$ -	\$ 18,310
Reserved for Economic Uncertainties (9770)	\$ -	\$ -	\$ -	\$ -
Board Designated Amounts (9780)	\$ -	\$ -	\$ -	\$ -
Unappropriated Amounts (9790)	\$ -	\$ 0	\$ (0)	\$ 0

* Please see question on page 7.

Gravenstein Union

I. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Bargaining Unit:		Combined General Fund Gravenstein Union Classified Employees		
	Current Year	Year 2	Year 3	
	Total Current Budget After Settlement; 2022-23	First Subsequent Year After Settlement; 2023-24	Second Subsequent Year After Settlement; 2024-25 (Unsettled for both Units)	
REVENUES				
Revenue Limit Sources (8010-8099)	\$ 8,729,661	\$ 9,304,177	\$ 9,672,128	
Remaining Revenues (8100-8799)	\$ 2,931,231	\$ 2,159,312	\$ 2,060,120	
TOTAL REVENUES	\$ 11,660,892	\$ 11,463,489	\$ 11,732,248	
EXPENDITURES				
Certificated Salaries (1000-1999)	\$ 5,410,571	\$ 5,749,140	\$ 5,880,962	
Classified Salaries (2000-2999)	\$ 2,104,337	\$ 1,913,491	\$ 1,970,896	
Employee Benefits (3000-3999)	\$ 3,342,055	\$ 3,440,716	\$ 3,509,530	
Books and Supplies (4000-4999)	\$ 534,241	\$ 564,584	\$ 570,229	
Services, Other Operating Expenses (5000-5999)	\$ 2,028,444	\$ 2,130,128	\$ 1,949,430	
Capital Outlay (6000-6999)	\$ 228,518	\$ 39,400	\$ 39,400	
Other Outgo (7100-7299) (7400-7499)	\$ -	\$ -	\$ -	
Direct Support/Indirect Cost (7300-7399)	\$ -	\$ -	\$ -	
Other Adjustments	\$ -	\$ -	\$ -	
TOTAL EXPENDITURES	\$ 13,648,166	\$ 13,837,459	\$ 13,920,447	
OPERATING SURPLUS (DEFICIT)	\$ (1,987,274)	\$ (2,373,970)	\$ (2,188,199)	
Transfers In and Other Sources (8910-8979)	\$ -	\$ -	\$ -	
Transfers Out and Other Uses (7610-7699)	\$ 189,360	\$ 189,360	\$ 189,360	
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$ (2,176,634)	\$ (2,563,330)	\$ (2,377,559)	
BEGINNING BALANCE	\$ 8,520,826	\$ 6,344,192	\$ 3,780,862	
CURRENT-YEAR ENDING BALANCE	\$ 6,344,192	\$ 3,780,862	\$ 1,403,302	
COMPONENTS OF ENDING BALANCE:				
Reserved Amounts (9711-9740)	\$ 5,366,501	\$ 3,219,789	\$ 838,910	
Reserved for Economic Uncertainties - Unrestricted (9770)	\$ 520,749	\$ 561,073	\$ 564,392	
Reserved for Economic Uncertainties - Restricted (9770)	\$ -	\$ -	\$ -	
Board Designated Amounts - Unrestricted (9775-9780)	\$ -	\$ -	\$ -	
Board Designated Amounts - Restricted (9775-9780)	\$ -	\$ -	\$ -	
Unappropriated Amounts - Unrestricted (9790)	\$ 447,364	\$ -	\$ -	
Unappropriated Amounts - Restricted (9790)	\$ 9,578	\$ (0)	\$ 0	

WARNING: 9790 entries must be positive

J. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

1. State Reserve Standard

		Current Year	Year 2	Year 3
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 13,837,526	\$ 14,026,819	\$ 14,109,807
b.	State Standard Minimum Reserve Percentage for this District Enter percentage:	4.00%	4.00%	4.00%
c.	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b. or \$50,000)	\$ 553,501	\$ 561,073	\$ 564,392

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a.	General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9770)	\$ 520,749	\$ 561,073	\$ 564,392
b.	General Fund Budgeted Unrestricted Unappropriated Amount (9790)	\$ 447,364	\$ -	\$ -
c.	Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9770)			
d.	Special Reserve Fund (Fund 17) Budgeted Unappropriated Amount (9790)	\$ 546,613	\$ 551,613	\$ 556,613
e.	Total Available Reserves	\$ 1,514,726	\$ 1,112,686	\$ 1,121,005
f.	Reserve for Economic Uncertainties Percentage	10.95%	7.93%	7.94%

3. Do unrestricted reserves meet the state minimum reserve amount?

Current Year	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
Year 2	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
Year 3	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>

4. If no, how do you plan to restore your reserves?

Grants

5. If the total amount of the adjustment in Column 2 on Page 4 does not agree with the amount of the Total Compensation Increase in Section A, Line 5 on Page 1 (i.e., increase was partially budgeted), explain the variance below:

Increase represents prior year, 2021-22 and current year, 2022-23 retro. I seperated the cost of each year's retro onto two columns, C & D for transparency.

6. Please include any additional comments and explanations of Page 4 as necessary:

Basic Aid Supplemental (OB 8011) is expected to reach around \$2,000,000 in revenue this year, but only \$950,000 is budgeted due to the volatile nature of the funding steam. \$950,000 is budgeted in the subsequent years of the MYP as well.

Assumptions

The assumptions upon which this certification is made are as follows:

All 2021-22 employees, current and terminated, are entitled to the negotiated salary increases.

All 2022-23 employees, current and terminated are entitled to the negotiated salary increases.

Only current employees are entitled to the 2023-24 negotiated salary increases.

Only employees currently employed on 12/16/2022 will be entitled to the \$1,500 one-time off-schedule bonus.

The District will be utilizing reserves to pay for part of the ongoing costs.

Concerns regarding affordability of agreement in subsequent years (if any):

The District is concerned with the sharp increase in salary and benefits while also maintaining the current level of academic programing. The District will be facing deficit spending in all years and will be utilizing reserves to pay for part of the negotiated settlement.

M. CERTIFICATION NO. 2

The disclosure document must be signed by the district Superintendent or designee at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Section 3547.5.

District Superintendent (or Designee)
(Signature)

Date

Contact Person

Phone

After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on _____, took action to approve the proposed Agreement with the Gravesntein Union Classified Employees Bargaining Unit.

President (or Clerk), Governing Board
(Signature)

Date

Special Note: The Sonoma County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.