## **Universal Prekindergarten Planning and Implementation Grant Program – Planning Template**

## A Resource for Local Educational Agencies Released – December 17, 2021

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## **Universal Prekindergarten in California**

Decades of research demonstrate that an early and strong foundation for learning matters. Children who have effective learning opportunities before kindergarten have an advantage in school and in life over children who do not, especially children with adverse childhood experiences. Children who attend quality preschool programs are more prepared for school in terms of their early literacy, language, and math skills, their executive function, and social emotional development. In some cases, preschool participants are less likely to be identified for special education services or to be held back in elementary school than children who do not attend developmentally-informed preschool programs that include strong educational components.

California is poised to realize universal prekindergarten (UPK) for all four-year-old children, and to expand services for three-year-old children through bold leadership and the unprecedented investments in the Budget Act of 2021, including universal transitional kindergarten (UTK) and expansion of the California State Preschool Program (CSPP).

The tumult of the COVID-19 pandemic accelerated a call to action to ensure a strong educational foundation for all children, emphasizing the critical role of our education system in supporting children and families' needs and how local flexibility fuels community capacity to meet their needs. California's leaders responded with historic investments in family support, child development and care, and education. Yet, as the Master Plan for Early Learning and Care highlights, realizing the promise of early childhood investments will require all partners—across early learning and care, early education, elementary education, and expanded learning and extended care communities—to work together to create a stronger system designed to meet the needs of the whole child.

## The California Universal Prekindergarten Planning and Implementation Grant Program – Overview

California seeks to set children on a trajectory of lifelong success by investing in early and equitable learning experiences, including infant and toddler supports, such as family leave and access to infant and toddler care, universal preschool for all four-year-old children, and enhanced educational experiences across an aligned preschool to third grade system.

The 2021–22 State Budget package established the UPK Planning and Implementation Grant Program as a state early learning initiative with the goal of expanding access to prekindergarten programs at local educational agencies (LEAs). This grant program provides \$200 million for the California Department of Education (CDE) to allocate directly to LEAs based on a statutory formula to support planning and implementation costs associated with expanding prekindergarten options, such as universally-available transitional kindergarten (TK), CSPP, and Head Start for eligible students, and other local and community-based partnerships. It is important for LEAs to include partners such as CSPP, Head Start, and other early learning and care providers in the co-creation of the local plan. Engaging all partners in the community will enhance resources for families and children and fully utilize and coordinate available resources, including facilities, staff, and funding.

Under the provisions of California Education Code (EC) Section 8281.5, grant funds are allocated to school districts, charter schools, and county offices of education (COEs) with kindergarten enrollment in specific years, according to a specified formula. In addition, funds are allocated to COEs to support countywide planning and capacity building around UPK.

Grant funds may be used for costs associated with creating or expanding CSPP or TK programs, or to establish or strengthen partnerships with other providers of prekindergarten education within the LEA, including Head Start programs, to ensure that high-quality options for prekindergarten education are available for four-year-old children. Allowable costs include, but are not limited to: (1) planning costs, (2) hiring and recruitment costs, (3) staff training and professional development, (4) classroom materials, and (5) supplies.

As a condition of receiving grant funds, state law requires each LEA to create a plan articulating,

how all children in the attendance area of the LEA will have access to full-day learning programs the year before kindergarten that meet the needs of parents, including through partnerships with the LEA's expanded learning offerings, the After-School Education and Safety Program, the California state preschool program, Head Start programs, and other community-based early learning and care programs (EC Section 8281.5).

Under state law, the plan must be developed for consideration by the LEA's governing board or body at a public meeting on or before June 30, 2022, after which the LEA must provide data, as specified by the State Superintendent of Public Instruction, to the CDE. The CDE must encumber funds by June 30, 2024. LEAs will have until June 30, 2025, to use the funds.

In addition, the 2021–22 State Budget also established the Expanded Learning Opportunities Program (ELO-P). The intent of the program is that all LEAs offer all unduplicated students in classroom-based instructional programs access to comprehensive afterschool and intersessional expanded learning opportunities. The ELO-P requires LEAs to offer inperson before or after-school expanded learning opportunities that, when added to the core instructional day, are no fewer than nine hours of combined instructional time and expanded learning opportunities per instructional day (EC Section 46120).

In 2021–22, all LEAs must offer all TK through sixth grade (TK–6) classroom-based, unduplicated pupils an ELO-P and provide access to 50 percent of TK–6 enrolled, classroom-based, unduplicated pupils. Commencing in 2022–23, as a condition of apportionment, LEAs with an Unduplicated Pupil Percentage (UPP) at or above 80 percent must offer an ELO-P to all TK–6 classroom-based pupils and provide access to all TK–6 classroom-based pupils upon parent or guardian request. LEAs with an UPP below 80 percent must offer an expanded learning opportunity to all TK–6 classroom-based, unduplicated pupils and provide access to 50 percent of TK–6 enrolled classroom-based, unduplicated pupils. LEAs receiving ELO-P funding must meet all TK–6 requirements, which include, but are not limited to, offering a minimum of a nine-hour day for students TK–6 during the school year, providing pupil access, and offering 30 non-school days of programming, such as during summer and intersession periods.

Summer and intersession programming are also offered through many other early learning programs such as CSPP, Head Start, and early learning and care providers. Sharing costs, staff, and resources can support implementation of TK that provides for full-day supports while also meeting parental needs and supporting parental choice of program and setting type. LEAs should consider how these services will be offered as part of their UPK Plan. For key definitions related to UPK in California, see Appendix I.

## **Planning Template Purpose**

The UPK Planning Template has been created to: (1) offer planning questions for LEA consideration in developing comprehensive plans for UPK that meet community and family needs, and (2) outline the data that will be required for submission to the CDE to meet the requirements of EC Section 8281.5.

This template includes recommended and required planning questions. Collectively, the recommended and required questions form a set of core planning questions the CDE believes are critical to supporting the development of a comprehensive, responsive, and community-centered UPK Plan.

- Recommended Questions: LEAs are highly encouraged to incorporate answers to these questions in their UPK
  Plans. Responses to these questions are not required for submission to the CDE but do support more holistic
  planning that meets the intent of these funds.
- Required questions: LEAs will be required to answer the required data questions outlined in this template in a survey that will be issued by the CDE following the June 30, 2022, deadline for LEAs to present their plans to their governing boards.

The CDE will be collecting information on the answers to the required questions after July 30, 2022, in a survey. This will allow the CDE to learn about how LEAs are planning to implement UPK, and to identify what additional support may be needed to help LEAs as they move along the implementation process.

The questions required for submission to the CDE should be answered based on what the LEA plans to implement in the 2022–23 school year. However, the CDE encourages that LEAs, when developing their UPK Plan for consideration by their local governing board, look beyond the first year of implementation and lay the foundation for the full implementation period. The CDE also encourages LEAs to look to their Local Control and Accountability Plans (LCAPs) to identify where their LCAPs already include relevant opportunities for alignment, and to consider the results of the UPK planning and implementation efforts as it pertains to future updates to their LCAPs.

The UPK Planning Template is organized as follows:

- 1. Self-Certification
- 2. Projected Enrollment and Needs Assessment
- 3. Focus Area Planning
  - a. Vision and Coherence
  - b. Community Engagement and Partnerships
  - c. Workforce Recruitment and Professional Learning
  - d. Curriculum, Instruction, and Assessment
  - e. LEA Facilities, Services, and Operations
- 4. Technical Assistance Questions

The CDE encourages COEs to use this template as a guide for developing their own plans for how they will support the districts in their county to assess options, make decisions, and construct a plan that includes the required questions and considers the recommended questions found in this template.

## **Accompanying Guidance**

To help introduce LEA leaders to early education concepts, agencies, and structures, the CDE will release an accompanying Guidance Document in early 2022, that will include information on the following:

- 1. Local LEA indirect service agencies and partners (for example, child care local planning council [LPC], Resource and Referral program [R&R], Alternative Payment Program [APP]);
- 2. Allowable ways to layer funding sources and programs to achieve full-day programming for four-year-old children;
- 3. Requirements for TK and early education facilities;
- 4. UPK workforce requirements for CSPP and TK educators, including the Early Learning Career Lattice, Commission on Teacher Credentialing (CTC) Child Development Teacher Permit information, information on the Multiple Subject Teaching Credential requirements, and TK educator professional learning;
- 5. Other available resources for UPK Implementation:
  - a. Workforce development grants and funds that can be accessed to help candidates obtain early education and TK qualifications (for example, federal stimulus funds, Educator Effectiveness Block Grant, and others);
  - b. Funding sources that can be utilized for facilities;
  - c. Funding sources that can be utilized for extended learning and care;
- 6. Research on the importance of participating in quality early education and research demonstrating the long-term impact on attendance, behavior, graduation rates, and academic and career success; and
- 7. Other resources aligned with the questions presented in the UPK Planning Template.

Additionally, the CDE will work with partners to ensure the release of additional information and technical assistance in the form of guidance, resources, tools, and regularly-scheduled webinars. Topics will include workforce, support for multilingual learners, and inclusive early education practices, among others.

## **Directions, Timeline, and Suggested Planning Process**

LEAs are encouraged to use this template to fulfill the EC Section 8281.5 requirement to create a UPK Plan that articulates how the LEA will facilitate access to full-day learning for all children the year before kindergarten, including their partnerships with CSPP, Head Start, other preschool partners, and extended learning and care partners. The CDE will

disseminate a survey to collect responses to the required questions in this template following the June 30, 2022, deadline for presenting plans to the local governing board.

The CDE recommends the following process and timeline after the release of this UPK Planning Template in December 2021:

- 1. LEAs convene a planning team, including staff from the early learning department and Head Start (if these exist), curriculum and instruction, student programs, workforce and human resources (HR), business services, special education, multilingual education, expanded and after-school learning, and facilities.
- 2. The CDE, along with partners, will release guidance, resources, and additional information to support LEAs in the development of their UPK plan. LEAs should review this guidance as part of their planning process, and COEs should use the guidance to inform the support they offer to LEAs.
- 3. COEs develop plans for how they will support LEAs in their county to assess options, make decisions, and construct plans that address the required questions and consider the recommended questions found in this template. COEs should communicate with the LEAs in their county about the types of information, resources, and technical assistance the COE is able to offer to support the UPK planning process.
- 4. LEAs conduct outreach and engagement activities with local R&Rs, LPCs, and existing extended learning and care providers including early learning and child care providers operating within the LEA's enrollment attendance boundary.
- 5. LEAs convene a public engagement process to gather input and perspectives to inform the plan. This engagement process should include parents, early learning communities (including CSPP, Head Start, and the Head Start Policy Council), and expanded learning communities (including the After-School Education and Safety [ASES] Program). To ensure meaningful engagement, the CDE recommends LEAs complete this by March 1, 2022.
- 6. If the LEA wants technical assistance from their COE, the CDE recommends LEAs submit a draft of the UPK Plan to their COE for review by April 15, 2022.
- 7. Planning teams meet with the COE to discuss the LEA's draft, including local constituency input, by June 1, 2022.
- 8. Planning teams present a draft plan to the school board by June 30, 2022.
- 9. The plan shall demonstrate how families will have access to full-day learning programs the year before kindergarten that meet the needs of parents, including through partnerships with the LEA's expanded learning offerings, the ASES Program, CSPP, Head Start programs, and other community-based early learning and care programs.

Following the presentation of the plan to the LEA's school board, the LEA shall respond to the CDE's subsequent requests for information no later than July 31, 2022.

## **Key Considerations**

## **Transitional Kindergarten Implementation Timeline**

As a condition of receipt of apportionment, school districts and charter schools must implement universally available TK for all four-year-old children by 2025–26 (EC 48000[c][1]). LEAs are encouraged to consider how this implementation timeline will impact elements of their UPK Plan, including whether implementing UTK on a fast timeline will allow the LEA to reach economies of scale with regard to the number of classrooms and TK teachers needed. The table below illustrates the UTK implementation timeline, including eligibility and ratios.

Table: TK Eligibility, Ratio, and Class Size Requirements by Fiscal Year

| Type of Requirement | 2021–22              | 2022–23              | 2023–24              | 2024–25             | 2025–26      |
|---------------------|----------------------|----------------------|----------------------|---------------------|--------------|
| Eligibility         | Turn five between    | Turn five between    | Turn five between    | Turn five between   | Turn four by |
|                     | September 2 and      | September 2 and      | September 2 and      | September 2 and     | September 1  |
|                     | December 2; at       | February 2; at       | April 2; at district | June 2; at district |              |
|                     | district discretion, | district discretion, | discretion, turn     | discretion, turn    |              |

| Type of Requirement | 2021–22  | 2022–23  | 2023–24   | 2024–25  | 2025–26 |
|---------------------|--|--|---|--|---------|
|                     | turn five between<br>December 3 and<br>the end of the<br>school year | turn five between<br>February 3 and<br>the end of the<br>school year | five between April<br>3 and the end of<br>the school year | five between June<br>3 and the end of<br>the school year |         |
| Ratios              | Not specified  | 1:12   | 1:10**  | 1:10**   | 1:10**  |
| Class Size          | 24   | 24   | 24  | 24   | 24      |

<sup>\*</sup> average class size across the school site

## **Supporting a Preschool through Third Grade Continuum**

The CDE recently launched a Preschool through Third Grade (P–3) Alignment Initiative rooted in research that suggests the gaps in children's opportunities and learning outcomes demand system-level reform at the state, county, district, school, and community level. Through this work, the CDE hopes to disrupt inequities, address bias, and promote equitable opportunities for California's early learners. UPK implementation presents a critical opportunity to strengthen P–3 alignment, as a means of sustaining and accelerating the improved child outcomes associated with high-quality, early learning experiences.

To ensure the LEA's plan is aligned with the vision of a P–3 continuum, the development team for the LEA UPK Plan (for which this document is a template) should include staff from the early education department (if there is one), curriculum and instruction, student programs, workforce, HR, business services, special education, multilingual education, expanded learning and afterschool, and facilities. Furthermore, to create a strong UPK system that meets families' needs, the voices and choices of parents should be centered. Furthermore, LEAs should conduct outreach to the early learning and care providers that operate within the zip codes that the LEA serves to include them in informing the development of the LEA's UPK Plan.

As a best practice, the CDE recommends LEAs convene a public engagement process to gather input and perspectives to inform the plan by March 1, 2022. This engagement process should include parents, early education communities (including CSPP and Head Start), expanded learning communities (including the ASES Program), and early learning and care (including center- and home-based child care) in order to gather information from impacted communities to inform the development of this plan.

#### Full-Day, Extended Learning and Care

State law does not require LEAs to operate a TK program that offers full-day early learning to all children the year before kindergarten; however LEAs must articulate how they plan to offer full-day, early learning programming to all students, and how they are partnering or plan to partner with other programs, such as those listed in the statute, to ensure that every child has access to extended learning and care that, combined, equates to a full-day of programming that meets the community's needs.

Additionally, starting in the 2022–23 school year, LEAs receiving ELO-P funding must offer nine hours of combined instructional time and expanded learning opportunities per instructional day to all unduplicated children enrolled in TK and at least 30 intersession days; however, LEAs are not required to exclusively use ELO-P funding to meet the requirement. LEAs can instead partner with Head Start, CSPP, ASES, or other community-based child care programs to fund and provide the additional extended learning and care hours needed to reach nine hours. (EC Section 46120). This would allow the LEA to use ELO-P funds to provide additional service hours or services for additional children.

<sup>\*\*</sup> Subject to future legislative appropriation

## **Creating Joint or Aligned Plans**

LEAs are permitted to partner in creating a joint UPK Plan and may submit the same plan for multiple LEAs. Small and rural LEAs serving similar communities, especially those with low TK or kindergarten average daily attendance (ADA), are strongly encouraged to consider creating a joint UPK Plan which includes non-district learning programs serving four-year-old children. LEAs are also encouraged to consider partnering with other nearby LEAs to submit a joint UPK Plan or with their COE to create a single, countywide plan. These joint plans should be developed in conjunction with CSPP, Head Start, other preschool programs, and early learning and care providers.

## **UPK Planning Template** Self-Certification

In the data collection survey submitted to the CDE, LEAs must self-certify they developed a plan that was presented for consideration by the governing board or body at a public meeting on or before June 30, 2022, for how all children in the attendance area of the LEA will have access to full-day learning programs the year before kindergarten that meet the needs of parents, including through partnerships with the LEA's expanding learning offerings, ASES, CSPP, Head Start programs, and other community-based early learning and care programs.

1. Please complete the following table:

| LEA Name              |            | Contact Name and Title of the Individual Self-Certifying the Statement Above | Email                | Phone        |  |
|-----------------------|------------|--|----------------------|--------------|--|
| Gravenstein<br>School | Elementary | David Rose<br>Superintendent   | drose@grav.k12.ca.us | 707-823-7008 |  |

2. Did the LEA develop a joint plan with multiple LEAs (for example, multiple small and rural LEAs serving similar communities or countywide plans developed with support of the COE for all LEAs in the county)? [select one]



3. If the LEA answered Yes to Question 2, what other LEAs are part of this joint plan?

The Sonoma County Office of Education provided support for GUSD and all Sonoma County school districts in the development of UPK Plans.

# Projected Enrollment and Needs Assessment Recommended Planning Questions

The CDE recommends LEAs prioritize these questions as part of their UPK Plan in addition to required questions.

- 1. What do existing data sources indicate about parental needs and preferences related to early learning and care programs for three- and four-year-old children in the LEAs attendance area? (LEAs are encouraged to work with local early learning and care partners such as CSPP, Head Start programs, LPCs, R&Rs, and APPs, and utilize data sources such as LPC Needs Assessment data, Head Start Needs Assessments, and so on)
- 2. Using the projected TK enrollment for the LEA provided by the CDE, make modifications to the LEA's TK student estimates and make cumulative facilities and staffing estimates needed each year from school year 2022–23 to 2025–26. Complete the following tables.

**Table: Projected Student Enrollment** 

| Type of Student      | 2019–20 | Current (TK-eligible children turn five between September 2 and December 2, inclusive) | 2022–23<br>(TK-eligible children<br>turn five between<br>September 2 and<br>February 2, inclusive) | 2023–24<br>(TK-eligible children<br>turn five between<br>September 2 and<br>April 2, inclusive)4 | 2024–25<br>(TK-eligible children<br>turn five between<br>September 2 and June<br>2, inclusive) | 2025–26<br>(TK-eligible children<br>turn four by<br>September 1) |
|----------------------|---------|--|--|--|--|--|
| TK Students          | 18      | 19   | 27   | 29   | 33   | 42   |
| CSPP (if applicable) | n/a     | n/a  | n/a  | n/a  | n/a  | n/a  |

**Table: Facilities Estimates (Cumulative)** 

| Type of Facility                                       | 2019–20 | Current | 2022–23 | 2023–24 | 2024–25 | 2025–26 |
|--|---------|---------|---------|---------|---------|---------|
| TK Classrooms  | 1       | 1       | 2       | 2       | 2       | 2       |
| CSPP Classrooms  | n/a     | n/a     | n/a     | n/a     | n/a     | n/a     |
| Head Start or Other Early Learning and Care Classrooms | n/a     | n/a     | n/a     | n/a     | n/a     | n/a     |

**Table: Staffing Estimates (Cumulative)** 

| Type of Staff | 2019–20 | Current | 2022–23 | 2023–24 | 2024–25 | 2025–26 |
|---------------|---------|---------|---------|---------|---------|---------|
| тк            | 1       | 1       | 2       | 2       | 2       | 2       |
| TK Teacher's  | 1       | 1       | 2       | 2       | 2       | 2       |
| Assistants    |         |         |         |         |         |         |

| Type of Staff   | 2019–20 | Current | 2022–23 | 2023–24 | 2024–25 | 2025–26 |
|---|---------|---------|---------|---------|---------|---------|
| CSPP (if applicable)                                    | n/a     | n/a     | n/a     | n/a     | n/a     | n/a     |
| Other CSPP<br>Classroom Staff (if<br>applicable)        | n/a     | n/a     | n/a     | n/a     | n/a     | n/a     |
| Early Education District-level staffing (if applicable) | n/a     | n/a     | n/a     | n/a     | n/a     | n/a     |

3. As part of the ELO-P requirements, EC Section 8281.5 requires LEAs to offer or partner in offering in-person before school or after-school expanded learning opportunities that, when added to daily instructional minutes, are no fewer than nine hours of combined instructional time and expanded learning opportunities per instructional day, including through partnerships with the LEA's expanding learning offerings, ASES, CSPP, Head Start programs, and other community-based early learning and care programs.

Consider your estimated number of TK students. Estimate the number of TK students that will utilize extended learning and care services in addition to the TK instructional minutes. Then, working with local early learning and care and expanded learning partners, estimate the number of slots available for TK students in the following programs:

**Table: Projected Number of TK Students Utilizing Extended Learning and Care** 

| 2019–20 | Current | 2022–23 | 2023–24 | 2024–25 | 2025–26 |
|---------|---------|---------|---------|---------|---------|
| 12      | 12      | 18      | 19      | 22      | 28      |

**Table: Projected Number of Slots Available for TK Students** 

| Slot Type          | 2019–20 | Current | 2022–23 | 2023–24 | 2024–25 | 2025–26 |
|--------------------|---------|---------|---------|---------|---------|---------|
| CSPP               | n/a     | n/a     | n/a     | n/a     | n/a     | n/a     |
| Head Start         | n/a     | n/a     | n/a     | n/a     | n/a     | n/a     |
| ASES Program/ELO-P | 40      | 40      | 40      | 40      | 40      | 40      |

## **Required Questions**

CDE will be requiring this information be completed after the plan is presented to the governing board.

There are no required questions in this section.

#### Focus Area A: Vision and Coherence

In order to provide equity of access for all students and their families, it is vital for the LEA, in partnership with early learning and care programs, to develop a coherent educational system that begins with UPK, includes access to TK and other options for all four-year-old children, and provides nine hours of programming per day through a combination of instructional time and extended learning and care opportunities for those families who choose this option.

In planning for UPK, consider how the LEA's administrative structure will support school leadership in building connections between them and expanded learning programs as well as early learning and care programs (CSPP, Head Start, other subsidized or privately administered preschool and child care programs) to provide UPK programing and before school and after-school, intersession, and summer learning and care.

#### **Recommended Planning Questions**

The CDE recommends LEAs prioritize these questions as part of their UPK Plan in addition to required questions.

1. What is the LEA's vision for UPK?

The Gravenstein Union School District (GUSD) already has a very successful TK program that is highly regarded and valued by our school community. As we provide information throughout this planning document, it will be from the perspective of endeavoring to replicate what is already in place and working, with supplemental information to address the addition of slightly younger students year over year and maintaining coherence for our PK-3rd grade population. The current GUSD Vision statement for our district is:

By providing a rigorous and engaging education, GUSD will prepare all students academically and socially-emotionally for excellence in secondary education and beyond.

The mission statement for our UPK expansion will be:

Learning Through Purposeful Play

GUSD will use SCOE's "Portrait of a Graduate" life skills poster as a guide for character the we aspire to help our students develop. Additionally, we will engage with our parents annually to gather feedback that will help shape our ongoing program planning and implementation.

- 2. In addition to TK, what service delivery models will be integrated to offer UPK programming, including the nine hours of total extended learning and care programming around the TK instructional time for families that opt in? In developing this component of the plan, LEAs should include partners such as CSPP, Head Start, and other early learning and care providers to ensure local services and funding are maximized and coordinated in response to parental needs and choice.
  - GUSD currently offers Beyond The Bell on the Gravenstein Elementary School campus, which is also where our UPK programming will be housed. Beyond The Bell is available to all TK students, Monday Friday, 7:00 am until the start of school, and from the end of school until 5:30 pm (10.5 hours). Having this service available on campus is critical to our population because 65-70% of our students do not live in our attendance area and approximately 35% of our families have multiple students attending GUSD.
- 3. Describe the planned administrative structure that will support and monitor the UPK program and facilitate connections with the ELO-P as well as non-LEA-administered early learning and care programs that will support the extended learning components of UPK.

The UPK program will be supported and monitored by the current administrative team utilizing the same structures described in our LCAP and guided by our district Vision and Mission Statements.

- 4. Identify and assign each individual that will be responsible for key functions pertaining to implementing UPK (for example, academic or educational services, early childhood, facilities, human resources and labor, special education, English learner or multilingual programs, partnerships, including early learning and care and ELO-P, assessment and data collection, professional learning, workforce recruitment and preparation support, or others).
  All of the UPK key functions will be the responsibility of the same staff that is currently responsible for those services in support of our current TK program.
- 5. Identify how UPK leadership will be integrated in the decision-making process at the executive or cabinet level. The UPK leadership is provided by the same individuals that are currently are part of the decision-making process at the executive or cabinet level.
- 6. Describe how the LEA's proposed UPK model will be integrated with the district's LCAP.

  Because our current TK program is already integrated in our LCAP, our UPK program is already addressed in our LCAP; annual LCAP updates will include the expansion of current TK program.
- 7. Describe how the LEA plans to ensure the inclusion of students with disabilities in UPK classrooms and who will be involved in the process.
  - We will continue to follow the current process that we are currently using to ensure the inclusion of students with disabilities in all classrooms.
- 8. Describe how the LEA plans to support sites in building connections between them and ELO-P, as well as early learning and care partners.
  - Our current program is already connected to our ELOP and our early learning and care partners.

## **Required Questions**

## CDE will be requiring this information be completed after the plan is presented to the governing board.

1. Which of the following model(s) of service delivery does the LEA plan to implement for UPK for all four-year-old children, including classes fully inclusive of children with disabilities, to provide access to the least restrictive environment for learning? [select all that apply]

TK offered at all sites

TK stand-alone classes

2. Does the LEA plan to implement full-day TK, part-day TK, or both? [select one]

Full Day TK

3. Describe how the model(s) of service delivery selected in the preceding two questions will be implemented across the LEA's sites and why.

The Gravenstein Union School District (GUSD) already has a very successful full day stand-alone TK class that is highly regarded and valued by our school community and integrated with K-3 programming, so we will endeavor to replicate what is already in place and working, with supplemental information to address the addition of slightly younger students year over year.

- 4. Does the LEA plan to begin operating a CSPP or expand its current CSPP contract? [select one]
  - No the LEA has no plans to begin or expand a CSPP contract in future years
- 5. If the LEA answered yes in question four, what age of children does the LEA plan to serve through a CSPP contract? [select all that apply]

- 6. Please indicate if the LEA plans to serve students eligible for early admittance TK, for children whose fifth birthday occurs after the enrollment date for the year of implementation (see implementation timeline above)?
- a. 2022–23 (Birthdays February 3 or after) [select one]

Yes

b. 2023–24 (Birthdays April 3 or after) [select one]

Maybe

c. 2024–25 (Birthdays June 3 or after) [select one]

Maybe

## **Focus Area B: Community Engagement and Partnerships**

To successfully implement UPK and create a P–3 continuum, LEAs will need to cultivate relationships and collaborate with both internal and external partners.

## **Recommended Planning Questions**

The CDE recommends LEAs prioritize these questions as part of their UPK Plan in addition to required questions.

- 1. How does the LEA's UPK Plan prioritize parental needs and choices?
  - GUSD currently engages with our parents through surveys, LCAP input/feedback meetings, Site Council, DELAC, and targeted audiences, such as TK parents. The information that we have gathered from parents has help shape and guide our UPK plan.
- 2. How does the LEA plan to meaningfully engage extended learning and care partners in the development of the LEA's UPK Plan?
  - GUSD currently runs our own extended learning and care programs on our campus, Beyond The Bell.
- 3. What actions does the LEA plan to take to partner with local R&Rs; LPCs; and existing early education, child care, and expanded learning providers within the LEA's attendance boundary to support parents to access services across LEA-administered and non-LEA-administered programs for extended learning and care and other supports?
  - Having district-provided services available on campus is critical to our population because 65-70% of our students do not live in our attendance, so at this time, our work with other agencies regarding our UPK Program will be minimal.
- 4. How does the LEA plan to create or grow partnerships with early learning and care providers serving children with disabilities (including how the LEA plans to collaborate with their SELPA to enroll more children with disabilities in inclusive UPK opportunities)?
  - We will continue to use the current partnerships that we are currently using with our SELPA and county office to ensure the inclusion of students with disabilities in all classrooms.
- 5. Develop sample program schedules that describe how the requirements of the ELO-P will be met for UPK, including the use of ELO-P funds or other fund sources; how they will be combined with the instructional day to offer a minimum of nine hours per day of programming (instructional day plus ELO-P or other supports); and how they will offer a minimum nine-hour summer or intersession day.

Our current TK and Summer Jumpstart programs and schedules meet the requirements of the ELO-P, are funded with a combination of ELO-P and general fund dollars, and provide programming for more than 9 hours each day; this model will be used as we add TK classes:

**School Year** 

7:00am - 8:45am Beyond the Bell

8:45am - 2:20pm TK Class Instruction (1:00pm dismissal on Wednesdays)
2:20pm - 5:30pm Beyond the Bell (Program begins at 1:00pm on Wednesdays)

**Summer Jumpstart** 

June 13 - July 1, 7:30am - 5:00pm July 18 - August 5, 7:30am - 5:00pm

## **Required Questions**

CDE will be requiring this information be completed and submitted to the CDE after the plan is presented to the governing board.

1. Identify which of the following opportunities the LEA implemented to obtain public input on the UPK Plan. [Select all that apply]

**Parent Teacher Association Meetings** 

Family or parent surveys

District English Learner Advisory Committee (DELAC)

Special Education Local Plan Area (SELPA)

School Site Council

**District Advisory Committee** 

LCAP educational partners input sessions

Collaboration with parent engagement centers (for example, Parent Training and Information Center [PTIC], Community Parent Resource Center [CPRC], Family Empowerment Centers [FEC])

2. Select which programs the LEA plans to combine with the TK instructional day to offer a minimum of nine hours per day of programming (instructional day plus programming) for children whose families opt in for extended learning and care. [select all that apply]

Expanded learning programs on an LEA site (ASES, 21st Century Community Learning Centers [21st CCLC], ELO-P)

## Focus Area C: Workforce Recruitment and Professional Learning

Based on the projected enrollment and needs described in Focus Area A, LEAs should create a plan to recruit, train, and support the new TK, preschool, early learning and care, and expanded learning staff needed to support full-day early education options for all children the year before kindergarten.

(Note: All LEAs will need to plan for workforce development considerations as part of this planning work. There is a separate \$100 million allocation for the Prekindergarten Planning and Implementation Grant – Competitive, also known as the Early Education Teacher Development Grant, that will be competitively awarded and is not part of this planning template.)

EC Section 48000(g)(4) specifies that credentialed teachers who are first assigned to a TK classroom after July 1, 2015, have, by August 1, 2023, one of the following:

- a. At least 24 units in early childhood education, or childhood development, or both.
- b. As determined by the LEA employing the teacher, professional experience in a classroom setting with preschool age children that is comparable to the 24 units of education described in subparagraph (a).
- c. A Child Development Teacher Permit issued by the CTC.

EC Section 8295 specifies that teachers in CSPP shall either possess a permit issued by the CTC authorizing service in the care, development, and instruction of children in a child care and development program; or meet the following criteria:

- a. Possess a current credential issued by the CTC authorizing teaching service in elementary school or a single subject credential in home economics; and
- b. Possess twelve units in early childhood education or child development, or both, or two years' experience in early childhood education or a child care and development program.

#### **Recommended Planning Questions**

The CDE recommends LEAs prioritize these questions as part of their UPK Plan in addition to required questions.

- 1. How does the LEA plan to recruit the educators needed to implement its UPK Plan (including CSPP teachers, assistant teachers, TK teachers, and TK teachers' instructional aides and assistants)?
  - Because of the size of our district, our recruitment needs will be minimal, one additional teacher and one additional instructional aide will be added for 22/23 and based on projections, these additions should meet our needs through 25/26.
- 2. How does the LEA plan to partner with CSPP, Head Start, and other early learning and care providers to offer joint professional learning opportunities?
  - GUSD has partnered in the past, currently works with, and will continue in the future to utilize our partnership with SCOE for professional learning opportunities that include CSPP, Head Start, and First Five.
- 3. What is the LEA's planned strategy for providing professional learning for educators across the LEA's P–3 continuum? Plans might include the following:
  - a. Who will receive this professional learning?
  - i. By role (lead teachers, assistant teachers, administrators, coaches, and so forth)
  - ii. By grade (TK staff, kindergarten through third grade staff, on-site preschool staff, off-site preschool staff, and so forth)
  - b. What content will professional learning opportunities cover?
  - i. Effective adult-child interactions
  - ii. Children's literacy and language development (aligned with the California Preschool Learning Foundations and the California Preschool Curriculum Frameworks)

- iii. Children's developing math and science (aligned with the California Preschool Learning Foundations and the California Preschool Curriculum Frameworks)
- iv. Children's social-emotional development (aligned with the California Preschool Learning Foundations and the California Preschool Curriculum Frameworks)
- v. Implicit bias and culturally- and linguistically-responsive practice
- vi. Adverse Childhood Experiences (ACEs) and trauma- and healing-informed practice
- vii. Curriculum selection and implementation
- viii. Creating developmentally-informed environments
- ix. Administration and use of child assessments to inform instruction
- x. Support for multilingual learners, including home language development and strategies for a bilingual classroom
- xi. Serving children with disabilities in inclusive settings, including Universal Design for Learning
- xii. Engaging culturally- and linguistically-diverse families
- c. How will professional learning be delivered?
- i. Coaching and mentoring
- ii. Classroom observations and demonstration lessons with colleagues
- iii. Workshops with external professional development providers
- iv. Internally-delivered professional learning workshops and trainings
- v. Operating an induction program
- vi. Partnerships with local QCC professional learning in CSPP settings
- vii. In mixed groupings (for example, TK and CSPP teachers)

Because GUSD already has a TK program in place, we will continue to use our LCAP strategies to guide our P-3 program implementation, continuing with the goals and activities to provide professional learning that are included in that document. Our Educator Effectiveness Grant was written to fund professional learning opportunities for our educators in support of all of our program initiatives, including P-3 continuum development.

4. How does the LEA plan to facilitate the development of a district early education leadership team (across grade levels and departments) and promote site-based horizontal and vertical articulation (P-3) teams to support student transitions, share strategies, and collaboratively monitor student progress?

GUSD will be adding only one classroom. The P-3 program will be supported and monitored by the current administrative team utilizing the same structures to address these issues as described in our LCAP and guided by our district Vision and Mission Statements.

## **Required Questions**

## CDE will be requiring this information be completed after the plan is presented to the governing board.

1. Which of the following strategies does the LEA intend to use to support diverse and effective prospective TK teachers, including multilingual educators, to earn a Multiple Subject Teaching Credential? [select all that apply]

Partner with one or more local Institutions of higher education (IHEs) or the COE to help support teachers holding less than a full credential to complete requirements to earn a preliminary Multiple Subject Teaching Credential

Join an existing intern preparation program to recruit and prepare teachers for your LEA

Provide information on scholarship and grant opportunities to CSPP and other staff interested in providing extended learning and care services

Provide advising on credential requirements and options for how to meet these requirements

Partner with a local IHE to provide other services to candidates seeking to earn a Multiple Subject Teaching Credential

Partner with a COE to provide other services to candidates seeking to earn a multiple subject credential

2. Which of the following strategies does the LEA intend to employ to support diverse and effective prospective TK teachers, including multilingual educators, to meet the requirements under EC Section 48000(g)(4)? [select all that apply]

Partner with a local IHE offering eligible early childhood education or childhood development coursework

Provide information on scholarship and grant opportunities

Provide a stipend for tuition, fees, and other programmatic costs associated with obtaining credit-based coursework or a degree

Provide a stipend for tuition, fees, and other programmatic costs associated with obtaining a Child Development Teacher Permit

Provide advising on requirements and how to meet the requirements

Develop or work with an established mentorship program to support new TK teachers

3. Which of the following strategies does the LEA intend to employ to support diverse and effective prospective CSPP teachers, including multilingual educators, to obtain a Child Development Teacher Permit [select all that apply]

Partner with a local IHE offering eligible early childhood education or childhood development coursework

Provide information on scholarship and grant opportunities

Provide a stipend for tuition, fees, and other programmatic costs associated with obtaining credit-based coursework or a degree

Provide a stipend for tuition, fees, and other programmatic costs associated with obtaining a Child Development Teacher Permit

Provide advising on requirements and planning for how to meet the Child Development Teacher Permit requirements

4. On which child observational assessments does the LEA intend to offer professional learning to TK, CSPP, and other early education teachers during the 2022–23 school year? [select all that apply]

Desired Results Developmental Profile (DRDP)

LEA-based, grade level benchmarks and a report card

5. On what topics does the LEA intend to offer professional learning regarding early childhood education to site leaders and principals? [select all that apply]

Effective adult-child interactions

Children's literacy and language development (aligned with the Preschool Learning Foundations and Frameworks)

Children's developing math and science (aligned with the California Preschool Learning Foundations and the California Preschool Curriculum Frameworks)

Children's social-emotional development (aligned with the California Preschool Learning Foundations and the California Preschool Curriculum Frameworks)

Implicit bias and culturally- and linguistically-responsive practice

ACEs and trauma- and healing-informed practice

Curriculum selection and implementation

Creating developmentally-informed environments

Support for multilingual learners, including home language development and strategies for a bilingual classroom

Engaging culturally- and linguistically-diverse families

## Focus Area D: Curriculum, Instruction, and Assessment

It is critical for each LEA and preschool program partner to plan for how they will develop or select curriculum or curricula that are developmentally-informed and aligned with the strengths of all students, including multilingual students and students with disabilities, as well as how they will ensure curricula are implemented with fidelity to support intentional, quality instruction for all students. LEAs and preschool program partners should consider how they will provide coherent, culturally- and linguistically-responsive UPK curriculum or curricula anchored in the California Preschool Learning Foundations (https://www.cde.ca.gov/sp/cd/re/psfoundations.asp) and the California Preschool Curriculum Frameworks (https://www.cde.ca.gov/sp/cd/re/psframework.asp) to support the development of skills across the domains outlined in those documents.

#### **Recommended Planning Questions**

The CDE recommends LEAs prioritize these questions as part of their UPK Plan in addition to required questions.

- 1. Describe how the LEA will develop or select a curriculum for UPK classrooms that aligns with the California Preschool Learning Foundations and California Preschool Curriculum Frameworks.
  - GUSD will continue to implement the current TK curriculum and make adjustments in alignment with the CPLF and CPCF as our TK students age range expands. Our program includes and will continue to include specific, measurable TK student progress on the skills including in the program curriculum such as: recognizing upper and lower case letters, identifying numbers 1-10, counting to 30, identifying 2-D shapes, naming colors, and identifying patterns. GUSD will continue to use the World of Wonders ELA curriculum, providing any needed supplemental material to align with CPCF for ELA and the other core subject areas as needed.
- 2. Describe the intended timeline for curriculum implementation, including steps for piloting and gathering input from UPK teachers, and a process for ensuring curriculum fidelity.
  - Our TK teachers and our site administration have begun working as a team to take our current TK curriculum and prepare for implementation into both TK classrooms next year. This team is working with our SCOE partners for support and will continue with our current process of standards-based assessments and student reports as well as classroom observations to ensure curriculum fidelity.
- 3. What actions does the LEA plan to take to support effective classroom organization practices and behavior management strategies to ensure a positive learning environment for a diverse population of UPK students?
  - We will continue with the components of our current LCAP that specifies our plans and actions to support effective classroom organization practices and behavior management strategies to ensure a positive learning environment for the diverse populations in all of our classrooms. Our LCAP describes our use of a MTSS that includes on site mental health support as well as a full time EL support teacher.
- 4. Describe how classroom practices for UPK (TK and other preschool programs the LEA operates or has on site) will be integrated and aligned.
  - We will continue with the current practices included in our LCAP that integrate and align our current TK classroom practices for both classes.
- 5. What instructional practices does the LEA plan to implement to support children with disabilities in UPK (for example, implementing Universal Design for Learning, providing specialized services in the classroom with peer models, implementing social-emotional strategies such as the Pyramid Model)?
  - We will continue with the current practices that are in use in our current TK classroom including ACEs and traumainformed practices, our MTSS, Second Step practices, and support, guidance and training for classroom staff by our LMFT, academic counselor, school psychologist and resource teacher.
- 6. What instructional practices does the LEA plan to implement to support the language and overall development of multilingual learners?

We will continue with the current practices that are in use in our current TK classroom, including the support from our 1.0 FTE EL Teacher. We are currently working with our DELAC and our SCOE Title III Program Coordinator to draft an EL Master Plan that will include TK support initiatives.

7. How does the LEA plan to assess dual language learners (DLLs) in areas other than English language acquisition? We will continue with the current practices and assessment that are in use in our current TK classroom.

## **Required Questions**

CDE will be requiring this information be completed after the plan is presented to the governing board.

1. Does the LEA plan to provide any of the following language model(s) for TK students? [select all that apply]

English-only instruction with home-language support

2. If the LEA administers CSPP, does it plan to provide any of the following language model(s) for CSPP students? [select all that apply]

Other [describe, open response]

We will not administer CSPP.

3. Identify methods the LEA plans to use to support the development of social-emotional learning and executive function skills through specific instruction in these areas and by embedding and reinforcing this instruction in all curriculum areas. [select all that apply]

Designing developmentally-appropriate learning environments to allow for individual and group activities that promote social-emotional learning and executive function skills (for example, use students' pictures or words in daily routines, feelings charts)

Promote learning through play as a context for social and emotional development, including social play with teachers and peers in small or large group settings

Use developmental observations to identify children's emerging skills and support their development through daily interactions

Development of lesson plans or use of a curriculum that includes specific and targeted social-emotional learning and executive function activities throughout the day of instruction

Staff development opportunities encouraging reflective practice and cross-level support for instruction specific to social-emotional learning and executive function skills

Offer open-ended, self-directed learning opportunities that foster individual interests and curiosity and new learning

4. What instructional practices does the LEA plan to implement to support children with disabilities in UPK programming? [select all that apply]

Provide adaptations to instructional materials

Provide specialized services (for example, occupational therapy, physiotherapy, speech and language pathology therapy) in the classroom with peer models

Implement social-emotional strategies, such as the Pyramid Model, CSEFEL, and others

5. What assessments does the LEA plan to use in TK or kindergarten? [select all that apply]

LEA-based grade level benchmarks and a report card

## Focus Area E: LEA Facilities, Services, and Operations

It is critical to ensure that LEA facilities, services, and operations are thoughtfully aligned to support the implementation of UPK and movement towards a P–3 continuum. It is also critical for early education programs currently operating to continue to be a part of California's mixed-delivery system by creating shared space, blending funding and coordinating service delivery.

#### For Facilities:

For facilities planning, draw on the Projected Enrollment and Needs Assessment section of this document and the LEA's Facilities Master Plan. The objectives of this section are to identify the availability of space for UPK, the adequacy of available space to meet the kindergarten facilities standards for meeting the needs of young children, and, if needed, to update the Facilities Master Plan to address any unmet need for developmentally-appropriate space.

#### **Recommended Planning Questions**

The CDE recommends LEAs prioritize these questions as part of their UPK Plan in addition to required questions.

- 1. What strategies does the LEA plan to employ to integrate younger children and older children on the same campus and ensure safety and appropriate commingling?
  - We will continue to implement the same strategies that we currently use on our campus with children in grades TK-5, ensuring that our TK students have the necessary furniture, equipment and outdoor play structures that are age appropriate.
- 2. Describe how the LEA plans to address transportation issues resulting from UPK implementation.
  - Our current bus service is significantly under used, so transportation for in-district students will not be a challenge. Because a majority of out students live outside of our attendance area and because we are located at the end of a street with no outlet, we experience fairly significant traffic congestion during ingress and egress. We have many mitigation strategies in place that help reduce congestion, and this issue is also part of our Facilities Master Plan for further consideration and action.
- 3. What strategies does the LEA intend to implement to ensure TK students have access to meals and adequate time to eat (for example, adding additional meal services and time in the cafeteria, offering breakfast after the bell [students pick up a breakfast and bring it to the classroom])? (Note: The LEA must continue to comply with all health and safety, state, and federal Child Nutrition Program regulations while implementing meal service)
  - GUSD will continue to implement the current meal service program; an additional 24 students will not require any changes.

## **Required Questions**

#### CDE will be requiring this information be completed after the plan is presented to the governing board.

- To support an overall increase in UPK access, what efforts does the LEA plan to make to prevent the displacement of any early education programs on LEA campuses, including both LEA-administered and non-LEA-administered programs?
  - Only one classroom is being added, there is no chance of displacement of any early education programs on our campus.
- Does the LEA have adequate classroom space to meet the Projected Enrollment of TK students listed in the Projected Enrollment and Needs Assessment section of this document, for the respective implementation year? [multiple choice]

Yes

| i.  | If no, how many more classrooms does the LEA need? [identify number, open response]  |
|-----|--|
|     | n/a  |
| ii. | If no, how might the LEA provide classrooms in the timeframe needed? [describe, open response]   |
|     | ily a  |
| 3.  | Does the space meet the kindergarten standards described in California Code of Regulations, Title 5 Section14030(h)(2)? [multiple choice]  |
|     | Yes  |
| i.  | If no, what modifications need to be made? What resources are needed to make them? (See Facilities Grant Program Funding at https://www.dgs.ca.gov/OPSC/Services/Page-Content/Office-of-Public-School-Construction-Services-List Folder/Access-Full-Day-Kindergarten-Facilities-Grant-Program-Funding) [describe, open response] |
|     | n/a  |
| 4.  | Does the space contain necessary adaptive equipment, assistive technology, or other accommodations to ensure children with disabilities have access to education in the least restrictive environment? [multiple choice]   |
|     | Yes  |
| i.  | If no, what modifications need to be made? What resources are needed to provide equipment or accommodations [describe, open response]  |
|     | n/a  |
| 5.  | Does the LEA's Facilities Master Plan adequately address the need for UPK programming? [multiple choice]   |
|     | Yes  |
| i.  | If no, what process will the LEA use to update the Facilities Master Plan to accommodate future TK and early education programming? [describe, open response]  |
|     | n/a  |
| 6.  | In which of the following areas does the LEA intend to make updates to facilities? [select all that apply]   |
|     | Apparatus area   |
| 7.  | What transportation will the LEA offer to children enrolled in TK? [select all that apply]   |
|     | No transportation will be provided   |
|     |  |
| 8.  | Will the LEA offer transportation to transport TK children to extended learning and care opportunities that are at othe sites than the one the child is enrolled at for TK?  |
|     | Transportation to school and home after school will be offered to district residents. All extended learning and care   |

#### **Technical Assistance Questions**

The CDE is collecting information on the type(s) and topics of technical assistance that LEAs need to support implementation of a robust UPK Plan and effective UPK program. This information will be used to leverage existing resources and inform future technical assistance opportunities provided by CDE partners, including COEs, to help ensure that the needs of LEAs are met.

The following questions are optional. However, unlike the recommended questions included in Focus Areas A through E, the CDE will be collecting any information that LEAs wish to provide in response to these questions via the survey that the CDE administers to collect the required data questions above.

1. What technical assistance would be most helpful related to projecting enrollment and assessing needs? [select all that apply]

Support for parent surveys to gauge interest in service delivery models

Data analysis capacity building to support staff to refine enrollment projections based on community context

Information on program eligibility requirements to project enrollment across programs

2. What technical assistance would be most helpful related to the elements included in Focus Area A: Vision and Coherence? [select all that apply]

Models for administrative structures that support effective UPK programs and facilitate connections with the ELO-P and non-LEA-administered early learning and care programs

Considerations for TK early admittance

3. What technical assistance would be most helpful related to the elements included in Focus Area B: Community Engagement and Partnerships? [select all that apply]

Support for parent surveys and engagement activities to understand parent needs and support authentic choice

Strategies for meeting the ELO-P requirements through different models of extended learning and care, including models of blending and layering funding to support the nine-hour day and ensuring developmentally-informed environments for young children

4. What technical assistance would be most helpful related to the elements included in Focus Area C: Workforce Recruitment and Professional Learning? [select all that apply]

Additional guidance on UPK workforce requirements (TK, CSPP, and other early learning and care providers)

Strategies to support the teacher pipeline, including, but not limited to, recruiting multilingual educators, cohort models, apprenticeships, or residency programs

Creating professional learning opportunities to provide site leaders with more early childhood knowledge

Building partnerships with IHEs or COEs to support professional learning opportunities and degree attainment

Support for communications to recruit prospective educators and share grant and scholarship opportunities to support degree attainment

5. What technical assistance would be most helpful related to support for professional learning opportunities on specific topics? [select all that apply]

Effective adult-child interactions

Children's literacy and language development (aligned with the California Preschool Learning Foundations and the California Preschool Curriculum Frameworks)

Children's math and science development (aligned with the California Preschool Learning Foundations and the California Preschool Curriculum Frameworks)

Children's social-emotional development (aligned with the California Preschool Learning Foundations and the California Preschool Curriculum Frameworks)

Curriculum selection and implementation

Creating developmentally-informed environments

Engaging culturally- and linguistically-diverse families

6. What technical assistance would be most helpful related to support for specific professional learning delivery mechanisms? [select all that apply]

Coaching and mentoring

Classroom observations and demonstration lessons with colleagues

Workshops with external professional development providers

Internally-delivered professional learning workshops and trainings

7. What technical assistance would be most helpful related to the elements included in Focus Area D: Curriculum, Instruction, and Assessment [select all that apply]

Guidance on how to adopt the California Preschool Learning Foundations and the California Preschool Curriculum Frameworks into a specific UPK setting (for example, mixed-age classrooms)

Specific instructional strategies to support specific skills including, but not limited to, children's social-emotional development and home language development

Guidance on appropriate assessment selection and utilization

8. What technical assistance would be most helpful related to implementing hands-on, interactive, and developmentally-informed early education experiences for UPK students? [select all that apply]

Using manipulatives to develop fine motor skills

Incorporating a balanced approach to teaching and learning that includes both child-initiated and teacher-guided activities

Facilitating the development of critical thinking skills through the inquiry process (for example, the scientific method) to enhance children's learning experiences

Encouraging purposeful play, choice, social interactions, and collaboration

Using child development knowledge to guide instructional approaches

Integrated English language development

9. What technical assistance would be most helpful related to the elements included in Focus Area E: LEA Facilities, Services, and Operations? [select all that apply]

Making modifications to district data systems to support access to UPK assessment data and other relevant information across community and elementary school settings

## **Appendix I - Definitions**

The following definitions are critical for UPK planning efforts. Additional terms and definitions can be found in the Guidance Document:

- **Preschool through Third Grade (P-3):** P-3 is a continuum of learning from preschool through third grade that can be supported by intentional practices at the classroom, school, and leadership levels that align curricula, assessment, and professional learning opportunities to ensure instruction builds on the knowledge and skills that children acquire as they transition across grades and settings.
- Universal prekindergarten (UPK): UPK refers to universal TK as well as the expanded CSPP, Head Start, and early childhood special education services that families can choose from to create rich early learning opportunities for all three- and four-year-old children during the year or two years before kindergarten. In high-needs neighborhoods, the CDE strongly encourages LEAs to consider pairing TK programs with access to Head Start and CSPP for age- and income-eligible three- and four-year-old children to further bolster program quality, either through the LEA's own Head Start or CSPP program or via a contract partnership with a CBO that administers a Head Start or CSPP.
- Transitional kindergarten (TK): TK means the first year of a two-year kindergarten program, serving four-year-old children regardless of income that uses a modified kindergarten curriculum that is age- and developmentally-appropriate (EC Section 48000 [d]).
- Universal transitional kindergarten (UTK): UTK refers to the expansion of TK by 2025–26 to serve all four-yearold children by September 1 of each year, regardless of income, providing a year of rich learning opportunities the year before kindergarten that families can choose from as part of California's public education system.
- California State Preschool Program (CSPP): CSPP is the largest state-funded preschool program in the nation. CSPP includes both part-day and full-day services to eligible three- and four-year-old children. CSPP provides a core class curriculum that is developmentally, culturally, and linguistically appropriate for the children served. The program also provides meals and snacks to children, parent education, referrals to health and social services for families, and staff development opportunities to employees. The program is administered through LEAs, colleges, community-action agencies, local government entities, and private, nonprofit agencies.
- **Expanded learning:** This includes before school, after-school, summer, or intersession learning programs that focus on developing the academic, social, emotional, and physical needs and interests of pupils through handson, engaging learning experiences. It is the intent of the Legislature that expanded learning programs are pupil-centered, results-driven, include community partners, and complement, but do not replicate, learning activities in the regular school day and school year.
- Expanded Learning Opportunities Program (ELO-P): ELO-P provides funding for after-school and summer school enrichment programs for TK through sixth grade. The ELO-P is defined as services provided in addition to the normal school day and school year operations, to provide full-day and full-year expanded learning programs to meet the needs of working families whose children are enrolled in TK through sixth grade and also provide expanded learning enrichment programming for students. A full day is defined as in-person before school or after-school expanded learning opportunities that, when added to daily instructional minutes, are no fewer than nine hours of combined instructional time and expanded learning opportunities per instructional day. A full year includes a minimum of 30 days of programming in the summer and intersession for no fewer than nine hours of in-person expanded learning opportunities per day.
- **Early learning and care:** This refers to the continuum of programs serving children from birth to preschool or school entry, as well as extended care to support school-age children with before school and after-school care as well as vacation schedules. This includes general child care, Early Head Start and Head Start, community-based early learning and care programs, family child care providers, and family, friend, and neighbor care.
- Extended learning and care: This refers to the continuum of programs and services (early learning and care options and expanded learning options) available in addition to the normal school day and school year operations, to provide full-day and full-year care to meet the needs of working families whose children are enrolled in TK or kindergarten. A full day is defined as in-person before school or after-school programming or care that, when added to daily instructional minutes, provide no fewer than nine hours of combined instructional time and

expanded learning opportunities per instructional day. A full year includes a minimum of 30 days of programming in the summer and intersession for no fewer than nine hours of in-person expanded learning opportunities per day. Funding to support extended learning and care for children enrolled in TK includes the ELO-P and the CSPP, as specified in guidance provided by the CDE's Early Education Division. Additional subsidized care opportunities may be available to families who qualify, such as child care vouchers and the General Child Care School Age program.

## **Appendix II - Additional Deeper Planning Questions**

This section includes optional planning questions for LEAs that are ready to develop more advanced UPK and P–3 plans.

These additional questions are designed to support the LEA's development of a more comprehensive local UPK Plan. LEAs can also use these questions as a tool for integrating UPK into existing LEA plans such as the LCAP. LEA's should assess their readiness to include any of these deeper planning questions in their initial planning process and reassess their readiness throughout the implementation of their UPK Plan.

#### Focus Area A: Vision and Coherence

| 1. | If an LEA has a California State Preschool Plan (as part of the LEA's application for its CSPP contract) what updates |
|----|---|
|    | would the LEA like to make to the LEA's program narrative to reflect implementation of TK?                            |
|    |   |

| 2. | Does the LEA plan to establish, maintain, and facilitate ongoing LEA leadership teams to focus on effective P- | .3 |
|----|--|----|
|    | articulation and coordination throughout the LEA?  |    |

| 3. | How will the LEA support sites in providing well-coordinated transitions for all P-3 students as they move through |
|----|--|
|    | grade levels?  |

| 4. | How does the LEA plan to communicate the importance of the P–3 continuum across a broad spectrum of audiences |
|----|---|
|    | (including audiences internal and external to the district)?  |

| 5.                                       | Identify t | he processes and | d tools the | LEA will us | e to | strengthen u | nderstar | nding of ear | rly cł | nildhood d | evelopment  | and |
|--|------------|------------------|-------------|-------------|------|--------------|----------|--------------|--------|------------|-------------|-----|
|  | facilitate | communication    | between     | preschool   | and  | elementary   | school   | (including   | TK)    | teachers,  | principals, | and |
| administrators to support P–3 alignment? |            |                  |             |             |      |              |          |              |        |            |             |     |

## Focus Area C: Workforce Recruitment and Professional Learning

| 1. | What strategies does the LEA plan | to employ to recruit multilingual | educators to teach in dual language programs? |
|----|-----------------------------------|-----------------------------------|---|
|    |                                   |                                   |   |

| _  |                  |                        |                       | 6                    |                          | rr       |
|----|------------------|------------------------|-----------------------|----------------------|--------------------------|----------|
| 2. | How does the LEA | plan to assess the imi | plementation of its i | professional learnin | g structures to ensure e | tticacv? |
|    |                  |                        |                       |                      |                          |          |

## Focus Area D: Curriculum, Instruction, and Assessment

8. Describe how the LEA plans to establish and maintain a coherent, culturally- and linguistically-responsive P–3 continuum to provide a strong integrated curriculum anchored in the California Preschool Learning Foundations and the California Preschool Curriculum Frameworks, California Common Core State Standards, and the Curriculum Frameworks.

- 9. What actions does the LEA plan to take to establish or expand multilingual programs across the P–3 continuum based on student population and family needs? (If the LEA has no plans to establish or expand multilingual programs across the P–3 continuum, identify how the LEA will evaluate these opportunities moving forward.)
- 10. What planning and actions are needed to accommodate a positive meal service, and how will the LEA adapt their universal meal program for TK students?

## Focus Area E: LEA Facilities, Services, and Operations

- 4. Describe what changes the LEA intends to make to the LEA's Facilities Master Plan to ensure it is consistent with P–3 goals of creating seamless transitions for children and families.
- 5. Identify how the LEA plans to ensure TK students are included in all provisions of Multi-Tiered Systems of Supports (MTSS) and, when necessary, special education instruction, with an emphasis on early intervention and inclusion practices to address supports and least restrictive environments.
- 6. Identify any modifications the LEA intends to make to the Student Information System (SIS) and the assessment data system to ensure teachers and administrators have access to data from preschool through third grade.