

Board of Education

Regular Meeting Agenda

[Zoom Link](#)

DATE: Tuesday, May 10, 2022
TIME: 5:00 PM
LOCATION: Gravenstein Elementary, Multipurpose Room

Gregory Appling, President
Alexander Kahn, Trustee
Jennifer Koelemeijer, Trustee
Patrick Lei, Trustee
Jeri McNeill, Clerk

I. CALL TO ORDER AT 5:00 PM

II. ADOPTION AND APPROVAL OF THE AGENDA

Approval of the agenda for May 10, 2022 (2 min.)

Action taken/comments:

Motion _____ Second _____

Vote: GA: _____ AK: _____ JK: _____ PL: _____ JM: _____

III. REPORTS, AND ORAL COMMUNICATIONS

- A. (p. 1) Gravenstein Principal (10 min.)**
- B. (p. 4) Hillcrest Principal (10 min.)**
- C. Gravenstein Union Teachers' Association (5 min.)**
- D. District Site Council (3 min.)**
- E. (p. 7) English Language Advisory Committee, ELAC (2 min)**
 - 1. Agenda from April 21, 2022**
- F. (p. 8) Gravenstein Parent Association, GPA (5 min.)**
 - 1. Agenda from April 21, 2022**
- G. Trustee Reports (10 min.)**
- H. Racial Justice Committee (5min.)**
- I. (p. 9) Facilities Report (5 min.)**
 - 1. Summer Maintenance Plans**
- J. Master Plan Committee (5 min.)**
 - 1. Facilities Assessment (available on GUSD website)**
 - 2. Master Plan Update**
- K. (p. 10) CBO Report (5 min.)**
 - 1. Staffing Projections**
- L. Superintendent Report/District Correspondence (25 min.)**
 - 1. Questions from the April Board Meeting**
 - 2. Negotiations Update**

3. (p. 11) **Summer Jumpstart Update**
4. (p. 12) **Second Interim Report Positive Certification from SCOE**

IV. PUBLIC COMMENT (15 min.)

At this time the public may address the Board on any item not listed on the agenda. Presentations are limited to three minutes per person per topic. The Board may not respond to presentations. The public may address the Board on any item listed on the agenda at the time the matter is taken up by the Board.

V. CONSENT AGENDA (2 min.)

ACTION ITEM

- A. (p. 18) **Warrants**
- B. (p. 25) **Payroll**
- C. (p. 26) **Minutes from the Regular Board Meeting of April 12, 2022 and the Emergency Board Meeting of April 19, 2022**
- D. (p. 44) **Memorandum of Understanding with the Sonoma County Superintendent of Schools for the Fingerprint Program Cooperative, July 1, 2022 - June 30, 2025**
- E. (p. 47) **Year 1 of 3-Year Contract with Stephen Roach Accountancy Corporation for Audit Services, 2022-2024**
- F. (p. 58) **Retainer Continuation Agreement for Legal Services with School & College Legal Services of California for the 2022-2023 School Year**
- G. (p. 61) **Renewal of Consulting Services Contract with Counterpoint Construction Services for the GUSD Master Plan for the 2022-2023 School Year**
- H. (p. 71) **Agreement for Inspection Services for the Gravenstein Elementary Toilet Room Additions**

Action taken/comments:

Motion _____ Second _____

Vote: GA: _____ AK: _____ JK: _____ PL: _____ JM: _____

VI. PUBLIC HEARING Public Disclosure of Collective Bargaining Agreement in Accordance with AB 1200

Public Disclosure of Major Provisions and Costs of Proposed Changes to Collective Bargaining Agreement Between the District and the Gravenstein Union Teachers Association (GUTA) and for compensation changes for confidential and management employees for 2021-2022, 2022-2023, and 2023-2024 fiscal years pursuant to Government Code Section 3547.5.

VII. GENERAL ACTION ITEMS

- A. (form on p. 86 , draft CBA available on the District Website) **Public Disclosure of Proposed Collective Bargaining Agreement per AB 1200** (10 min.)

Situation: Pursuant to Government Code 3547.5, following a Public Hearing in which the details of a collective bargaining agreement (CBA) have been publicly disclosed, the Board is asked to consider approval the proposed CBA which includes a certificated salary schedule reflecting the removal of steps in column IV and percentage increases, as well as an increase in health benefits paid by the district.

Plan: Pending Board approval, staff will submit the CBA to GUTA for approval, post the CBA on our website, and submit our AB 1200 documents to SCOE.

Recommended Motion: To approve the CBA with GUTA for 21/22 through 23/24.

Action taken/comments

Motion _____ Second _____

Vote: GA: _____ AK: _____ JK: _____ PL: _____ JM: _____

B. (Template available on the District Website) 2021 Universal Pre-Kindergarten (UPK) Planning and Implementation Grant Program (10 min.)

Situation: The State of California has created a mandate for expansion of Transitional Kindergarten which will result in a three month extension on the TK age eligibility each year for the next four years. This will increase the number and age span of GUSD TK students, creating a need for additional facilities and staff, as well as curriculum and program adjustments. This plan will serve as a summary of our initial planning as well as making GUSD eligible to apply for facilities grant funding.

Plan: Pending Board approval, staff will post the plan on our district website and continue with the preparation for a second TK class for the 22/23 school year.

Recommended Motion: To approve the 2021 UPK Planning and Implementation Grant Program.

Action taken/comments

Motion _____ Second _____

Vote: GA: _____ AK: _____ JK: _____ PL: _____ JM: _____

C. School Psychologist Services (5 min.)

Situation: During the 2021/22 school year, we have the confluence of two events: 1) the return to full day in-person instruction after more than a year of distance learning, and 2) the expansion of the GUSD academic support system for primary elementary students. As a result, our need for School Psychologist Services (assessment, meetings, placement activities, etc.) has exceeded our typical annual need by a little more than 213 hours (23.7 hours per month) since the beginning of the school year through April 29, 2022.

Plan: Pending Board approval, to remit payment of \$21,324.93 for additional School Psychologist services through 4/29/22. Staff has submitted a plan that the Board has approved to expand the School Psychologist FTE from 0.25 to 0.40 for the 2022/23 school year.

Recommended motion: For the Board to approve payment of \$21,324.93 for additional School Psychologist services through 4/29/22.

Action taken/comments:

Motion _____ Second _____ (15 min.)

Vote: GA: _____ AK: _____ JK: _____ PL: _____ JM: _____

D. (p. 107) District Maintenance Vehicle

Situation: Our Director of Maintenance has been using his personal vehicle to perform district maintenance tasks for several years. Staff has included the cost of a new district vehicle in the 2021/22 budget, and we have identified a vehicle that will meet the needs of our Maintenance and Custodial crew.

Plan: Pending Board approval, to purchase a truck to be used for district maintenance and related tasks as needed.

Recommended motion: For the Board to approve an expenditure of up to \$50,000 for the purchase of a District Maintenance Vehicle.

Action taken/comments:

Motion _____ Second _____ (15 min.)

Vote: GA: _____ AK: _____ JK: _____ PL: _____ JM: _____

E. Board Meeting Format (2 min.)

Situation: The suspension of certain parts of the Brown Act that eased the mandates related to Trustee virtual attendance for Board Meetings was set to expire on September 30, 2021. On September 16, 2021, Governor Newsom signed AB 361, which includes an amendment to the Brown Act that allows for remote meetings during a proclaimed state of emergency without following Brown Act teleconferencing rules. AB 361 mandates that in order for a school district utilize this amendment, the Board must make findings every 30 days that the Board has reconsidered the circumstances of the state of emergency and either the state of emergency continues to directly impact the ability of members to meet safely in person or state or local officials continue to impose or recommend measures to promote social distancing. This amendment is set to expire on January 1, 2024.

Plan: For the Board to discuss Board Meeting format and determine whether or not conditions continue to exist that support a virtual format for Board Meetings.

Recommended motion: No recommendation at this time.

Action taken/comments

Motion _____ Second _____

Vote: GA: _____ AK: _____ JK: _____ PL: _____ JM: _____

VIII. PUBLIC COMMENT ON ITEMS IN CLOSED SESSION

XI. ADJOURNMENT TO CLOSED SESSION (15 min.)

A. With respect to every item of business to be discussed in closed session pursuant to Section 54957.6

1.0 Student Discipline

2.0 Pending litigation

3.0 Administrator Performance Updates

4.0 Conference with Negotiations team:

a) GUTA/GUCE negotiations update

b) Confidential/Management Employees “Me Too”

X. RECONVENE TO OPEN SESSION

XI. PUBLIC REPORT OF ACTION ON ITEMS HEARD IN CLOSED SESSION

F. (p. 108) Public Disclosure of Proposed Increase in Salary and Benefits for Confidential Employees per AB 1200 (10 min.)

Situation: Pursuant to Government Code 3547.5, following a Public Hearing in which the details of a proposed salary and benefit increase for confidential employees have been publicly disclosed, the Board is asked to consider approval the proposed increases, with the same percentages as agreed to for certificated employees as detailed in the AB 1200 document.

Plan: Pending Board approval, staff will post new salary schedules on our website, and submit our AB 1200 documents to SCOE.

Recommended Motion: To approve the proposed increase in salary and benefits for confidential employees for 21/22 through 23/24.

Action taken/comments

Motion _____ Second _____

Vote: GA: _____ PL: _____ JK: _____ AK: _____ JM: _____

G. (p. 124) Public Disclosure of Proposed Increase in Salary and Benefits for Management Employees per AB 1200 (10 min.)

Situation: Pursuant to Government Code 3547.5, following a Public Hearing in which the details of a proposed salary and benefit increase for management employees have been publicly disclosed, the Board is asked to consider approval the proposed increases, with the same percentages as agreed to for certificated employees as detailed in the AB 1200 document.

Plan: Pending Board approval, staff will post new salary schedules on our website, and submit our AB 1200 documents to SCOE.

Recommended Motion: To approve the proposed increase in salary and benefits for management employees for 21/22 through 23/24.

Action taken/comments

Motion _____ Second _____

Vote: GA: _____ PL: _____ JK: _____ AK: _____ JM: _____

XII. FUTURE BOARD MEETINGS

- A. June 7, 2022 at 5pm**
- B. June 14, 2022 at 5pm**
- C. July 12, 2022 at 5pm**
- D. August 9, 2022 at 5pm**

XIII. ADJOURNMENT

ADA Compliance: In compliance with Government Code 54954.2(a), the Gravenstein Union School District, will, on request, make this agenda available in appropriate alternative formats to persons with a disability, as required by Section 202 of the American with Disabilities Act of 1990 (42 U.S.C. 12132) and the federal rules and regulations adopted in implementation thereof. Individuals who need this agenda in an alternative format or who need a disability-related modification or accommodation in order to participate in the meeting should contact Dave Rose, District Superintendent, Gravenstein Union School District, 3840 Twig Ave., Sebastopol, CA 95472. Telephone (707) 823-7008.