

# Board of Education

## Minutes of Regular Meeting

DATE: Thursday, March 11, 2021  
TIME: 5:00 PM  
LOCATION: Gravenstein Elementary, Multipurpose Room

**Gregory Appling, President**  
**Joyce Eichelberger, Trustee**  
**Alexander Kahn, Trustee**  
**Jennifer Koelemeijer, Clerk**  
**Patrick Lei, Trustee**

[Zoom Link](#)

### **I. CALL TO ORDER AT 5:00 PM**

Meeting called to order at 5:12 pm with all Board members present. Delay due to technical difficulty.

Meeting opened with one minute of silence in recognition of the passing of Barbara Oakley. Beth Trivunovic (BT) wished to express thanks on behalf of GUTA to the Oakley family for opening memorial services to the GUSD community. We are all very grateful to Barbara for her work, she will be greatly missed.

BT further wished to acknowledge, on behalf of GUTA, the support GUSD has offered with regard to reopening and wished to express GUTA's sincere thanks and gratitude. GUTA recognizes it has GUSD's support and wants GUSD to know it has GUTA's support.

### **II. ADOPTION AND APPROVAL OF THE AGENDA** **Approval of the agenda for March 11, 2021 (2 min.)**

Action taken/comments:

Gregory Appling (GA): No changes requested; agenda is accepted as written

Motion \_\_\_\_\_ Second \_\_\_\_\_

Vote: GA: \_\_\_\_\_ PL: \_\_\_\_\_ JK: \_\_\_\_\_ AK: \_\_\_\_\_ JE: \_\_\_\_\_

### III. GENERAL ACTION ITEM

- A. (p.1, [GUSD COVID-19 Safety Plan](#)) **Resolution to extend the Declared Instructional Method for 2020-2021 School Year, Resolution #210311-01** (20 min)

**Situation:** Sonoma County is currently in the “purple tier (widespread)” according to the state’s *Blueprint for a Safer Economy* due to COVID-19 case and positivity rates. Additionally, on July 17, 2020, Governor Gavin Newsom declared that full time in-person instruction would not be allowed in California schools until further notice.

**Plan:** To begin adding in-person instruction for grade levels in tiered fashion while continuing to provide a distance learning program for students as needed beginning April 6, 2021 pursuant to the resolution language.

**Recommended motion:** For the Board to approve Resolution #210311-01.

**Action taken/comments:**

David Rose (DR):

- Plan has been submitted to the County. Contains 96 elements, and the County has requested changes on 3 items. Will Deeths (WD) and staff are addressing these concerns.
- Good chance we are moving into red tier as early as this weekend
- Will open at least TK-2, even if we remain in purple tier
- If we move to red tier, then we will open TK-6
- Working with GUTA Leadership to iron out details of MOU

Various questions from parents answered by Dave.

JK motions to approve the adoption of Resolution #210311-01

Motion    JK        Second    AK       

Vote: GA:    A    PL:    A    JK:    A    AK:    A    JE:       

### IV. REPORTS, AND ORAL COMMUNICATIONS

- A. (p.6) **Gravenstein Principal** (10 min.)

Keri Pugno (KP)

- See report in packet
- Health and puberty classes for 4th and 5th grades have started. Last year they were cancelled. This year we were able to plan for digital format.
- Projected numbers for next year -looking very healthy: roughly 60 to 68 Kinders thus far; Class sizes expected to fill up; 3rd already has a wait list. Our numbers are almost exactly the same as what we have now.

**B. (p.7) Hillcrest Principal (10 min.)**

- See report in packet
- Working hard to prepare for in-person instruction. HMS teachers are very excited about students returning. Could not have been done without incredible collaboration and willingness of the teachers.

**C. (p.9) Gravenstein Union Teachers' Association (5 min.)**

See report in packet.

Aimee Otterson (AO): Third - Fifth is ready for April 6.

**D. District Site Council (0 min.)**

**E. (p.11) Gravenstein Parent Association, GPA (5 min.)**

1. **Financials for January 2021**
2. **Minutes for December 19, 2021**
3. **Agenda for February 16, 2021**

See Board minutes in packet.

Beth Dawson (BD): Readathon coming up and current book fair; that is all for fundraisers at the moment. Actively recruiting board members and would love to have interested people attend the board meeting next Tuesday. Just completed teacher appreciation gifts. Many thanks to Sarah Tendall and team for their hard work.

**F. Trustee Reports (5 min.)**

No reports. All Trustees are excited for the return to in-person learning. Thanks to all for the hard work and extra effort to make this happen.

Joyce Eichelberger (JE) - Is going to be leaving the board. She has gotten so much out of this time and is honored to have been able to have done that. Thank you for what you are doing.

GA - At the April board meeting we will interview and appoint someone new to the vacant board seat. DR will announce this in the next Monday Message.

**G. (p.21) Racial Justice Committee (5min.)**

WD - Report in board packet. Had a mid-year meeting two weeks ago with the public and 8 new members plus 8 committee members. Gathering proposals from consultants and hope for action in the near future. Then will have a recommendation to present to the Board.

**H. Master Plan Committee (5 min.)**

Committee has not met; focus has been on heat mitigation - update later in agenda.

**I. (p.23) Facilities Report (5 min.)**

DR: see Brian Sposato's report

**J. CBO Report (5 min.)**

Wanda Holden (WH) - Discussed the report contained in the Board Packet and answered questions.

2020-21 Second Interim Budget Report [See Agenda Item VII(B)]

HR Office has been extremely busy with new hires to support in-person instruction.

**K. Superintendent Report/District Correspondence (15 min.)**

- 1. Questions from the February Board Meeting**
- 2. (p.24) Grants**
- 3. Tobacco Use Prevention Program Update - George Sotiras**
- 4. (p.31) Review of Emergency Powers**

There were three major areas of carryover from the February questions:

1. Return to in-person instruction -- we have already covered this
2. Mental Health - Board Policy -- this will be addressed later
3. District and Superintendent Goals -- this will be discussed later

In addition to the garden grants received by Mr. Blanco and Ms. Byrne, we applied for and received a grant for air purifiers (originally 8 units/\$1K each). Our grant funding increased to \$14K which has allowed us to expand our number of purifiers.

We have received another round of Sonoma County Business Entrepreneurs tech grants (a \$10K grant this time) to support our tech efforts -- hotspots, connectivity, etc.

Used emergency powers to order the CO2 monitors ahead of this meeting, assuming that the Board would approve, so that we can receive them in time. Since this is a State requirement, demand will be high. Also purchased more

Covid tests, over limit. They have been ordered and have arrived, and we are using them on a weekly basis.

DR introduces Mr. Sotiras, who gives a brief overview and presentation of the anti-tobacco program we are implementing at both Gravenstein and Hillcrest campuses.

GA opens for public comments

**V. PUBLIC COMMENT (15 min.)**

At this time the public may address the Board on any item not listed on the agenda. Presentations are limited to three minutes per person per topic. The Board may not respond to presentations. The public may address the Board on any item listed on the agenda at the time the matter is taken up by the Board.

No comments.

**VI. CONSENT AGENDA (2 min.) \_\_\_\_\_ ACTION ITEM**

- A. (p.40) Warrants**
- B. (p.46) Payroll**
- C. (p.47) Minutes from the Regular Board Meeting of January 14, 2021, the Regular Board Meeting of February 11, 2021, and the Special Board Meetings of February 20, 2021 and March 2, 2021**
- D. (p.75) Board Policy 5141.5, Mental Health**

**Action taken/comments:**

JK requests that all Board Policies that come before the Board be presented as General Action Items instead of Consent Items.

GA motions to approve. Approved consent as written.

Motion    GA                             Second    PL       

Vote: GA:    A    PL:    A    JK:    A    AK:    A    JE:       

**VII. GENERAL ACTION ITEMS**

**B. Second Interim Report (10 min.)**

**Situation:** School districts are required to file two reports during a fiscal year (interim reports) on the status of the LEA's financial health. The first interim report for GUSD was presented and approved during our December Board Meeting. The second interim report is due March 17 for the period ending January 31. The interim reports must include a certification of whether or not the LEA is able to meet its financial obligations (positive, qualified, or negative).

**Plan:** For the Board to approve the Second Interim Report confirming the positive certification for GUSD.

**Recommended motion:** For the Board to approve the Second Interim Report.

**Action taken/comments:**

WH - Recommends positive certification. We will meet all bills for the current year and next two years. We do have deficit spending this year and subsequent years because the supplement is not budgeted and therefore we have a deficit. We do not budget the supplement because it is volatile.

Assumptions:

- ADA is based on prior year.
- \$1.5M set aside for enrichments.
- Budget is aligned with LCAP.
- We have some federal funding to assist with operating revenue and expenses regarding distance learning and pandemic safety.
- We are doing well based on salaries to benefits ratios.

Further discussion regarding deficit spending, ESSER funds, heat mitigation project at HMS. WH will have more accurate numbers and information at the April Board meeting; still waiting for actual numbers and current numbers are estimates.

JK motions to approve the Second Interim Report. Approved

Motion \_\_JK\_\_ Second \_\_AK\_\_

Vote: GA: \_\_A\_\_ PL: \_\_A\_\_ JK: \_\_A\_\_ AK: \_\_A\_\_ JE: \_\_\_\_

**5 minute break 7:20 pm to 7:25 pm**

**C. (p.79) Board Meeting Calendar (2 min.)**

**Situation:** During the Board Retreat on February 20, 2021, Board Members discussed adjusting the Board Meeting Calendar.

**Plan:** For the Board to review and discuss the proposed draft calendar.

**Recommended motion:** For the Board to adopt the proposed edits to the current Board Meeting Calendar.

1. Board meetings to be moved from Thursday to Tuesday evenings

2. Need to select dates for Board retreat.
3. Need to add calendar item / Draft of Superintendent / Board Goals due from DR to GA

**Action taken/comments:**

Question from JK regarding date of evaluation. Remove item 6 on July13 meeting.

April starts in-person Board meetings (at Gravenstein MPR). There will be a cap on in-person attendance in the MPR

GA moves to approve draft board calendar as revised

Motion \_\_\_\_\_ GA \_\_\_\_\_ Second \_\_\_\_\_ AK \_\_\_\_\_

Vote: GA: \_\_\_A\_\_\_ PL: \_\_\_A\_\_\_ JK: \_\_\_A\_\_\_ AK: \_\_\_A\_\_\_ JE: \_\_\_\_\_

**D. GUSD Actions to Support Distance Learning and Other Related Essential Services (15 min.)**

**Situation:** With the constant changes in guidelines and mandates related to the suspension of in-person instruction due to the Coronavirus for GUSD students, this item is a placeholder in the event that any action items arise between the time this agenda is posted and the time of the meeting, as well as serving as a potential action item that arises based on Board discussion during the meeting.

**Plan:** For the Board to consider any new action item based on new or additional mandates as well as any action item put forth by the Board during the meeting.

**Recommended motion:** None at this time.

**Action taken/comments - no action**

Motion \_\_\_\_\_ Second \_\_\_\_\_

Vote: GA: \_\_\_\_\_ PL: \_\_\_\_\_ JK: \_\_\_\_\_ AK: \_\_\_\_\_ JE: \_\_\_\_\_

**E. (p.82) Adoption of GUSD Board and Superintendent Goals**

**Situation:** In December of 2019 the Board adopted Vision and Mission Statements for the district. During retreats in February and March of 2021, the Board has worked with staff to review and update the Vision and Mission statements, and draft goal statements and activities to support the Vision and Mission statements.

**Plan:** For the Board to consider the updated Vision and Mission statements, and draft goal statements and activities. If approved the newly adopted goals will guide the work that is underway to draft and submit our Local Control Accountability Plan (LCAP) which becomes our work and resource allocation plan for the next three years.

**Recommended motion:** For the Board to adopt the Board and Superintendent Goals.

**Action taken/comments**

GA: As part of our work, we must draft goals and action statements that support that mission and vision. DR presents draft of the Board’s work from the retreat.

GA: We went from three missions to four missions at the retreat, specifically to call out “maintain our fiscal strength”

PL - Notices that on statement #3 we didn’t remove “..... of fiscal strength” and we should remove that last portion because it is now part of #4. “. . .[a]nd to maintain a position of fiscal strength” should now go to #4/

AK motions to adopt Board and Superintendent Goals with edits as proposed.

Motion \_\_AK\_\_\_\_ Second\_\_PL\_\_\_\_

Vote: GA: \_A\_\_\_ PL: \_A\_\_\_ JK: \_\_A\_\_ AK: \_\_A\_\_ JE: \_\_\_\_

**VIII. PUBLIC COMMENT ON ITEMS IN CLOSED SESSION**

No comments.

GA adjourns to closed session at 7:43 pm.

**IX. ADJOURNMENT TO CLOSED SESSION (15 min.)**

**A. With respect to every item of business to be discussed in closed session pursuant to Section 54957.6**

**1.0 Student Discipline**

**2.0 Pending litigation**

**3.0 Administrator Performance Updates**

**4.0 Conference with Negotiations team:  
GUTA negotiations update**

**X. RECONVENE TO OPEN SESSION**

Reconvened at 7:55pm.

**XI. PUBLIC REPORT OF ACTION ON ITEMS HEARD IN CLOSED SESSION  
(2 min.)**

Action taken/comments: no actions taken

Motion \_\_\_\_\_ Second \_\_\_\_\_

Vote: GA: \_\_\_\_\_ PL: \_\_\_\_\_ JK: \_\_\_\_\_ AK: \_\_\_\_\_ JE: \_\_\_\_\_

**XII. FUTURE BOARD MEETINGS**

- A. April 8, 2021 at 5pm**
- B. May 13, 2021 at 5pm**
- C. June 10, 2021 at 5pm**
- D. June 18, 2021 at 5pm**

**XIII. ADJOURNMENT**

Adjourned at 8:02pm.

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