

GRAVENSTEIN UNION SCHOOL DISTRICT

3840 TWIG AVENUE
SEBASTOPOL, CA 95472

**Board of Education
Regular Meeting Agenda**

DATE: Thursday, March 12, 2020
TIME: 4:00 PM
LOCATION: Gravenstein Elementary, Multipurpose Room

Steve Schwartz, President
Gregory Appling, Clerk
Alexander Kahn, Trustee
Jennifer Koelemeijer, Trustee
Patrick Lei, Trustee

Jennifer Koelemeijer will be attending remotely from 1 Bear Valley Road, Bldg 70
Point Reyes Station, CA 94956

- I. CALL TO ORDER AT 4:00 PM
- II. PUBLIC COMMENT ON ITEMS IN CLOSED SESSION
- III. ADJOURNMENT TO CLOSED SESSION (60 min.)
Pursuant to Education Code 48918(c), Confidential Student Discipline
 - 1. Student Discipline
- IV. RECONVENE TO OPEN SESSION
- V. ADOPTION AND APPROVAL OF THE AGENDA
Approval of the agenda for March 12, 2020 (2 min.)

Action taken/comments:

Motion _____ Second _____ Vote: SS: _____ GA: _____ PL: _____ JK: _____

AK: _____

- VI. REPORTS, AND ORAL COMMUNICATIONS
 - A. (p. 7) Gravenstein Principal (5 min.)
 - B. (p. 11) Hillcrest Principal (5 min.)
 - C. Gravenstein Union Teachers' Association (5 min.)
 - D. (p. 12) District Site Council (2 min.)
 - E. (p. 15) Gravenstein Parent Association, GPA (2 min.)

- 1. Minutes
- F. Trustee Reports (5 min.)
- G. (p. 20) Climate Committee (5 min.)
- H. (p. 25) Facilities Report (5 min.)
- I. CBO Report (5 min.)
- J. Superintendent Report/District Correspondence (15 min.)
 - 1. Questions from February Board Meeting
 - 2. (p. 26) Coronavirus Update

VII. PUBLIC COMMENT (15 min.)

At this time the public may address the Board on any item not listed on the agenda. Presentations are limited to three minutes per person per topic. The Board may not respond to presentations. The public may address the Board on any item listed on the agenda at the time the matter is taken up by the Board.

VIII. CONSENT AGENDA (2 min.)

ACTION ITEM

- A. (p. 28) Warrants
- B. (p. 35) Payroll
- C. (p. 36) Annual Retainer Agreement With School and College Legal Services
- D. (p. 41) Approval of Minutes from the Regular Board Meetings of January 9, 2020 and February 12, 2020
- E. (p. 64) Contract with K S Telecom Incorporated to Perform Local Area Network Infrastructure Upgrade
- F. (p. 112) Contract with Sunworks for Operations and Maintenance of the Solar Panel Arrays at Gravenstein Elementary School and Hillcrest Middle School

Action taken/comments:

Motion _____ Second _____ Vote: SS: _____ GA: _____ PL: _____ JK: _____

AK: _____

IX. GENERAL ACTION ITEMS

- A. (p.125) Resolution 200312-01, Resolution To Release Temporary Certificated Employees (2 min.)

Situation: California Education requires a notification to any certificated probationary or temporary employee subject to release by March 15 of the current school year. This resolution allows us to present a notice of release to any certificated employee slated for release prior to the 2020/2021 school year.

Plan: For the Board to adopt the resolution.

Recommended motion: For the Board to approve Resolution 200312-01.

Action taken/comments

Motion _____ Second _____ Vote: SS: _____ GA: _____ PL: _____ JK: _____

AK: _____

B. (posted on GUSD website) Second Interim Report (10 min.)

Situation: School districts are required to file two reports during a fiscal year (interim reports) on the status of the LEA's financial health. The first interim report for GUSD was presented and approved during our December Board Meeting. The second interim report is due March 17 for the period ending January 31. The interim reports must include a certification of whether or not the LEA is able to meet its financial obligations (positive, qualified, or negative).

Plan: For the Board to approve the Second Interim Report confirming the positive certification for GUSD.

Recommended motion: For the Board to approve the Second Interim Report.

Action taken/comments

Motion _____ Second _____ Vote: SS: _____ GA: _____ PL: _____ JK: _____

AK: _____

C. (p. 129) Management Salary Schedule (5 min.)

Situation: Our current Management Salary Schedule is inconsistent from position to position in terms of the number of column steps included on the schedule. The current number of column steps range from 5 to 11 steps.

Plan: To amend the salary schedule so that each position has 11 column steps with equivalent incremental increases.

Recommended motion: For the Board to approve the amended Management Salary Schedule.

Action taken/comments

Motion _____ Second _____ Vote: SS: _____ GA: _____ PL: _____ JK: _____

AK: _____

D. (p. 132) Contract with PresenceLearning for Speech Services (10 min)

Situation: Our current Speech Pathologist that provides therapeutic speech services to our special education students that qualify and performs speech assessments is taking a leave of absence for the remainder of the school year. Due to the shortage of professionally certified Speech Pathologists in Northern California, there are no credentialed substitutes available.

Plan: PresenceLearning is a company that provides on-line speech services and assessments conducted by a certificated Speech Pathologist. Our students, proctored by a classified staff member, would continue to receive mandated services from PresenceLearning Speech Pathologists for the remainder of the year, estimated cost is \$23,625.

Recommended motion: For the Board to approve the contract with PresenceLearning.

Action taken/comments

Motion _____ Second _____ Vote: SS: _____ GA: _____ PL: _____ JK: _____

AK: _____

E. (p. 136) Creation of a Mental Health Counselor Position (5 min)

Situation: According to the Sonoma County Mental Health Department, four out of every ten youth in Sonoma County are regularly exposed to six or more emotionally traumatic experiences. Sonoma County youth face a variety of sources of stress on a daily basis, including the threat of wildfires, floods, or earthquake, as well as political conflicts, immigration issues, and a variety of other potential sources of stress. As a result, many of our students suffer anxiety, depression, and other mental health disorders that negatively impact academic performance, attendance, and behavior.

Plan: Several districts in Sonoma County and throughout the state of California are employing mental health counselors. The addition of a mental health counselor to our administrative team will support our proposed work plan to achieve the district mission and vision statements.

Recommended motion: For the Board to approve the recruitment and hiring of a mental health counselor.

Action taken/comments

Motion _____ Second _____ Vote: SS: _____ GA: _____ PL: _____ JK: _____

AK: _____

G. (p. 140) Property Damage Claim (5 min)

Situation: A citizen that owns a property adjacent to the Hillcrest Middle School campus has filed a claim with our insurance carrier, the Redwood Empire Schools Insurance Group (RESIG), in an attempt to recover the cost (\$1,100) of a damaged fence. The citizen speculates that the damage was caused by a Hillcrest student or possibly by soccer team participants utilizing the Hillcrest field. The citizen has filed a report with law enforcement, but no evidence exists as to who actually damaged the fence. Without verifiable proof of district liability, approving district funds to reimburse the property for the cost of repairs would be a gift of public funds, and therefore illegal.

Plan: Encourage the citizen to pursue the claim filed with RESIG and the report to law enforcement; if either of those pathways lead to the responsible party, the citizen should notify GUSD as soon as possible.

Recommended motion: For the Board to deny the citizen's request for reimbursement for the cost of the fence repairs.

Action taken/comments:

Motion _____ Second _____ Vote: SS: _____ GA: _____ PL: _____ JK: _____

AK: _____

X. DISCUSSION/INFORMATION ONLY

A. Review of Staffing and Enrollment Projections for the 2020/2021 School Year (5 min.)

Situation: Administration and staff have compiled projections for certificated and classified staff and student enrollment for the 2020-2021 school year.

Plan: The Board will review and comment on the current projections.

B. (p. 143) Update on Efforts to Reduce Traffic Congestion at Gravenstein Elementary (10 min)

Situation: As part of continuing efforts to reduce traffic before and after school, Board President Steve Schwartz and staff met with Sonoma County Supervisor David Rabbitt and a member of his staff on February 21, 2020.

Plan: The Board will receive a summary of the meeting and comment on traffic at Gravenstein Elementary.

XI. PUBLIC COMMENT ON ITEMS IN CLOSED SESSION

XII. ADJOURNMENT TO CLOSED SESSION (15 min.)

A. With respect to every item of business to be discussed in closed session pursuant to Section 54957.6

- 1.0 Student Discipline
- 2.0 Pending litigation
- 3.0 Administrator Performance Updates
- 4.0 Conference with Negotiations team:
GUTA negotiations update

XIII. RECONVENE TO OPEN SESSION

**XIV. PUBLIC REPORT OF ACTION ON ITEMS HEARD IN CLOSED SESSION
(2 min.)**

Action taken/comments

Motion _____ Second _____ Vote: SS: _____ GA: _____ PL: _____ JK: _____

AK: _____

XV. FUTURE BOARD MEETINGS

- A. April 9, 2020 at 5pm**
- B. May 14, 2020 at 5pm**

XVI. ADJOURNMENT

ADA Compliance: In compliance with Government Code 54954.2(a), the Gravenstein Union School District, will, on request, make this agenda available in appropriate alternative formats to persons with a disability, as

required by Section 202 of the American with Disabilities Act of 1990 (42 U.S.C. 12132) and the federal rules and regulations adopted in implementation thereof. Individuals who need this agenda in an alternative format or who need a disability-related modification or accommodation in order to participate in the meeting should contact Dave Rose, District Superintendent, Gravenstein Union School District, 3840 Twig Ave., Sebastopol, CA 95472. Telephone (707) 823-7008.