

GRAVENSTEIN UNION SCHOOL DISTRICT
3840 TWIG AVENUE
SEBASTOPOL, CA 95472

Board of Education
Regular Meeting Agenda

DATE: Thursday, May 14, 2020
TIME: 5:00 PM
LOCATION: Gravenstein Elementary, Multipurpose Room

Steve Schwartz, President
Gregory Appling, Clerk
Alexander Kahn, Trustee
Jennifer Koelemeijer, Trustee
Patrick Lei, Trustee

- I. CALL TO ORDER AT 5:00 PM**
- II. ADOPTION AND APPROVAL OF THE AGENDA**
Approval of the agenda for May 14, 2020 (2 min.)

Action taken/comments:

Motion _____ Second _____ Vote: SS: _____ GA: _____ PL: _____ JK: _____

AK: _____

- III. REPORTS, AND ORAL COMMUNICATIONS**
- A. Emergency Powers Utilized by the Superintendent Pursuant to Resolution 200316-1 (1 min.)**
 - B. (p. 1) Gravenstein Principal (10 min.)**
 - C. (p. 3) Hillcrest Principal (10 min.)**
 - D. Gravenstein Union Teachers' Association (5 min.)**
 - E. District Site Council (0 min.)**
 - F. (p. 5) Gravenstein Parent Association, GPA (5 min.)**
 - 1. March 31, 2020 Minutes**
 - 2. Financials Through March 31, 2020**
 - 3. April 28, 2020 Agenda**
 - 4. GPA Planning Outline for 20/21**
 - G. Trustee Reports (5 min.)**
 - H. Climate Committee (0 min.)**
 - I. (p. 19) Master Plan Committee (5 min.)**
 - J. (p. 41) Facilities Report (5 min.)**
 - 1. Change Order for Cabling Infrastructure Project at HMS**
 - 2. Multi-Jurisdictional Hazard Mitigation Plan**

- K. CBO Report (5 min.)
- L. Superintendent Report/District Correspondence (5 min.)
 - 1. Questions from April Board Meeting
 - 2. (p. 47) Sonoma County Office of Education acceptance of Second Interim Report with Positive Certification
 - 3. Coronavirus Update

IV. PUBLIC COMMENT (15 min.)

At this time the public may address the Board on any item not listed on the agenda. Presentations are limited to three minutes per person per topic. The Board may not respond to presentations. The public may address the Board on any item listed on the agenda at the time the matter is taken up by the Board.

- | | |
|--|---------------------------|
| V. <u>CONSENT AGENDA</u> (2 min.) | <u>ACTION ITEM</u> |
| A. (p. 49) Warrants | |
| B. (p. 54) Payroll | |
| C. (p. 55) Minutes from the Regular Board Meeting of April 9, 2020 | |
| D. (p. 66) Williams Quarterly Report | |
| F. (p. 69) School Psychologist Position Description | |
| G. (p. 72) Academic Counselor Position Description | |
| H. (p. 77) Request For Qualifications (RFQ), Architect | |
| I. (p. 80) BP 4119.24, BP 4219.24, BP 4319.24, BP/AR 5131.2, BP/AR 5141.4, BP/AR 5141.52, BP/AR 5145.3 | |

Action taken/comments:

Motion _____ Second _____ Vote: SS: _____ GA: _____ PL: _____ JK: _____

AK: _____

VI. GENERAL ACTION ITEMS

- A. (p. 142) GUSD Actions to Support Distance Learning, 20/21 Budget Preparation and Other Related Essential Services (30 min)

Situation: With the constant changes in guidelines and mandates related to the suspension of in-person instruction due to the Coronavirus for GUSD students, this item is a placeholder in the event that any action items arise between the time this agenda is posted and the time of the meeting, as well as serving as a potential action item that arises based on Board discussion during the meeting.

Plan: For the Board to consider any new action item based on new or additional mandates as well as any action item put forth by the Board during the meeting.

Recommended motion: None at this time..

Action taken/comments

Motion _____ Second _____ Vote: SS: _____ GA: _____ PL: _____ JK: _____

AK: _____

B. (p. 144) Management Salary Schedule (5 min.)

Situation: Our current Management Salary Schedule is inconsistent from position to position in terms of the number of column steps and the step increments included on the schedule. The current number of column steps range from 5 to 11 steps and the step increments range from 1.29% to 2.5%. The position with only 5 steps, the Chief Business Official, has only 5 steps on the schedule and the incumbent is currently at step 5.

Plan: To amend the salary schedule so that all positions are on one schedule, each position has 11 column steps with equivalent incremental increases, and add language to address doctoral degree holders and longevity increases beyond eleven years. A Management Salary Schedule Committee was created and reviewed the attached documents. The committee has created a draft salary schedule for the Board to consider.

Recommended motion: For the Board to approve adding a step 6, with a 2.45% step increase, to the CBO salary schedule for the 2020/2021 school year, with a commitment to review the entire Management Salary Schedule during the June Board meetings.

Action taken/comments

Motion _____ Second _____ Vote: SS: _____ GA: _____ PL: _____ JK: _____

AK: _____

VII. PUBLIC COMMENT ON ITEMS IN CLOSED SESSION

VIII. ADJOURNMENT TO CLOSED SESSION (15 min.)

A. With respect to every item of business to be discussed in closed session pursuant to Section 54957.6

- 1.0 Student Discipline
- 2.0 (p.) Pending litigation
 - a) Opposition to Petition for Unit Recognition
- 3.0 Administrator Performance Updates
 - a) Review Performance Evaluations for CBO, Head of Maintenance, Middle School Principal, Elementary Principal, and School Counselor
 - b) Review Employment Contracts for CBO, Middle School Principal, Elementary Principal, and School Counselor for 2020/2021
 - c) Review Superintendent Performance Evaluation
- 4.0 Conference with Negotiations team:
 - GUTA negotiations update

IX. RECONVENE TO OPEN SESSION

X. PUBLIC REPORT OF ACTION ON ITEMS HEARD IN CLOSED SESSION
(2 min.)

Action taken/comments

Motion _____ Second _____ Vote: SS: _____ GA: _____ PL: _____ JK: _____

AK: _____

XI. FUTURE BOARD MEETINGS

- A. June 11, 2020 at 5pm
- B. June 18, 2020 at 5pm
- C. July 9, 2020 at 5pm

XII. ADJOURNMENT

ADA Compliance: In compliance with Government Code 54954.2(a), the Gravenstein Union School District, will, on request, make this agenda available in appropriate alternative formats to persons with a disability, as required by Section 202 of the American with Disabilities Act of 1990 (42 U.S.C. 12132) and the federal rules and regulations adopted in implementation thereof. Individuals who need this agenda in an alternative format or who need a disability-related modification or accommodation in order to participate in the meeting should contact Dave Rose, District Superintendent, Gravenstein Union School District, 3840 Twig Ave., Sebastopol, CA 95472. Telephone (707) 823-7008.