

Board of Education Regular Meeting Agenda

DATE: Thursday, June 18, 2020
TIME: 5:00 PM
LOCATION: Gravenstein Elementary, Multipurpose Room

Steve Schwartz, President
Gregory Appling, Clerk
Alexander Kahn, Trustee
Jennifer Koelemeijer, Trustee
Patrick Lei, Trustee

[Zoom link](#)

- I. CALL TO ORDER AT 5:00 PM**
- II. ADOPTION AND APPROVAL OF THE AGENDA**
Approval of the agenda for June 18, 2020 (2 min.)

Action taken/comments:

Motion _____ Second _____ Vote: SS: _____ GA: _____ PL: _____ JK: _____

AK: _____

- III. REPORTS, AND ORAL COMMUNICATIONS**
- A. Emergency Powers Utilized by the Superintendent Pursuant to Resolution 200316-1 (1 min.)**
 - B. Trustee Reports (5 min.)**
 - C. Master Plan Committee (5 min.)**
 - 1. Update on work with Counterpoint**
 - D. Superintendent Report/District Correspondence (10 min.)**
 - 1. Questions from June 11 Board Meeting**
 - 2. Coronavirus Update/Reopening Committee**

IV. PUBLIC COMMENT (15 min.)

At this time the public may address the Board on any item not listed on the agenda. Presentations are limited to three minutes per person per topic. The Board may not respond to presentations. The public may address the Board on any item listed on the agenda at the time the matter is taken up by the Board.

- V. **CONSENT AGENDA** (2 min.) **ACTION ITEM**
- A. (p. 1) **Sonoma County Special Education Local Plan Area (SELPA) 2020/2021 Local Plan**
- B. (p. 45) **Sonoma State University Student Teaching Agreement for 2020/2021**

Action taken/comments:

Motion _____ Second _____ Vote: SS: _____ GA: _____ PL: _____ JK: _____

AK: _____

- VI. **GENERAL ACTION ITEMS**
- A. **GUSD Actions to Support Distance Learning and Other Related Essential Services** (1 min.)

Situation: With the constant changes in guidelines and mandates related to the suspension of in-person instruction due to the Coronavirus for GUSD students, this item is a placeholder in the event that any action items arise between the time this agenda is posted and the time of the meeting, as well as serving as a potential action item that arises based on Board discussion during the meeting.

Plan: For the Board to consider any new action item based on new or additional mandates as well as any action item put forth by the Board during the meeting.

Recommended motion: None at this time.

Action taken/comments

Motion _____ Second _____ Vote: SS: _____ GA: _____ PL: _____ JK: _____

AK: _____

- B. (p. 57) **Actions Related to Reserve Account Strategies** (5 min.)

Situation: Related to the annual review of reserve funding, a district committee that includes Board President Schwartz has met to discuss potential strategies for the allocation of reserve funds. This item is a placeholder in the event that any action items arise between the time this agenda is posted and the time of the meeting, as well as serving as a potential action item that arises based on Board discussion during the meeting.

Plan: For the Board to consider any new action item based on new committee recommendations as well as any action item put forth by the Board during the meeting.

Recommended motion: None at this time.

Action taken/comments

Motion _____ Second _____ Vote: SS: _____ GA: _____ PL: _____ JK: _____

AK: _____

C. (p. 58) Resolution #200618, Ongoing Major Maintenance Plan (3 min.)

Situation: For our district facilities, ongoing maintenance activities are required to keep our schools safe, inviting and an environment in which teachers can teach and students can learn. Additionally, sections of the California Education require that districts, as part of the annual budget process, show compliance with completing ongoing and major maintenance plan requirements in order to apply for the State’s Facility Bond Program.

Plan: As part of our ongoing maintenance work, our plan is to solicit bids and quotes for the work described in this plan, select the best option and facilitate the completion of the projects.

Recommended motion: For the Board to approve Resolution #200618.

Action taken/comments

Motion _____ Second _____ Vote: SS: _____ GA: _____ PL: _____ JK: _____

AK: _____

D. (p. 66) Management Salary Schedule (3 min.)

Situation: Our current Management Salary Schedule is inconsistent from position to position in terms of the number of column steps and the step increments included on the schedule. The current number of column steps range from 5 to 11 steps and the step increments range from 1.29% to 2.5%. If this revised schedule is adopted for the 2020/2021 school year, the total combined increase in administrative salaries would be \$24,024 for all 6 management employees.

Plan: To amend the salary schedule so that all positions are on one schedule, each position has 11 column steps with equivalent incremental increases, and add language to address doctoral degree holders and longevity increases beyond eleven years. A Management Salary Schedule Committee, including Trustees Koelemeijer and Appling, was created and reviewed the details of this situation, the attached draft is the product of the committee’s work.

Recommended motion: For the Board to table this item until more information on the status of the state budget is available.

Action taken/comments

Motion _____ Second _____ Vote: SS: _____ GA: _____ PL: _____ JK: _____
AK: _____

E. (p. 67) 2020/2021 Gravenstein Union School District Budget (5 min.)

Situation: CBO Wanda Holden presented the proposed 2020-21 budget during the Public Hearing at the June 11, 2020 Board Meeting.

Plan: Staff has submitted a draft of the budget for the Board to consider approving. This draft incorporates the potential budget cuts proposed by Governor Newsom during his May Revise presentation and presents a plan for GUSD to offer a full program, including Enrich!, for the next three years with positive certification.

Recommended motion: For the Board to approve the 2020/2021 GUSD budget.

Action taken/comments

Motion _____ Second _____ Vote: SS: _____ GA: _____ PL: _____ JK: _____
AK: _____

VII. PUBLIC COMMENT ON ITEMS IN CLOSED SESSION

VIII. ADJOURNMENT TO CLOSED SESSION (15 min.)

A. With respect to every item of business to be discussed in closed session pursuant to Section 54957.6

- 1.0 Student Discipline**
- 2.0 Pending litigation**
- 3.0 Administrator Performance Updates**
 - a. Continue Review of Superintendent Evaluation**
- 4.0 Conference with Negotiations team:**

IX. RECONVENE TO OPEN SESSION

**X. PUBLIC REPORT OF ACTION ON ITEMS HEARD IN CLOSED SESSION
(2 min.)**

Action taken/comments

Motion _____ Second _____ Vote: SS: _____ GA: _____ PL: _____ JK: _____

AK: _____

XI. FUTURE BOARD MEETINGS

- A. July 9, 2020 at 5pm**
- B. August 13, 2020 at 5pm**
- C. September 10, 2020 at 5pm**

XIII. ADJOURNMENT

ADA Compliance: In compliance with Government Code 54954.2(a), the Gravenstein Union School District, will, on request, make this agenda available in appropriate alternative formats to persons with a disability, as required by Section 202 of the American with Disabilities Act of 1990 (42 U.S.C. 12132) and the federal rules and regulations adopted in implementation thereof. Individuals who need this agenda in an alternative format or who need a disability-related modification or accommodation in order to participate in the meeting should contact Dave Rose, District Superintendent, Gravenstein Union School District, 3840 Twig Ave., Sebastopol, CA 95472. Telephone (707) 823-7008.