

GRAVENSTEIN UNION SCHOOL DISTRICT

3840 TWIG AVENUE
SEBASTOPOL, CA 95472

Board of Education

Minutes

DATE: Tuesday, May 14, 2019
TIME: 5:00 PM
LOCATION: Gravenstein Elementary, Room 13

CALL TO ORDER

Steve Schwartz, President
Gregory Appling, Clerk
Jim Horn, Trustee
Alexander Kahn, Trustee
Jennifer Koelemeijer, Trustee

Called to order at 5:01

All Board members present.

I. PUBLIC COMMENTS

There were no comments on items not on the agenda.

II. REPORTS, AND ORAL COMMUNICATIONS

A. Gravenstein Union Teachers' Association

GUTA provided a handout. GUTA spoke on the issue of parents parking in staff the staff parking lot and requested administration help to deal with this situation.

B. District Site Council

No report

C. Gravenstein Parent Association, GPA

Determined the monthly donation amount to be \$145 per month with a 12-month donation cycle. The GPA donation packets are in rough draft stage right now. Board requested a breakdown on the formulation of the amount. GPA will provide this to the board as well as meet with individual board members to answer their questions.

D. (p. 1) Wait until 8th program regarding cell phone use

Parent has growing concern about smart phones. Wants to create a culture at Gravenstein where not having a smart phone is the more common thing. Wait

until 8th grade is a program that could be used. Would love the district to support this idea.

Deaths – spoke on items they will work on around this issue during the coming school year including the film “The Screenager” that he wants show the Gravenstein community. Would like to show the film in September or sooner.

Mr. Hoppes wanted this brought to the attention of the board, but didn’t feel it needed a vote.

Discussion about the program.

E. (p. 2) Spanish program parent concern – Move to IV A motioned JK and second SS vote 5 – 0

F. (p. 3) Hillcrest accelerated courses concern – Move to IV A motioned JK and second SS vote 5 – 0

G. Trustee Reports

GA has been with the swimming classes. Very happy with what is happening. Has also had construction, interview and negotiation meetings.

JH has the meetings also.

JK had nothing to report.

AK had nothing to report.

SS said the board was working well together.

H. (p. 5) Facilities Report

1. (p. 6) DSA Approval of 6-month extension for Gravenstein Solar – Slated to move into action June 3rd

Report provided in packet

I. Hillcrest Principal Report

Handout provided - Color run was a huge success. Everyone loved it. 8th graders wanted to do another color run instead of a dance. They loved it for blowing off steam. Everyone had a great time.

SS asked about availability of Stream Lab.

Answer – McDowell’s schedule will be moved around and they will be training other teachers so that they are available. Board was assured that the activities are related to the plan they approved during the pervious year

J. (p. 8) Gravenstein Principal Report

Report provided in packet.

K. LCAP and Budget meeting dates: June 11 and June 18, 2019

There was discussion to confirm there will be a quorum at both meetings.

L. CBO Report

Report provided in packet was completed prior to the completion of teacher negotiations.

M. (p. 10) Letter from SCOE that concurs with District Positive Certification for Second Interim budget report.

N. (p. 16) Sexual Harassment training offered at SCOE May 16 for Board members

Administration will follow up with board members who need the training as well as the availability of on-line training.

O. Recognition of Donations: Rotary Club of Sebastopol, Forestry Crab Feed and School Garden Network

Just wanted to put their name out there to say thank you.

Deaths – said they also had three at HillCrest from Rotary. One for garden and two for Trebuche. Don't point it at Jim's house.

P. (p. 17) District Sunshine of articles for negotiations with GUTA

Q. Superintendent Report

1. Superintendent search update

Process was continued prior to the meeting with the board meeting with three candidates and making a preliminary final selection pending completion of contract negotiations with the selected individual.

2. Speech and Language Pathologist and Math positions

Both positions have been filled.

3. (p. 18) Exploratory letter with West County Special Education Consortium

This is just a letter formalizing the ask for financial info to see if it is a fit for us to join. Exploring for the 20/21 school year.

Board expressed trepidation about joining. Requested administration be very diligent about what our costs would be.

4. Performance Indicator Review (PIR) completed for Gravenstein and Hillcrest

Issues noted are currently being addressed.

5. Update on Principal and CBO evaluations

CBO evaluation is complete principals to be completed before the end of the school year.

6. (p. 19) Enrollment report

III. CONSENT AGENDA

ACTION ITEM

- A. (p. 20) Minutes of Regular Meeting April 9, 2019 and Special Board meetings April 11, 2019 and April 18, 2019**
- B. (p. 33) Warrants/(p. 41) Payroll**
- C. (p. 42) Budget Updates and Transfers**
- D. (p. 43) Resignation of part-time Spanish teacher**
- E. (p. 44) Purchase of Second Step for Social Emotional Learning for Gravenstein Elementary School**
- F. (p. 51) Ratify MOU with West County Consortium re: Nurse Services**
- G. (p. 54) Approve MOU for District to purchase storage shed and be reimbursed by GSF so that it can be used for GPA purposes.**

Action taken/comments:

Items F and G pulled from consent agenda. Motion JH second JK vote 5-0
JH notes there is a typo in the MOU. Wants to pull F and G. Item F needs date changed to 2019.

Motion to approve F with date correction. Motion JH second SS vote 5-0

Motion to approve G with typo corrections. Motion JH second JK vote 5-0

Consent Agenda:

Motion to approve consent agenda JH second JK vote 5-0

IV. GENERAL ACTION ITEMS

- A. Consider Next Steps in Rollout of ENRICH! to all district students TK-8th in 2019-20.**

Background: At the Dec. 12, 2018 GUSD Board meeting, the Board took action to approve the expansion of the ENRICH! program to all District students, TK-8th grades, beginning in 2019-20.

The Board will receive reports from staff and input from stakeholders:

Discussion:

Document was provided to the board for a proposed MOU with GUSD and GPA. Board requested that administration take the existing document and make additional adjustments after further discussion with GPA and bring it back to the Board for approval. No action Taken

GPA to provide board with additional information to support the \$145.00 per month donation request.

Teachers request that some fund raising be done in relation to the larger school trips. Board and parents raised concerns about how the cost for the school trips is being handled separately from the GPA ask.

Spanish:

Parents raised concerns regard the state of the Spanish program and need for a new teacher. EH assured parents the staff is working on this as well as seeking outside advise on the program.

Accelerated program at Hillcrest. Administration and staff has decided not to include a 6th grade accelerated program at this time. Board expressed concerns about the accelerated system. Parents also spoke regarding concerns about the accelerated system being the new dividing system. Administration assured the Board and parents that the programs will be reviewed each year.

No Action was Taken

Motion _____ Second _____ Vote _____

B. (p. 55) Approve Certificated Salary Schedules for 2018-19, 2019-20 and 2020-21.

The Board will be asked to approve the three salary schedules for Certificated (GUTA) members.

Action taken/comments:

Motion to approve schedule with change showing percentage change over the previous year.

Motion __JH____ Second __GA____ Vote _5-0_____

C. (p. 58) Approve Classified Salary Schedules for 2018-19, 2019-20 and 2020-21.

The Board will be asked to approve the three salary schedules for Classified employees

Action taken/comments:

Motion AK Second JH Vote 5-0

D. (p. 61) Approve Classified Confidential Salary Schedules for 2018-19, 2019-20 and 2020-21.

The Board will be asked to approve the three salary schedules for Classified Confidential employees.

Action taken/comments:

Motion GA Second JH Vote 5-0

E. (p. 64) Approve the Management Salary Schedules for 2018-19, 2019-20 and 2020-21.

The Board will be asked to approve the three salary schedules for Management employees.

Action taken/comments:

Motion JK Second GA Vote 5-0

Adjourn for Break at 7:17 pm

Reconvene at 7:22 pm

F. (p. 67) Approve Science Curriculum adoption and purchase of Science textbooks for Gravenstein Elementary School.

The Board will be asked to approve the adoption of Science Curriculum and the purchase of textbooks for Gravenstein Elementary School as shown on the summary page.

Report provided in the packet presented by KP

Action taken/comments:

Motion included amendment by JH to include tax, shipping, and all cost in the document.

Grades 3-5 Amplify Science \$61,514.24
Grades TK-2 Twig Science \$50,051.55

Motion __JK_____ Second __JH_____ Vote _5-0_____

G. (p. 71) Approve 2019-2020 Declaration of Need for Fully Qualified Educators.

The Board will be asked to approve a Declaration of Need for Qualified Educators. This action is taken annually, as a precautionary measure, in case enrollment numbers change during the year to the extent they require emergency staffing options. This declaration gives the District greater flexibility in re-assigning staff, if necessary.

Action taken/comments:

Motion __GA_____ Second __JK_____ Vote _5-0_____

H. (p. 74) Approve Human Resources report showing changes in assignments and the need for additional positions for 2019-20.

The Board will be asked to review and approve the HR report showing changes in assignments and the need for additional positions for 2019-20. Most of these needs are related to extending ENRICH! to all students.

Action taken/comments:

Report provided in packet covers District wide needs.

Motion __GA_____ Second __JK_____ Vote _5-0_____

I. (p. 75) Approve Contract for Counselor.

The Board will be asked to approve a contract with Samantha Cole as school counselor for 2019-20 benefits.

Action taken/comments:

Motion __AK_____ Second __JK_____ Vote _5-0_____

J. (p. 76) Approve Inspector of Record for Gravenstein Elementary Photovoltaic Project.

The Board will be asked to approve Isaac Kuster as Inspector of Record for this project to be completed this summer.

Action taken/comments:

JH moves to approve contract with a not to exceed \$2,700.

Motion __JH_____ Second __JK_____ Vote _5-0_____

K. (p. 90) Approve Materials testing and Construction Inspection Services Contractor for Hillcrest Middle School improvements increment #2.

The Board will be asked to select and approve a contractor for this work.

Action taken/comments:

JH moves to approve LACO Associates for \$8,915.00

Motion __JH____ Second __JK____ Vote _5-0____

L. (p. 106) Consider and approve quote from CSBA for Board Policy services.

The Board will be asked to consider and approve the quote for services from CSBA to review and update all Gravenstein Board Policies.

Action taken/comments:

JK moves to approve Quote from CSBA services as quoted

Motion __JK____ Second __SS____ Vote _5-0____

M. (p. 107) Consider and Approve contract with Ally Technology Consulting for 2019-2020 School year.

The Board will be asked to approve one of the proposals from Ally.

Action taken/comments:

JH moves to approve the ALLY proposal for 8 hrs per week for \$3,150 per month
JK seconds

JH amends the motion to change the monthly amount to \$3,250

Motion __JH____ Second __JK____ Vote _5-0____

N. (p. 116) Select and approve contractor to install window shades for the Gravenstein Elementary School classrooms.

The Board will be asked to select and approve a contractor to install window shades at Gravenstein Elementary similar to the ones installed at Hillcrest Middle.

Action taken/comments:

JH moves to approve the proposal for creative window fashions with the cassette for \$69,723.85

Motion __JH____ Second __GA____ Vote _5-0____

O. (p. 120) Approve retainer for School and College Legal Services for 2019-2020 school year.

The Board will be asked to approve the retainer agreement.

Action taken/comments:

JH moves to approve retainer for 120 hours

Motion __JH____ Second __GA____ Vote _5-0_____

V. PUBLIC COMMENT ON ITEMS IN CLOSED SESSION

Parent – feels very passionate about the issue with the girls/drug issue. Read letter. Talked about these kids being separated. Other kids seeing them as “getting away with something”. Thinks that they should have been expelled.

Adjourned to closed session at 8:12

JK left meeting at 8:22

VI. CLOSED SESSION

A. With respect to every item of business to be discussed in closed session pursuant to Section 54957.6

JK had to leave at 8:25 PM

1) Consideration and possible approval of stipulated expulsion. (Cal. Education Code section 48918) Student ID 7695105311

Action taken/comments:

Motion __JH____ Second __SS____ Vote _3-0-1_(GA abstained)___

2) Consideration and possible approval of stipulated expulsion. (Cal. Education Code section 48918) Student ID 6253348274

Action taken/comments:

Motion __JH____ Second __SS____ Vote _3-0-1_(GA abstained)___

3) Discuss evaluation of CBO and approve contract for CBO.

Action taken/comments:

Motion GA Second __AK____ Vote _4-0___

OPEN SESSION

- A. Any reportable action taken during closed session shall be reported when the Board comes back into open session.
The Board reported that they approved the stipulated expulsions.
The Board reported that they approved the contract for CBO.

VII. FUTURE BOARD MEETINGS

- A. June 11, 2019 at 5PM-LCAP and Budget Public Hearing**
- B. June 18, 2019 at 5pm-LCAP and Budget Adoption**

VIII. ADJOURNMENT

ADA Compliance: In compliance with Government Code 54954.2(a), the Gravenstein Union School District, will, on request, make this agenda available in appropriate alternative formats to persons with a disability, as required by Section 202 of the American with Disabilities Act of 1990 (42 U.S.C. 12132) and the federal rules and regulations adopted in implementation thereof. Individuals who need this agenda in an alternative format or who need a disability-related modification or accommodation in order to participate in the meeting should contact Jennifer Schwinn, District Superintendent, Gravenstein Union School District, 3840 Twig Ave., Sebastopol, CA 95472. Telephone (707) 823-7008.