

GRAVENSTEIN UNION SCHOOL DISTRICT
3840 TWIG AVENUE
SEBASTOPOL, CA 95472

REGULAR GOVERNING BOARD
MEETING AGENDA

Tuesday, March 12, 2019
5:00 PM

Gravenstein School, Rm. 13

I. CALL TO ORDER

Steven Schwartz, President
Gregory Appling, Clerk
Jim Horn, Trustee
Alexander Kahn, Trustee
Jennifer Koelemeijer, Trustee

Jennifer Koelemeijer
(J Koelemeijer will be attending remotely from 1394 Limantour Rd. Pt. Reyes Station, CA)

II. PUBLIC COMMENTS

At this time the public may address the Board on any item not listed on the agenda. Presentations are limited to three minutes per person per topic. The Board may not respond to presentations. The public may address the Board on any item listed on the agenda at the time the matter is taken up by the Board.

III. REPORTS, AND ORAL COMMUNICATIONS

- A. Gravenstein Union Teachers' Association
- B. GSF/MPF
- C. Trustee Reports
 - 1. Trustee Committee Reports
- D. Facilities Report 7
- E. Hillcrest Principal Report
- F. Gravenstein Principal Report 9
- G. CBO Report
- H. Enrollment Report 13

IV. CONSENT AGENDA

ACTION ITEM

- A. Minutes of Regular Meeting Feb 12, 2019 15
- B. Minutes of Special Board Meetings Feb 20, 2019 & Feb 27, 2019 24
- C. Warrants/Payroll 29
- D. Vote for CSBA Region Delegate 38
- E. Approve contracts with enrichment providers: 42
 - 1. Mark Bradski (Mr. Science) Tri 3 \$16,200

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2. Spencer Burrows (Music) Tri 3 \$5,499.56
3. Christine Cramer (Art) Tri 3 \$7,140
4. Kristina Dorman (Visual Arts) Tri 3 \$1,760.00
5. Paige Dumont (Coach Paige/Athletic movement) Tri 3 \$5,049.98
6. Margo Perin (Poetry) Tri 3 \$5,400.00
7. Nancy Prebilich (Drama) Tri 3 \$5,040.00

F. Approve Individual Service Agreement with ANOVA Center for Education 57

V. GENERAL

A. Consider Next Steps in Rollout of Enrich! to All District TK-8th in 2019-20

Background:

At the Dec 12, 2018 GUSD Board meeting, the Board to action to approve the expansion of the Enrich! program to all District students, TK-8th grades, beginning in 2019-20.

The Board will receive reports from staff and input from stakeholders as we prepare for the rollout of the Enrich! program to all GUSD students beginning in 2019-20. The Board may give staff direction and take action on items that require Board approval (e.g. marketing; hiring; purchases of curriculum or equipment over \$15,000).

- Principal. reports on staff collaboration (e.g. ERD, Staff mtgs)
- Board will be asked to give direction on marketing next steps

Action taken/comments:

Motion _____ Second _____ Vote _____

B. Discuss and Consider Approval for Hiring of Interim Superintendent 59

Discuss steps to be taken and process for the selection of an Interim Superintendent for the GUSD to serve until June 30, 2019.

Action taken/comments:

Motion _____ Second _____ Vote _____

C. Approve creation and posting of a job description for the hiring of the next Superintendent of the Gravenstein Union School District

Approve the posting of a job description and create a timeline. Discuss the creation of a hiring committee to lead the search for the new Superintendent of the GUSD.

Action taken/comments:

Motion _____ Second _____ Vote _____

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D. Review & Approve Second Interim Budget

The Board is asked to approve the Second Interim Budget as presented by the District CBO.

Action taken/comments:

Motion _____ Second _____ Vote _____

E. Approve Single Plan for Student Achievement (SPSA)

61

The Board will be asked to approve the Single Plan for Student Achievement for the 2018-2019 school year. The SPSA includes grade level goals and strategies developed by the certificated staff and approved by the School Site Council, intended to increase student proficiency in Language Arts and Math.

Action taken/comments:

Motion _____ Second _____ Vote _____

F. Approval of Consolidated Application

100

The Board will be asked to Approve the Consolidated Application as presented by CBO Wanda Holden.

Action taken/comments:

Motion _____ Second _____ Vote _____

G. Approval of the District Safety Plan

111

The Board will be asked to approve the District Safety Plan that was created and approved by the GUSD School Site Council in February 2019.

Action taken/comments:

Motion _____ Second _____ Vote _____

H. Consider Adoption of Board Policy - BP 3050 Student Wellness

154

The board is asked to consider adopting Board Policy 3050, using the latest CSBA template

Action taken/comments:

Motion _____ Second _____ Vote _____

174

I. Approve Increase in Substitute Teacher Pay Scale and job classifications that require a substitute

To keep the GUSD competitive with surrounding districts and to deal with the lack of substitutes available to our schools, the Board will be asked to approve an increase in the substitute teacher daily rate. The Board will also be asked to approve the use of certificated substitutes for vital classified jobs when there are absences.

Action taken/comments:

Motion _____ Second _____ Vote _____

VI. PUBLIC COMMENT ON ITEMS IN CLOSED SESSION

VII. CLOSED SESSION

A. With respect to every item of business to be discussed in closed session pursuant to Section 54957.6:

1) Conference with Labor Negotiator

District Negotiator: Jim Horn / Gregory Appling

Represented Employees: Gravenstein Union Teachers Assoc.

2) Public Employee- Hiring:

1) Teaching Assistant – 1.0 FTE (M. Young)

2) Increase hours of M. Quirke to a 1.0 FTE

3) Further discussion regarding salary for Gravenstein Principal percentage increase to a 1.0 FTE on the administrative salary schedule that was approved at the February 20th, 2019 GUSD Board Meeting

4) Consider increasing Gravenstein School / District Secretary salary to be commensurate to the employee's job duties and experience

5) Consider increasing Gravenstein School / District Secretary Substitute Stipend

6) Acceptance of Employee Resignations

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- 7) Public Employee – Discipline/Dismissal/Release
-Resolution #191203-01- Release Temporary Certificated Staff
-Resolution #191203-02- Non-Reelection of Probationary Certificated Employees
- 8) Student Discipline Issue
- 9) Approve MOU with GUTA for approval of Bargaining Unit Members for retroactive approval and acceptance of units
- 10) Appointment of Interim Superintendent for the remainder of the 2018-2019 school year.

VIII. OPEN SESSION

- A. Any reportable action taken during closed session shall be reported when the Board comes back into open session.

IX. FUTURE BOARD MEETINGS:

- I. Next Regular Board Meeting: Tuesday, April 9, 2019—5 p.m.

X. ADJOURNMENT

ADA Compliance: In compliance with Government Code 54954.2(a), the Gravenstein Union School District, will, on request, make this agenda available in appropriate alternative formats to persons with a disability, as required by Section 202 of the American with Disabilities Act of 1990 (42 U.S.C. 12132) and the federal rules and regulations adopted in implementation thereof. Individuals who need this agenda in an alternative format or who need a disability-related modification or accommodation in order to participate in the meeting should contact Keri Pugno, Principal , Gravenstein Union School District, 3840 Twig Ave., Sebastopol, CA 95472. Telephone (707) 823-7008.