

GRAVENSTEIN UNION SCHOOL DISTRICT
3840 TWIG AVENUE
SEBASTOPOL, CA 95472

IV. A

REGULAR GOVERNING BOARD
MEETING AGENDA
Gravenstein School, Rm. 13

Tuesday, March 12, 2019
5:00 PM

I. CALL TO ORDER

Steven Schwartz, President
Gregory Appling, Clerk
Jim Horn, Trustee
Alexander Kahn, Trustee
Jennifer Koelemeijer, Trustee

Jennifer Koelemeijer
(J Koelemeijer will be attending remotely from 1394 Limantour Rd. Pt. Reyes Station, CA)

Meeting called to order at 5:06pm by SS all present except Jim Horn

II. PUBLIC COMMENTS

At this time the public may address the Board on any item not listed on the agenda. Presentations are limited to three minutes per person per topic. The Board may not respond to presentations. The public may address the Board on any item listed on the agenda at the time the matter is taken up by the Board.

No public comments

III. REPORTS, AND ORAL COMMUNICATIONS

- A. Gravenstein Union Teachers' Association
- B. GSF/MPF
- C. Trustee Reports
 - 1. Trustee Committee Reports
- D. Facilities Report
- E. Hillcrest Principal Report
- F. Gravenstein Principal Report
- G. CBO Report
- H. Enrollment Report

GUTA provided a written report during the meeting.
GSF provided minutes of their most recent meeting.
GSF, MPF, and adhoc Board committee reported on progress to merge the two foundations and hold elections in April for new officers. Meetings have been very productive towards creating one viable foundation for next year.
MPF did not provide a separate report.
Trustee Kahn reported on that GUSD students artwork was put on display during his recent concert at Sonoma Sate University.

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Committee Reports:

- Transition Committee meet with Teachers at both schools to discuss transition
- Marketing Committee planning to have a proposal soon
- Negotiation Committee reached impasse and will be meeting with mediator on March 26, 2019
- Single Program Committee attend the Gravenstein ERD meeting
- Foundation Committee met with GSF and MPF working towards one parent foundation.

Hillcrest Principal provided written report working on draft contract with families for the upcoming school year and would not replace the existing contracts with parents

JK call dropped at 5:28pm

Gravenstein Principal report provided in packet will be looking to update the lottery process for TK

CBO reported new nurse to start after spring break.

JK returned to call at 5:50pm

IV. CONSENT AGENDA

ACTION ITEM

- A. Minutes of Regular Meeting Feb 12, 2019
- B. Minutes of Special Board Meetings Feb 20, 2019 & Feb 27, 2019
- C. Warrants/Payroll
- D. Vote for CSBA Region Delegate
- E. Approve contracts with enrichment providers:
 - 1. Mark Bradski (Mr. Science) Tri 3 \$16,200
 - 2. Spencer Burrows (Music) Tri 3 \$5,499.56
 - 3. Christine Cramer (Art) Tri 3 \$7,140
 - 4. Kristina Dorman (Visual Arts) Tri 3 \$1,760.00
 - 5. Paige Dumont (Coach Paige/Athletic movement) Tri 3 \$5,049.98
 - 6. Margo Perin (Poetry) Tri 3 \$5,400.00
 - 7. Nancy Prebilich (Drama) Tri 3 \$5,040.00
- F. Approve Individual Service Agreement with ANOVA Center for Education

Removed Feb 20, 2019 board minutes to allow for a correction.

Motion to approve Consent agenda: Motion AK Second JK vote 4-0

Motion to approve corrected Feb 20, 2019 board minutes Motion GA Second AK vote 4-0

V. GENERAL

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A. Consider Next Steps in Rollout of Enrich! to All District TK-8th in 2019-20

Background:

At the Dec 12, 2018 GUSD Board meeting, the Board took action to approve the expansion of the Enrich! program to all District students, TK-8th grades, beginning in 2019-20.

The Board will receive reports from staff and input from stakeholders as we prepare for the rollout of the Enrich! program to all GUSD students beginning in 2019-20. The Board may give staff direction and take action on items that require Board approval (e.g. marketing; hiring; purchases of curriculum or equipment over \$15,000).

-Principal. reports on staff collaboration (e.g. ERD, Staff mtgs)

Board will be asked to give direction on marketing next steps

Discussion was held on status of Enrich! For all rollout. No action taken at this time.

Action taken/comments:

Motion _____ Second _____ Vote _____

B. Discuss and Consider Approval for Hiring of Interim Superintendent

Discuss steps to be taken and process for the selection of an Interim Superintendent for the GUSD to serve until June 30, 2019.

Administration provided updated proposal with two options. Board went into closed session at 6:58 and returned to open session at 7:10

Discussion was held regarding the two different options Teachers present supported Option A and Administration supported option A as well.

Motion to approve option A and hire an Interim Superintendent

Action taken/comments:

Motion JK Second AK Vote 4-0

JK left meeting to return to GUSD field trip 7:40

Discussion regarding interim candidates to be held during closed session.

C. Approve creation and posting of a job description for the hiring of the next Superintendent of the Gravenstein Union School District

Approve the posting of a job description and create a timeline. Discuss the creation of a hiring committee to lead the search for the new Superintendent of the GUSD.

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SS provided handout on services provided by SCOE.

Motion to move forward with the creation and posting of a job description and to secure a bid from SCOE to lead the hiring process.

Action taken/comments:

Motion __SS__ Second __AK__ Vote __3-0__

D. Review & Approve Second Interim Budget

The Board is asked to approve the Second Interim Budget as presented by the District CBO.

CBO provide a presentation on the Second Interim Budget

Action taken/comments:

Motion __SS__ Second __GA__ Vote __3-0__

E. Approve Single Plan for Student Achievement (SPSA)

The Board will be asked to approve the Single Plan for Student Achievement for the 2018-2019 school year. The SPSA includes grade level goals and strategies developed by the certificated staff and approved by the School Site Council, intended to increase student proficiency in Language Arts and Math.

Board requested consistency in the display of grades, goals, and achievements.

Action taken/comments:

Motion __SS__ Second __GA__ Vote __3-0__

F. Approval of Consolidated Application

The Board will be asked to Approve the Consolidated Application as presented by CBO Wanda Holden.

Action taken/comments:

Motion __SS__ Second __AK__ Vote __3-0__

G. Approval of the District Safety Plan

The Board will be asked to approve the District Safety Plan that was created and approved by the GUSD School Site Council in February 2019.

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Board raised concerns around the active shooter drill and are we proactive enough with speaking with students and parents.

Administration affirmed that we are proactively engaging students and providing information to parents. Assured the board that school safety professionals are working directly with the school on the plan.

Action taken/comments:

Motion __SS__ Second __GA__ Vote __3-0__

H. Consider Adoption of Board Policy – BP 3050 Student Wellness

The board is asked to consider adopting Board Policy 3050, using the latest CSBA template

CBO requested adoption to support our free and reduced lunch as well to prepare for our food services adult.

Action taken/comments:

Motion __SS__ Second __AK__ Vote __3-0__

I. Approve Increase in Substitute Teacher Pay Scale and job classifications that require a substitute

To keep the GUSD competitive with surrounding districts and to deal with the lack of substitutes available to our schools, the Board will be asked to approve an increase in the substitute teacher daily rate. The Board will also be asked to approve the use of certificated substitutes for vital classified jobs when there are absences.

Discussion over amounts needed to keep GUSD competitive in acquiring substitutes.

Motion to approve Full Day \$155, Half Day \$80, and Long Term rates \$160/\$180/\$200

Action taken/comments:

Motion __AK__ Second __GA__ Vote __3-0__

VI. PUBLIC COMMENT ON ITEMS IN CLOSED SESSION

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GUTA requested we approve item #9 KP to provide the information to the board.

Parent requested that the board look into better ways of reporting items from closed session.

VII. CLOSED SESSION

A. With respect to every item of business to be discussed in closed session pursuant to Section 54957.6:

- 1) Conference with Labor Negotiator
District Negotiator: Jim Horn / Gregory Appling
Represented Employees: Gravenstein Union Teachers Assoc.

No action was taken

- 2) Public Employee- Hiring:
1) Teaching Assistant – 1.0 FTE (M. Young)
2) Increase hours of M. Quirke to a 1.0 FTE

Motion to approve 1) Motion SS Second AK vote 3-0

Motion to approve 2) Motion GA Second AK vote 3-0

- 3) Further discussion regarding salary for Gravenstein Principal percentage increase to a 1.0 FTE on the administrative salary schedule that was approved at the February 20th, 2019 GUSD Board Meeting

Motion to make Gravenstein Principal percentage increase to 1.0 FTE affective July 1st 2018. Motion AK Second GA 3-0

- 4) Consider increasing Gravenstein School / District Secretary salary to be commensurate to the employee's job duties and experience
Motion to increase salary retro to beginning of school year Motion AK Second GA Vote 3-0

- 5) Consider increasing Gravenstein School / District Secretary Substitute Stipend
Motion to increase Secretary stipend as requested by Administration
Motion AK second GA Vote 3-0

- 6) Acceptance of Employee Resignations

- 7) Public Employee – Discipline/Dismissal/Release
-Resolution #191203-01- Release Temporary Certificated Staff
-Resolution #191203-02- Non-Reelection of Probationary Certificated Employees

Motion to approve release of Temporary Certificated Staff Motion AK second GA Vote 3-0

Motion to approve non-reelection of Probationary Certificated Employees

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Employee #1 Motion GA Second AK Vote 3-0
Employee #2 Motion AK Second GA Vote 3-0

8) Student Discipline Issue

9) Approve MOU with GUTA for approval of Bargaining Unit Members for retroactive approval and acceptance of units
Motion to approve for Employee A Motion AK Second SS vote 3-0
Motion to approve for Employee B Motion GA Second AK vote 3-0

10) Appointment of Interim Superintendent for the remainder of the 2018-2019 school year.

Motion to direct the Board President to speak to the candidates and bring one to the board for a vote following spring break

Motion GA Second AK Vote 3-0

VIII. OPEN SESSION

Returned to open session 9:26pm

A. Any reportable action taken during closed session shall be reported when the Board comes back into open session.

Listed Above

IX. FUTURE BOARD MEETINGS:

I. Next Regular Board Meeting: Tuesday, April 9, 2019—5 p.m.

X. ADJOURNMENT

Meeting Adjourned at 9:30pm

ADA Compliance: In compliance with Government Code 54954.2(a), the Gravenstein Union School District, will, on request, make this agenda available in appropriate alternative formats to persons with a disability, as required by Section 202 of the American with Disabilities Act of 1990 (42 U.S.C. 12132) and the federal rules and regulations adopted in implementation thereof. Individuals who need this agenda in an alternative format or who need a disability-related modification or accommodation in order to participate in the meeting should contact Keri Pugno, Principal, Gravenstein Union School District, 3840 Twig Ave., Sebastopol, CA 95472. Telephone (707) 823-7008.