

## Board of Education Special Meeting Minutes

DATE: Thursday, April 11, 2019  
TIME: 7:30 PM  
LOCATION: Gravenstein Elementary, Superintendent's Office

### **I. CALL TO ORDER:**

Steve Schwartz, President  
Gregory Appling, Clerk  
Jim Horn, Trustee  
Alexander Kahn, Trustee  
Jennifer Koelemeijer, Trustee

Meeting called to order at 7:30pm

In attendance Steve Schwartz, Greg Appling, Jim Horn, Alex Kahn and Jennifer Koelemeijer.

### **II. PUBLIC COMMENTS:**

There was no public comment.

### **III. GENERAL:**

#### **A. Discuss and consider options for salary and benefits increases for unrepresented groups.**

The Board will discuss potential increases in salary and benefits for unrepresented employees who are not GUTA members.

Board members and Interim Superintendent had discussion on which groups should be granted a raise similar to the raise agreed to with GUTA.

A motion was made Jim Horn to include all groups: Classified, Classified Confidential, Counselor, Principals, CBO and Superintendent.

Motion **JH**      Second **GA**      Vote **2-3**  
Motion did not pass.

The Board had more discussion. Jim Horn left the meeting at 8:15 PM. After more discussion a motion was made by Alex Kahn to extend the salary and benefit increase to the following groups: Classified, Classified Confidential, Counselor, Principals and CBO.

Motion **AK**      Second **JK**      Vote **4-0**  
Motion passed.

GRAVENSTEIN UNION SCHOOL DISTRICT  
3840 TWIG AVENUE  
SEBASTOPOL, CA 95472

**B. Discuss and approve the Public Disclosure Document AB1200 for the proposed increase in salary and benefits for unrepresented employees who are not GUTA members.**

The Board will be asked to discuss and approve the AB1200 form showing the financial information for proposed increases for unrepresented groups.

A motion was made by Alex Kahn to approve the AB 1200 for the follow employee groups: Classified, Classified Confidential, Counselor, Principals and CBO.

Motion AK            Second JK            Vote 4-0

**IV. FUTURE BOARD MEETINGS:**

Special Board meeting: Thursday, April 18, 2019 - 5:00 PM

Next Regular Board Meeting: Tuesday, May 14, 2019 - 5:00 PM.

**V. ADJOURNMENT:**

ADA Compliance: In compliance with Government Code 54954.2(a), the Gravenstein Union School District, will, on request, make this agenda available in appropriate alternative formats to persons with a disability, as required by Section 202 of the American with Disabilities Act of 1990 (42 U.S.C. 12132) and the federal rules and regulations adopted in implementation thereof. Individuals who need this agenda in an alternative format or who need a disability-related modification or accommodation in order to participate in the meeting should contact Keri Pugno, Principal, Gravenstein Union School District, 3840 Twig Ave., Sebastopol, CA 95472. Telephone (707) 823-7008.