GRAVENSTEIN UNION SCHOOL DISTRICT 3840 TWIG AVENUE SEBASTOPOL, CA 95472

SPECIAL GOVERNING BOARD MEETING AGENDA

Monday, March 25, 2019
5:00 PM
Gravenstein Elementary, Superintendents Office

I. CALL TO ORDER

Steve Schwartz, President Gregory Appling, Clerk Jim Horn, Trustee Alexander Kahn, Trustee

Jennifer Koelemeijer (J. Koelemeijer will be attending remotely at 1756 South St. Anderson, CA 96007-- Conference Room 1)

II. PUBLIC COMMENTS

At this time the public may address the Board on any item not listed on the agenda. Presentations are limited to three minutes per person per topic. The Board may not respond to presentations. The public may address the Board on any item listed on the agenda at the time the matter is taken up by the Board.

III. GENERAL

A. Discuss and Consider Approval of the Hillcrest Middle School IT Infrastructure Upgrades

The District Site Committee has reviewed the Proposal from KS Telecom, Inc. and is recommending that the Board approve awarding the project to KS Telecom with the conditions listed in the award letter. The approved award letter is necessary for our application for E-rate funding. The total project cost is \$121,000.00 and E-rate will discount \$45,119.87 for the project. The District expense will be \$75,880.13.

Action taken/comments:						
Motion	Second	Vote				
B. Discuss and Consider Approval of the MOU with the Sonoma County Office of Education for Superintendent Search Services						
Action taken/commer	nts:					
Motion	Second	Vote				

C. Discuss and Consider Approval of the Superintendent Vacancy

Announcement provided by SCOE

Action taken/comments:	
Motion Second Vote	
IV. PUBLIC COMMENT ON ITEMS IN CLOSED SESSION	
<u>v.</u> closed session	
A. With respect to every item of business to be discussed in closed session pursuant to Section 54957.6:	
1)Public Employee – Hiring: Discuss and Consider Approval of Employment Contractive with Eric Hoppes for Interim Superintendent	ct
Action Taken/Comments:	
Motion: Second: Vote:	
2) Public Employee – Discuss and consider temporary additional compensation for Principals for assuming various administrative duties previously performed by Superintendent	
Action Taken/Comments:	
Motion:	
<u>VI.</u> OPEN SESSION	
A. Any reportable action taken during closed session shall be reported when the Board comes back into open session.	
<u>VII.</u> FUTURE BOARD MEETINGS:	
I. Next Regular Board Meeting: Tuesday, April 9, 2019—5 p.m.	
VI. ADJOURNMENT	
ADA Compliance: In compliance with Government Code 54954 2(a), the Gravenstein Union School District	

ADA Compliance: In compliance with Government Code 54954.2(a), the Gravenstein Union School District, will, on request, make this agenda available in appropriate alternative formats to persons with a disability, as required by Section 202 of the American with Disabilities Act of 1990 (42 U.S.C. 12132) and the federal rules and regulations adopted in implementation thereof. Individuals who need this agenda in an alternative format or who need a disability-related modification or accommodation in order to participate in the meeting should contact Steve Schwartz, Board President, Gravenstein Union School District, 3840 Twig Ave., Sebastopol, CA 95472. Telephone (707) 823-7008.

III. A



GRAVENSTEIN UNION SCHOOL DISTRICT

3840 Twig Avenue Sebastopol, CA 95472 707-823-7008 (v) 707-823-2108 (f)

Email: sschwartz@grav.k12.ca.us

Board of Trustees Steve Schwartz, Board President Gregory Appling, Board Clerk Jim Horn, Member Alexander Kahn, Member Jennifer Koelemeijer, Member

March 15, 2019

KS Telecom, Inc. P.O. Box 330 Penryn, CA. 95663

Attn: Ian Vander Linden

SPIN # 143011131

This letter will confirm the decision of Gravenstein Union School District (District) to purchase Fiber and Station Cabling and MDF/IDF work for Hillcrest Middle School identified in your response to the District's Local Area Network Infrastructure Upgrades RFP for E-Rate Year 22 (2019-2020) dated January 20, 2019. Please refer to the attached KS Telecom, Overall Scope for the project. The total amount of the Fiber and Station Cabling, and MDF/IDF work at Hillcrest Middle School is \$121,500.00.

The procurement of the Fiber and Station Cabling and MDF/IDF work identified in the Overall Scope for the project for Hillcrest Middle School is dependent upon for following conditions:

- Final approval of the 2019-2020 fiscal budget for Gravenstein Union School District
- Receipt of E-Rate Funding Commitment Decision Letter approving funding for this project
- Entering in a standard District Contract and General Conditions

The period covered for this award is for E-Rate Funding Year 2019-2020, starting as early as July 1, 2019 and ending September 30, 2020 or later, depending upon timing of District receipt of E-Rate Funding Commitment.

To accept these terms and conditions, please sign below and return by email to rich@aagiconsulting.com.

We look forward to working with KS Telecom in acquiring these services.

Vendor Agreement, KS Telecom

Ву:	Sincerely,
Name:Ian Vander Linden	
Title:Vice President of Sales	Steve Schwartz Board President Gravenstein Union School District
Date:	

GRAVENSTEIN UNION SCHOOL DISTRICT REQUEST FOR PROPOSALS FOR

Local Area Network Infrastructure Upgrades to be Funded by E-Rate Year 22 (2019-2020)

Released January 20, 2019

1 SUMMARY

The purpose of this Request for Proposal (RFP) is to define Gravenstein Union School District's minimum requirements, solicit proposals and gain adequate information by which the District may evaluate the services offered by the Proposer.

Gravenstein Union School District is home to two small, award-winning public schools in the rolling hills near Sebastopol, California. The District provides academic programs and outstanding creative arts and music instruction in a safe, rural setting.

Gravenstein Union School District, herein after referred to as the District, seeks to upgrade Local Area Network Infrastructure at school sites throughout the District.

The District discourages lengthy and costly proposals. Proposals should be prepared simply, economically and provide a straightforward, concise description of the Proposer's capabilities to satisfy the requirements of the RFP. Emphasis should be on completeness and clarity of content.

In order to proposals to be valid, it must address all aspects of desired telecommunications services and be received by the District's representative no later than 5:00pm, Monday, February 25, 2019.

2 PROPOSAL EVALUATION

All valid proposals will be evaluated using the following scale:

Cost (E-Rate eligible and ineligible)	40%
Compatibility with existing network equipment	30%
Implementation/Testing	15%
References	15%

3 GENERAL REQUIREMENTS AND INFORMATION

3.1 SITES

- 3.1.1 Gravenstein Union School District Office
 3840 Twig Ave., Sebastopol
- 3.1.2 Gravenstein Elementary School
 3840 Twig Ave., Sebastopol
- 3.1.3 Hillcrest Middle School 725 Bloomfield Rd., Sebastopol

3.2 GENERAL INFORMATION

- · Upgrade from Multi-mode to Single Mode fiber
- Upgrade copper wiring to Cat6 or Cat6a as specified
- MDF and IDF racks rebuild/installation
- Vendor site walk scheduled for Thursday, January 31, 2019 @ 11:30pm
 - Gravenstein Union School District Office 3840 Twig Ave., Sebastopol

3.3 SPECIFIC REQUIREMENTS

- Gravenstein Elementary
 - o Installation new IDF
 - Installation of single mode fiber from one IDF to MDF
 - Installation of dedicated Cat6a wiring for Wireless Access Points
 - Replace existing copper wiring with Cat6 or Cat6a
 - o Rebuild MDF 4 Post Rack
- Hillcrest Middle
 - o Remove and replace existing multi-mode fiber with single mode fiber
 - o Installation of dedicated Cat6a wiring for Wireless Access Points
 - Replace existing copper wiring with Cat6 or Cat6a

4.0 PROPOSER' RESPONSE REQUIREMENTS AND COMMITMENTS

- Proposer's responses are required in PDF file format and shall be emailed to the District's Consultant: rich@aagjconsulting.com
 - Hard copy responses are not required.

Proposer shall

 Confirm that proposer has completed FCC Form 473 Service Provider Annual Certification Form for Funding Year 2019-2020.

- Proposal pricing shall be itemized by school site.
 - o Fiber cabling costs to include:
 - Removal of existing multi-mode fiber
 - Installation of 1-12 pair single mode fiber optic cable from MDF to IDF locations as specified during site walk.
 - Termination of Fiber LIU
 - Upgrade of fiber patch panels, as necessary
 - Test and Certify fiber cable with OTDR and Power Meter.
 Test results to be provided to District.
 - Label fiber optic positions on cable and patch panels.
 - Registration of fiber warranty, as applicable.
 - Copper wiring costs to include
 - Removal and replacement of existing copper wiring with Cat6 or Cat6a as specified during site walk
 - Installation of Cat6 patch panels
 - Testing and certification of wiring with results provided to the Distict.
 - o Materials
 - Racks as specified
 - Additional support structure as necessary to meet District's requirements
 - o Shipping (if applicable)
 - o Sales Tax @ 8.625%
 - Estimate of any applicable performance bond costs to be borne by the District
 - Should proposer's implementation plan include utilization of subcontractors:
 - Identify work to be completed by proposer's personnel
 - Identify work to be completed by sub-contractor

All responses are required to:

- Provide a minimum of three references utilizing service proposed for the District.
 - Include contact information and length of time that service has been provided for reference.
- Provide the following for service(s) to be provided to the District.
 - SPIN number(s)
 - Provide organization chart with contact information for E-Rate support
 - Confirm ability for SIP billing and discounting
 - If unable to provide SIP, so state

5 CONTRACT

Contract shall be for E-Rate Funding Year 2019-2020 and restate provider's commitments as identified in Section 4.1 of this RFP.

District requires all contractual agreements to be reviewed by District's legal representative and approval of the Board of Trustees of the Gravenstein Union School District.

6 RFP TERMS

District requires RFP submittals no later than 5:00pm, Monday, February 25, 2019. Proposals must be valid through the E-Rate Funding Year 2019-2020.

District requests email responses to this RFP. Email responses to: rich@aagjconsulting.com

No hard copy response is required.

Received response's will be opened and read by the District's evaluation team, privately, following the close of the submission window.

District reserves the right to make an award without further discussion of any proposal submitted. Therefore, each proposal should be initially submitted on the most favorable terms the vendor can offer.

After the evaluation of proposals and final consideration of all pertinent information available, District shall issue a written notice which shall identify the apparent best evaluated Proposer. The notice shall not create rights, interests or claims of entitlement in the apparent best evaluated Proposer or any vendor.

District reserves the right to reject any or all proposals submitted and waive any formality in the proposals received.

The contract, if awarded, will be to the vendor considered to be the best value to District. Best value will be considered based upon the proposal evaluation matrix identified in Section 2 of this document

CONTACT INFORMATION

7

Direct communication with District personnel during Form 470/RFP process is prohibited. Prospective service providers that ignore this prohibition are subject to disqualification.

Direct contact between District personnel and existing service providers to discuss ongoing projects initiated prior to the release of this RFP does not constitute a violation of the previously stated prohibition.

Submit questions regarding this RFP via email to District Consultant:

Rich Tunheim Aarrestad-Gjervik Consulting 4785 Saddle Club Lane Santa Rosa, CA. 95409 rich@aagiconsulting.com

P. 707-228-9357 F. 888-812-8992

Last date to submit questions February 1, 2019.



Gravenstein Union School District

Local Area Network Infrastructure Upgrades

E-Rate FY22 2019-2020

K S Telecom, Inc.

P. O. Box 330 Penryn, CA 95663-0330

SPIN # 143011131

DIR# 1000000120

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Table of Contents

Cover Sheet	1
Table of Contents	2
C-7 License	3-5
References	6-7
Panduit Certified Installer	8
Estimated Implementation Timeline Proposal Starting July 8, 2019	9-10
E-Rate Service Provider Organization Chart & Contact Information	11
Billing Implementation	12
KST Scope and Quote	13-18
KST Article 21's	19-22

Contractor's license information:

K S Telecom, Inc. / K S Telecommunications has been continuously licensed in the state of California as a low voltage contractor since November 15, 1983.

Original California contractor's license issued November 15, 1983

License reissued under the new C-7 classification on July 20, 1995.

License reissued when the company changed from sole proprietorship and incorporated as K S Telecom, Inc. on February 5, 2001

State of C. lifornia

Contrartors State Tirense Board

Comment for the plant to the contract of the c

K S TELECOM INC

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James Goldstein
James Goldstein
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September (September 1)

Business Pregrams - Notacy & without attend - Discrete - Campaign & Lobbying

Business Entitles (68)

- Online Services

 E-File Statements of Information for Corporations
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Statements of Information (annual/biennial reports)

Filing Tips

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FAQE

Contact Information

- Resources
 Eusteen Resources
 Tax Information
 Starting A Business

Customer Alerts

- Huminess Junetity That Mislanding Business Solicitations

Business Entity Detail

Data is updated to the California Business Search on Wednesday and Seturday memings. Results reflect work processed through Tuesday, January 06, 2015. Flease make to <u>Processing Times</u> for the received datas of filings currently being processed. The data provided is not a complete or cartified record of an antity.

The water	K & TELECOM, INC.
	C2179D26
	09/29/1999
	ACTIVE
	CALIFORNIA
	PO BOX 330
	PENRYN CA
	KENT P VANDER LINDEN
	2350 HUMPHREY RD
	PENRYN CA 95663

- * Indicates the information is not contained in the California Secretary of State's database.
- . If the status of the corporation is "Surrander," the agent for service of process is automatically revoked. Please refer to Celifornia Corporations Code section 2114 for information relating to
- zervice upon corporations that have surrendered.

 For information on checking or reserving a name, refer to Name Availability.
- For information on ordering certificates, copies of documents and/or status reports or to request a more extensive search, refer to <u>Information Requests</u>.
 For high with searching an entity name, refer to <u>Search Tipe</u>.
 For descriptions of the versus fields and status types, refer to <u>Field Descriptions and Status</u>.
- Definitions.

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P O Box 330 Penryn, CA 95663-0330 916 652-4735 x 210 916 652-4296 Fax www.KSTelecomInc.com

REFERENCE LIST

Merced County Office of Education Mr. Vern Alvarado Network Infrastructure Supervisor 632 West 13th Street Merced, CA 95341 209-381-6692

Projects: Danielson, Delhi, District Office, Galen Clark, Gustine, Los Banos Community School, Merced Outdoor School, Merced Valley Community School, Shelby, Snelling, Weaver, El Nido and numerous other small sites throughout the county.

Description: Install cable plants in multiple locations throughout Merced County. Scopes of work included Multi-Mode/Single-Mode Fiber backbone cabling to connect multiple buildings or IDF locations, security, video, and Cat 5e/6/6A cabling. The finished plant provided a turn-key non-active infrastructure for each location. Extend T-1, and various other Telco circuits from MPOE to office termination point.

Chico Unified School District Mr. John Sclare Project Manager / Network Analyst 1163 E Seventh Street Chico, CA 95928 530-570-6679

Projects: Bidwell Junior High School, Chico Junior High School, Chico High School, District Office, Emma Wilson, Hooker Oak, Inspire, Little Chico Creek, Loma Vista, Marigold, Marsh, Neal Dow, Pleasant Valley High School, Rosedale, Shasta, Sierra View, etc.

Description: Install cable plants in multiple locations throughout Chico Unified School District. Scopes of work included providing, installing and testing Multi-Mode Fiber backbone cabling to connect multiple buildings or IDF locations and Cat 5e/6/6A cabling. The finished plant provided a turn-key non-active infrastructure for each location.

Cabar Electric Shane Dinkins Estimator – Project Manager 5721 Callister Ave. Sacramento, CA 95819 916-739-6616

Projects: Del Paso Heights Elementary, Independence High, Keyes Portables, McCaffery Middle School, Modesto Junior College, Pleasant Grove High School, Russell Ranch, Stonegate, West Sacramento # 9 High School, etc.

Description: We provided the voice and data cabling including all station and backbone cabling. We installed multi-mode/single-mode fiber optic backbone cables and Cat 3 OSP voice feeder cables. Provided and installed the racks, patch panels, vertical wire managers, horizontal wire managers, ladder rack for the MDF and IDF closets, J hooks, jacks, faceplates, Cat 6 patch cords, 110 blocks with C5's, LIU's, fiber bunker panels, fiber jumper cables, fiber connectors, termination, labeling, testing, certification and misc. materials.

Sacramento County Office of Education
Mr. Travis Ketchum
Coordinator – Business Services

10475 Norden Ave. Mather, CA 95655 916-228-2384

Projects: Install cable plants in multiple locations throughout Sacramento County.

Description: Scopes of work included Multi-Mode Fiber backbone cabling to connect multiple buildings or IDF locations, security, video, and Cat 5e/6 station cabling. The finished plant provided a turn-key non-active infrastructure for each location. Extend T-1, 1MB, and various other Telco circuits. Installed all voice and data cabling for SCOE district office building. Build out server room with (20) 4-post server racks and (17) 2-post racks.

Nevada Joint Union High School District Mr. Bob Lyons IT Director 11645 Ridge Road Grass Valley, CA 95945 530-273-3351

Projects: Nevada Union High School, Bear River High School, Ghidotti Early College High School, North Point Academy, Nevada Union Adult School, Silver Springs High School,

Scope: Install Voice and Data cabling. Cat 5e, Cat 6, Cat 6A cabling across various campuses. Install Fiber data and Copper Voice feeds. Install over 300 cameras onto multiple servers across multiple sites. Install access control.

Note: We have been in business for over 23 years and have worked with each of these valued customers for over 10 years. Additional references can be given if necessary from any of the sectors: contractors, school districts or commercial.

Note: Exact pricing information is confidential.

PANDUIT

hereby recognizes

K S Telecom, Inc

Penryn, CA (United States)

As a Silver Enterprise Structured Cabling Certified Company, authorized to Deploy Panduit® Enterprise Structured Cabling Systems and participate in the Certification Plus sm System Warranty Program.

Partner Since: 2004-01-15

Valid Through: 2020-05-09







P O Box 330 Penryn, CA 95663-0330 916 652-4735 x 210 916 652-4296 Fax www.KSTelecomInc.com

Estimated Implementation Timeline for Internal Connections Cabling Infrastructure

May 1, 2019

Receive PO and OK to start from the district and FCDL from ERATE on July 1st.

May 15, 2019

Order material for project.

June 28-2019

Partial delivery of material to start project installation July 8th.

July 8th, 2019

Begin pathway discovery at both sites.

July 15, 2019

Begin work at site 1

November 1, 2019

Substantially complete work at site 1

November 4, 2019

Begin work at site 2

January 17, 2020

Substantially complete the demo and replacement of fiber at site 2

January 31, 2020

Complete testing, as-builds and turn over project to the district.

^{*} This timeline is based on this project funding by April 30th, KST receiving a PO and KST's planned summer job schedule. With summer being our busiest time of year, please provide as much lead time as possible. If this project doesn't fund by April 30th or the district chooses to move the project out because they don't want to fund it with a BEAR form, KST will try to meet the same installation timeline during another point throughout the year. With this project including feed cabling we'll need to incorporate some of this time around a scheduled break for the school outside of prevailing wage holidays and weekends as there has been no overtime or double-time included. If done during the school year outages will be expected and planned for.

**K S Telecom, Inc. will not begin any E-Rate work unless the following items are complete within the E-Rate system:

- 1.) A current and active 486 service start date.
- 2.) FCDL has been issued.
- 3.) A reasonable Contract Award Date and Contract Expiration Date are listed.

It is KST's experience that lack of these items requires the submittal of additional forms which can take months to process.

***KST is not a banking company. We will not start this project without assurances from the district and or federal government that we will be paid in full before we proceed with material acquisition and scheduling. These assurances are the FCDL via E-rate as well as all applicable ERATE forms/contractual dates needed for us to get paid. The district issues a PO for their portion and we bill the district their portion.

OR

The district chooses to proceed on a BEAR form by which the district pays KST in full for the project and then submits to E-rate for reimbursement when and if funding becomes available.



P O Box 330 Penryn, CA 95663-0330 916 652-4735 x 210 916 652-4296 Fax www.KSTelecomInc.com ivl@KSTelecomInc.com

E-Rate Service Provider Contact Information

Top level organization chart and staff/owners authorized to negotiate and sign the terms and conditions of any agreement between vendor and the district.

Name and Title: Kent Vander Linden, CEO ext 304

Suzan Vander Linden, CFO ext 231

Ian Vander Linden, Vice President of Sales ext 210

Eric Vander Linden, Vice President of Operations ext 220

Company: K S Telecom, Inc.

Address: P.O. Box 330

Penryn, CA 95663

Phone: 916-652-4735

Fax: 916-652-4296

E-Mail: kvl@KSTelecominc.com

svl@KSTelecominc.com ivl@KSTelecominc.com evl@KSTelecominc.com

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DIR# 1000000120



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Billing:

Once the project has commenced, this project will most likely be billed in monthly progress billings. The billing will flow as the project flows per the outline below:

1)

Once all or most of the material is delivered to the first site and the project has commenced the 1st progress billing will be issued at the end of the first week.

If partially funded via E-Rate this will be billed separately in two invoices. 1st per the percentage funded to USAC and 2nd per the percentage not funded to the school district.

If funded on a BEAR form to meet certain district timelines, then it would be on just one invoice to the district.

2)

This billing will continue monthly until both projects have been completed.

If partially funded via E-Rate this will be billed separately in two invoices. 1st per the percentage funded to USAC and 2nd per the percentage not funded to the school district.

If funded on a BEAR form to meet certain district timelines, then it would be on just one invoice to the district.

3)

Once the project is complete, the remainder of the balance due will be billed in the final progress billing.

If partially funded via E-Rate this will be billed separately in two invoices. 1st per the percentage funded to USAC and 2nd per the percentage not funded to the school district.

If funded on a BEAR form to meet certain district timelines, then it would be on just one invoice to the district.



P O Box 330 Penryn, CA 95663-0330 916 652-4735 x 210 916 652-4296 Fax www.KSTelecomInc.com ivl@KSTelecomInc.com

February 25, 2019

Gravenstein Union School District

RFP Year 22 2019-2020 Cabling Infrastructure – E-Rate Year 22

Gravenstein Elementary School Hillcrest Middle School

Fiber & Station Cabling, MDF/IDF work, per the prints, specs and site walk

K S Telecom, Inc. (**KST**) has taken the time to review these sites, these drawings, these scopes of work and is providing a quote for the fiber optic cabling, MDF/IDF work and WIFI copper Cat 6A station cabling on these projects. **KST** has completed hundreds of successful E-rate projects, is currently working on school projects across the north state and is looking forward to this being a great project as well.

We fully understand the scope of work for this project. The scope of work as stated in the RFP is upgrade the multi-mode to single-mode fiber. This fiber optic cabling along with the MDF/IDF alterations is the base bid. In addition, we've quoted separately adding (2) Cat 6A for wireless and some surface-mount raceway and J-hooks to all of the locations that were indicated on the site walk. There were many conversations and alterations on the site walk to please pay particular attention to the item 21 sheets we've submitted to show exactly what we plan on installing. If any changes are needed now's the time to make them. The customer will supply their own SFP's along with supply and install their WAP's. No copper or fiber patch cords are included.

Gravenstein:

We'll be adding (5) Single Mode 12-strand fiber runs to the IDF locations (except TK room). Each location will have a 24-port modular patch panel for the Cat 6a Cables. A dual Cat 6a drop will be run to each WAP location. WAP's which are located in rooms with drop ceiling will have the cable run to the center of the room. These will be terminated in a 2-port surface mount box and left above the ceiling. The tile grid will be labeled to show the location of the cable. The WAP's which are in rooms with hard cap ceilings will be have a 2-port surface mount box attached to a wall with the closest access to a drop ceiling. All WAP cables will be terminated on 24-port or 48-port modular patch panels.

In addition to the fiber and WAP cabling we will be adding two additional Cat 6 dual drops to each classroom. These drops will be placed on either side of the white board and run in surface mount raceway. There is no work to be done in the Administration building. The customer did point out a drop in the Learning Lab and another in the MPR. Unfortunately we never received a plan showing any additional required drops. The existing MDF and IDF locations appear to have many more cables currently terminated than are included in our quote. We assume that this is due to higher use of wireless as opposed to hard wired connections. Our proposal is only for the new cabling we have included in this quote. If additional drops are needed the quantities listed in the schedule 21 may be modified to accommodate them. If this is required please let us work with you to insure that the schedule 21 covers all the equipment needed.

MDF - The rack at the MDF (utility room between rooms 2 & 3) will be replaced with a 7' 4 post rack (36"-42" site adjustable) to support the long servers. The customer will remove all existing electronics and patch cords from the old rack and reinstall them in the new rack.

Add - 5 new 12 strand single mode fiber runs to IDF locations.

Add - 5 WAP drops

Add - 10 Cat 6 Station drops

New IDF TK room

Add - (1) new Cat 6a dual drop to feed TK room

Add - ReBox RE4X Cabinet

Add - (1) WAP drop

Add - (2) Station drops

Utility Closet between rooms 7 & 8 IDF

Add - 7' freestanding rack

Add – fiber and cabling for 5 WAPS and 10 Station drops.

Room 20 new IDF

Add - ReBox RE4X cabinet

Add - Fiber

Add - cabling for (2) WAPs with PVC cable and (2) WAPs with OSP cable

Add – cabling for (4) Station drops with PVC cable and (4) Station drops with OSP cable NOTE: This is a new IDF added after the job walk. We assume drop ceiling in the classrooms and a pathway for the fiber to the MDF or an existing IDF.

Music room IDF

Add - ReBox RE4X cabinet

Add - Fiber

Add - cabling for (3) WAPs and (6) Station drops.

NOTE: This is a new IDF currently served by wireless. We assume there is a pathway for the fiber to the MDF or an existing IDF.

Room 10 IDF

The IDF is currently in a wooden cabinet in a classroom. There is not room to place a new cabinet at that location. We propose moving the IDF to the utility room between rooms 11 and 12. The existing IDF would be abandoned.

Add - 7' freestanding 4 post rack

Add - Fiber

Add - cabling for 6 WAPs and 10 Station drops

(one WAP and one Station drop each for the Learning Lab and MPR)

Utility room between rooms 15 & 16

Add – 7' freestanding 4 post rack

Add - Fiber

Add - cabling for 5 WAPs and 11 Station drops

Note: The IDF's that are located in the utility rooms have been specified as 4 post deep racks. If the Customers switches will fit in a 3' open wall mount rack they could reduce cost. We have included the 3' rack in the schedule 21 so adjustments can be made if desired.

Hillcrest:

We'll be adding (3) Single Mode 12-strand fiber runs to the IDF locations. Each location will have a 24-port modular patch panel for the Cat 6a Cables. A dual Cat 6a drop will be run to each WAP location. WAP's which are located in rooms with drop ceiling will have the cable run to the center of the room. These will be terminated in a 2-port surface mount box and left above the ceiling. The tile grid will be labeled to show the location of the cable. The WAP's which are in rooms with hard cap ceilings will be have a 2-port surface mount box attached to a wall with the closest access to a drop ceiling. All WAP cables will be terminated on 24-port or 48-port modular patch panels.

In addition to the fiber and WAP cabling we will be adding two additional Cat 6 dual drops to each classroom. These drops will be placed on either side of the white board and run in surface mount raceway.

I did notice 8 staff locations in the office, hallway by room 6, and by room 12. Unfortunately we never received a plan showing any additional required drops. The existing MDF and IDF locations appear to have many more cables currently terminated than are included in our quote. We assume that this is due to higher use of wireless as opposed to hard wired connections. Our proposal is only for the new cabling we have included in this quote. If additional drops are needed the quantities listed in the schedule 21 may be modified to accommodate them. If this is required please let us work with you to insure that the schedule 21 covers all the equipment needed.

MDF

At the time of the walk-through there was no determination as to the changes required at the MDF. It currently occupies two walls and a wooden cabinet in a small room. We believe the best solution is to demo the existing IDF and replace it with a 2 post free standing rack. Without spending time to identify all the existing cabling it is not possible to know if all the cables are long enough to be moved.

Add – 2 post freestanding rack

Add - 3 new 12 strand single mode fiber runs to IDF locations.

Add - cabling for 6 WAP drops

Add – cabling for 14 Cat 6 Station drops

Room 6 IDF

Add - 4 post enclosed freestanding deep rack

Add - fiber

Add - cabling for 9 WAP drops

Add - cabling for 26 Station drops

Room P1 IDF

Add - ReBox RE4x

Add - Fiber

Add - cabling for 2 WAP drops

Add - cabling for 4 Station drops

Note: This IDF was added after the job walk. We assume available existing pathway to the MDF or and existing IDF.

GYM IDF

Add - ReBox RE4x

Add - Fiber

Add - cabling for 1 WAP PVC drop and 1 OSP WAP drop

Add - cabling for 1 Station PVC drop and 2 OSP Station drops

NOTE: We were unable to access the room in the GYM for the IDF so cannot verify its suitability. The fiber will run from the MDF through existing pathway to building D then through the ceiling and back our through 20' of new 2" conduit placed underground to the GYM.

KST will be providing and installing OSP Single Mode Fiber Optic cabling. All new cabling will be terminated at both ends, labeled at both ends, labeled in pull boxes, tested, certified and comes with not only our workmanship but also at least 15-year manufacturer guarantee. Upon completion of the project, KST will provide an updated as-build drawing in both PDF and Visio form.

We understand that no looping will be permitted. It appears, from the site walk, that some of the existing IDF's are looped. If pathways are not enough for home runs to each building looping (what we consider trunking and splicing) may be needed. We would not loop in and out of switches or hard patch at the IDF's. If trunking and splicing was needed we would upsize the fiber to the first building, splice it through in the back of the LIU (not populating in the front, similar to what AT&T does long haul across the country) and continue on with a 12-strand. This would have the same look and feel as home runs throughout, but if pathways were compacted this would allow the district to forgo the potential huge expense of trenching and adding new pathways to the existing infrastructure.

Per the RFP and site walk, all new single-mode cables will terminate on new single-mode fiber adapter panels. These fiber optic cables and fiber adapter panels will land in new LIU's. **KST** will add (1) FRME 4 to each MDF add FWME2's or FRME1's to most IDF's.

These new single-mode fiber optic cables will be both OTDR and Power Meter tested to the appropriate standards with a Fluke level IV tester. In an effort to be more environmentally friendly, a summary hard copy and detailed soft copy of the results will be provided to the customer at the conclusion of the project.

The base price for Gravenstein Elementary School is: \$81,000.00
The WIFI Cat 6A price for Gravenstein Elementary School is: \$76,000.00

The total price for Gravenstein Elementary School is: \$157,000.00
The optional 10% contingency price for Gravenstein is: \$15,700.00

The base price for Hillcrest Middle School is: \$50,000.00
The WIFI Cat 6A price for Hillcrest Middle School is: \$71,500.00

The total price for Hillcrest Middle School is: \$121,500.00
The optional 10% contingency price for Hillcrest is: \$12,150.00

The total price for both sites without contingency is: \$278,500.00

The total price for both sites with contingency is: \$306,350.00

KST puts a lot of time and expense into training to insure the best possible outcome for our projects. KST has multiple BICSI RCDD's on staff to oversee this project. KST also has multiple BICSI installers and Technicians to make sure this project is completed to industry standards. KST meets the design build criteria for this project with journeyman that have graduated from a state approved apprenticeship.

Proposers Response to Requirements and Commitments:

- We have completed our FCC form 473 Service Provider Annual Certification form for funding year 2019-2020 and have been green lighted.
- 2. We feel our proposal does meet the requirements as outlined by the district.
- 3. Our proposal has been itemized by school below.
- Information to be provided by the district that would constitute a firm order to proceed with the implementation plan would be a fully executed purchase order.
- 5. Standard estimated timeline in business days has been included above.
- 6. KST does not plan to use any subcontractors on this project.
- 7. References have been included above.
- 8. Our SPIN number is 143011131.
- 9. Sample billing has been included above.

^{*}This is a prevailing wage project done during normal business hours.

^{**}Weekends and holidays are specifically excluded from this quote.

^{***}The district will provide access to include a temporary key and code.

^{****}The district will provide storage for materials.

^{*****}All of our techs are background checked but as per the specification the district will conduct background checks and issue ID's to our on-site personnel.

This Project Excludes:

- Any electrical work. (Electrical is non-E-rate eligible but can be added under a separate quote
 if the district does not have staff to do the work)
- Any conduit work. (No conduits have been specified as needed. If conduits are crushed or unusable, they could be fixed with the contingency if the contingency is taken. If no contingency is taken or if the contingency amount does not cover the overages due to unforeseen conditions, then the district would be obligated to do the work or obligated for the additional charges to repair the conduits or pathways)
- 3. Innerduct for underground locations.
- 4. Grounding feeds, bus bars, etc.
- 5. Conduit pathway out to the far portables.
- 6. Any active components including the WAP units, fiber SFP's, switches, etc.
- 7. Programming or patching of any active equipment.
- 8. MDF/IDF racks or cabinets except as noted above.
- 9. New plywood wall covering at the MDF/IDF except for new IDF's as noted above.
- 10. Station Cabling outside of the WAP's noted above.
- 11. EZ path or similar fire rated sleeves. (None were shown on the prints and none were called out in the specifications or addendums. If needed, KST could provide under the contingency)
- 12. Plenum rated cable. (No plenum rated areas were identified on the site walk)
- 13. Surface-mount raceway except as noted below.
- 14. Any lead paint or asbestos drilling, abatement, etc. (If this material exists it is the districts responsibility to drill the holes or remediate/abate the materials)
- 15. Anything other than what has been described above as this is how we understand the project based off of the information that has been provided.

Warranty Information

K S TELECOM, Inc. warrants all materials and craftsmanship to be free from defects for a *period* of one year from the date of substantial completion. KST shall fix or replace, at its sole discretion, all defective materials and/or craftsmanship, at no charge to the customer, excluding damage as a result of negligence, abuse, misuse, and/or acts of God. Normal and customary service charges shall apply for the diagnosis of repair or non-warranted defects. Any changes to LAN/WAN configuration or programming after acceptance is the responsibility of the customer.

KST is a Panduit Certified Installer (PCI) and will be providing at least a 15-year extended manufacturer's warranty upon completion of the project.

Please call or email if you have questions.

Sincerely,

lan Vander Linden K S Telecom, Inc.

(916) 996-3818 Cell

(916) 652-4296 Fax

(916) 652-4735 Office ext. 210

Som Vanda finh

ivl@KSTelecomInc.com

Gravenstein Elementary School Base Fiber & MDF/IDF Work Article 21:

Bld Ite m	E-Rate	Gravenstein USD	Internal Connections - Data Cabling (Fiber & MDF/III	DF Work)	Gravens	tein School
Ite m No.	Eligibi e	Part Number	Description	Quantit	Unit Bid Price	Total Bld Price
1	Y	HB0124M1A-DT	12-strand Single Mode OSP Prysmian Fiber	3000	S0.78	\$2,340.00
2	Y	AP0121ANU.BK	12-strand Single Mode In/Out General	0	\$1.00	\$0.00
3	Y	1100PVC-1-1000R	1" PVC Innerduct	300	\$0.95	\$285.00
4	Y	FAPB	Panduit - blank fiber adapter panel	14	54.80	\$67.20
5	Y	T5PLS-12F	Leviton - Mini 12 fiber splice tray kil	5	\$36.00	\$180.00
6	Y	T5PLS-24F	Leviton - High Density 24 fiber splice tray kit	3	\$64.00	\$192.00
7.	Y	FWME2	Penduit - Wall-mount Fiber LIU 2-port	0	\$99.00	\$0.00
8	Y	FRME1	Pandult - 1RU Rack-mount Fiber LIU	5	\$198.00	\$990.00
9	Y	FRME2	Pandult - 2RU Rack-mount Fiber LIU	1	\$250.00	\$250.00
10	Y	FRME4	Panduit - 4RU Rack-mount Fiber LIU	0	\$325.00	\$0.00
11	Y	FAP6WBUDLCZ	Panduit - S-duplex LC Fiber Adapter Panels	10	\$125.00	\$1,250.00
12	Y	F9TBN1NNNSZM002	Single Mode 12-Strand 3m LC Piglails	10	\$120.00	51,200.0
13	Y	PST-FO	Panduil - Fiber Warning Labels	10	\$11.00	\$110.00
14	Y	Fusion Splice Rental	Day for Fusion Spilicer Rental	4	\$185,00	\$740.00
15	Y	OTDR Splice Rental	Day for OTDR Rental	2	\$185.00	\$370.00
16	Y	Power Mater Ranial	Day for Power Meter Rental	2	\$185.00	\$370.00
17	Υ	BCH-21	B-Line J-Hook (Cal-21 Equal)	Q	\$2.80	\$0.00
18	Y	BCH-32	B-Line J-Hook (Cel-32 Equel)	0	\$3.20	\$0.00
19	Y	BCH-64	B-Line J-Hook (Cut-64 Equal)	0	\$7.35	\$0.00
20	Y	FSRI-JB2	Tylon Recewsy Junction Bux	0	\$5.40	\$0.00
21	Y	TSR2I-8A	Tyton Med. Raceway Per Foot	D	\$2.00	\$0.00
22	Y	Misc	Tylon Raceway Misc. fittings	0	\$2.60	\$0.00
23	Υ	11900-736	Chalsworth 3' x 24" deep wall mount cabinet plexi door	0	\$820.00	\$0.00
24	Υ	15213-703	Chatsworth Adjustable Quadra Rack 29.5.35.5" Deep	4	\$800.00	\$3,200.00
25	Y	GF-2A520-CA	Chalsworth 43" doep cabinet	0	\$2,400.00	\$0.00
26	Υ	11911-712	Chatsworth Reck to Runway Kit.	4	\$200.00	\$800.00
27	Y	55053-703	Chatsworth 2-post Rack	0	\$160.00	\$0.00
28	Y	RE4X	Hubble Slim Line Wall Cabinet	3	\$975.00	\$2,925.00
29	Y	Lol	Trenching portable 2 x 2" Conduits port 23-music	1	\$3,900.00	\$3,900.00
30	Y	Misc	Lot Consumable Cabling Project Materials	1	\$1,654.74	\$1,654.74
					Total	\$20,823.9

Sales Tax 8.625% \$1,796.06

Material/Tax Subtotal	\$22,620.00
	Control District

Fiber Discovery and Installation	Labor	\$39,080.00
MDF/IDF Lebor		\$9,800.00
Fiber Termination Labor		\$5,900.00
Fiber Testing & Close Out Lat	oor	\$3,600.00
	Total Labor	\$58,380.00
Total Material, Tax and Labor without Contin	gency for this Site	\$81,000.00
10% Contingency for Unforeseen Conditio	ns or Additions	\$8,100.00

Total Material, Tax and Labor with Contingency for this Site \$89,100.00

Gravenstein Elementary School Option WIFI Cat 6A Work Article 21:

Bid Item	E-Rate	Gravenatein USD	Internal Connections - Data Cabling (WIFI Copper	Work)	Gravenst	eln School
Item No.	Eligible	Part Number	Description	Quantity	Unit Bid Price	Total Bid Price
1	Y	7133800	Minimum Compliant Genspood 6	106	\$30.00	\$3,180.00
2	Υ	7136100	General Cat 6 OSP	В	\$118.00	\$844.00
3	Y	NK688??	Net Key Cat 6 Jacks (Color TBD by District)	228	\$6.00	\$1,368.00
4	Y	PUR6ASD04BU-CG	Panduil Cal 6A Riser Cable	54	\$76.00	\$4,104.00
5	Υ	M59202	Mohawk Cat 6A in/out Cable	6	\$219.00	\$1,314.00
6	Y	NK6X88M??	Net Key Cat 6A Jacks (Color TBD by District)	120	\$11.50	\$1,380.00
7	Y	NK2BXWH-A	NETKEY 2 POSITION SURFACE MOUNT BOX WHITE	30	\$4.40	5132.00
8	Y	NK4FWH	Net Kay 4-port faceplate with blank inserts	57	\$2.50	\$142.50
9	Y	NKFP24Y	Not Key 24-port modular patch panel	11	\$48.00	\$528 00
10	Y	SRB19BLY	Strain Relief Bar	11	\$25.00	\$275.00
11	Y	NKPP48HDY	Net Key 48-port high density modular patch panel	0	\$119.00	\$0.00
12	Y	WMPIE	Panduit 2 RU Wire Managers	3	\$72.00	\$216.00
13	Y	Power Meter Rental	Day for Power Meter Rental	4	\$185,00	\$740.00
14	Y	BCH-21	B-Line J-Haok (Gat-21 Equal)	150	\$2.60	5390,00
15	Y	BCH-32	B-Line J-Hook (Cat-32 Equal)	100	\$3.20	5320.00
16	Y	BCH-64	B-Line J-Hook (Cat-64 Equal)	50	\$7.35	\$367.50
17	Y	TSRI-JB2	Tyton Racoway Junction Box	57	\$5.40	\$307.80
18	Y	TSR3I-8A	Tyton Large Raceway Per Foot	590	\$3.25	\$1,917.50
19	Y	Misc	Tyton Raceway Misc. filtings	114	\$3.25	\$370.50
20	Y	Misc	Lot Consumable Cabling Project Materials	1	\$1,383.38	\$1,363.38
				,	Total	\$19,360.18
				Sales To	1x 8.625%	\$1,669.82
				Material/T	ax Subtotal	521,030.00
			Installation Labor			\$44,270.00
			Termination Labor			\$6,500.00
			Testing & Close Out Labor			\$4,200.00
			Total Labor \$			\$54,970.00

	\$44,270.00	
	\$6,500.00	
	\$4,200.00	
Total Labor	\$54,970.00	
ancy for this Site	\$76,000.00	
s or Additions	\$7,600.00	
cy for this Site	\$83,600.00	
	Total Labor ancy for this Site a or Additions acy for this Site	\$6,500.00 \$4,200.00 Total Labor \$54,870.00 ancy for this Site \$76,000.00 s or Additions \$7,600.00

Hillcrest Middle School Base Fiber & MDF/IDF Work Article 21:

Ito m.	E-Rate	Gravenstein USD	Internal Connections - Data Cabling (Fiber & MDF/I	DF Work)	Hillcre	st School
m No.	Eligibi	Part Number	Dascription	Quantit	Unit Bid Price	Total Bid Price
1	Y	HB0124M1A-DT	12-strand Single Mode OSP Prysmian Finer	2000	\$0.78	\$1,560.00
2	Y	AP0121ANU BK	12-strand Single Mode In/Out General	.0	\$1.00	\$0.00
3	Y	1100PVC-1-1000R	1" PVC Innerduct	200	\$0.95	\$190.00
4	Y	FAP8	Panduil - blank fiber adapter panel	8	\$4.80	\$38.40
5	Y	T5PLS-12F	Leviton - Mini 12 fiber splice tray kit	3	\$36.00	\$108.00
6	Y	T5PLS-24F	Leviton - High Density 24 fiber splice tray kit	2	\$64.00	\$128.00
7	Y	FWME2	Panduil - Wall-mount Fiber LIU 2-port	0	\$99.00	\$0.00
а	Y	FRME1	Panduit - 1RU Rack-mount Fiber LIU	3	\$198.00	\$594.00
9	Y	FRME2	Panduit - 2RU Rack-mount Fiber LIU	1	\$250.00	\$250:00
10	Y	FRME4	Panduit - 4RU Rack-mount Fiber LIU	0	\$325.00	\$0.00
11	Y	FAP6WBUDLCZ	Panduit - 6-duplex LC Fibor Adapter Panels	6	\$125.00	\$750.00
12	Y	F9TBN1NNNSZM002	Single Mode 12-Strand 3m LC Pigtaits	6	\$120.00	\$720.00
13	Y	PST-FO	Panduit - Fiber Waming Labels	6	\$11.00	\$66.00
14	Y	Fusion Splice Rental	Day for Fusion Splicer Rental	2	\$185.00	\$370.00
15	Y	OTDR Splice Rental	Day for OTDR Rental	0.5	\$185.00	\$92.50
16	Y	Power Meter Rontal	Day for Power Meter Rental	0.5	\$185.00	\$92.50
17	Y	BCH-21	B-Line J-Hook (Cat-21 Equal)	0	\$2.60	\$0.00
18	Y	BCH-32	B-Line J-Hook (Cat-32 Equal)	0	53.20	50.00
19	Y	BCH-64	B-Line J-Hook (Cnt-64 Equal)	0	\$7.35	\$0.00
20	Y	TSRI-JB2	Tylon Receway Junction Box	D	\$5.40	\$0.00
21	Y	TSR2I-8A	Tyton Med. Raceway Per Foot	0	52.00	50.00
22	Y	Misc	Tyton Raceway Misc. fillings	0	\$2.60	\$0.00
23	Y	11900-736	Chelsworth 3' x 24" deep wall mount cabinet plexi door	0	\$820.00	\$0.00
24	Y	15213-703	Chelsworth Adjustable Quadra Rack 29,5-35.5" Deep	0	\$800.00	\$0,00
25	Y	GF-2A520-CA	Chalsworth 43" doep cabinot	1	\$2,400.00	\$2,400,00
26	Y	11911-712	Chatsworth Rack to Runway Kit	1	\$200.00	\$200.00
27	Y	55053-703	Chalsworth 2-post Rack	1	\$160.00	\$160.00
28	Y	RE4X	Hubble Silm Line Wall Cabinet	2	\$975.00	\$1,950.00
29	Y	Lot	Trenching portable to GYM with 2 x 2" Conduits	1	\$3,600.00	\$3,600.00
30	Y	Misc.	Lot Consumable Cabling Project Meterials	1	\$1,533.82	\$1,533.82
			And the state of t		Total	\$14,803.22
				Sales Ta	ax 8.625%	\$1,276.78
				Material/I	ax Subtotal	\$16,080.00
			Fiber Discovery and installation L	abor	\$23,920.00	
			MDF/IDF Labor		\$4,600.00	

	material rax outletar	910,000.00
Fiber Discovery and installation Leb	or	\$23,920.00
MDF/IDF Labor		\$4,600.00
Fiber Termination Labor		\$3,400.00
Fiber Testing & Close Out Labor	Fiber Testing & Close Out Labor	
	Total Labor	\$33,920.00
Total Material, Tax and Labor without Contingen	Total Material, Tax and Labor without Contingency for this Site	
19% Contingency for Unforescen Conditions of	19% Contingency for Unforescen Conditions or Additions	
Total Material, Tax and Labor with Contingency	Total Material, Tax and Labor with Contingency for this Site	

Hillcrest Middle School Option WIFI Cat 6A Work Article 21:

Bid Item E-Rate		te Gravenstein USD	Internal Connections - Data Cabling (WIFI Copper Work)		Hillcrest School	
ltem No.	Eligible	Part Number	Description	Quantity	Unit Bld Price	Total Bld Price
1	Y	7133800	Minimum Compliant Genspeed 6	112	\$30.00	\$3,360.00
2	Y	7138100	General Cal 6 OSP	4	\$118.00	\$472.00
3	Y	NK688??	Net Key Cal 6 Jacks (Color TBD by District)	232	\$6.00	\$1,392.00
4	Y	PUR6ASD04BU-CG	Panduit Cat 6A Riser Cable	36	\$76.00	\$2,738.00
5	Y	M59202	Mohawk Cal 6A in/out Cable	2	\$219.00	\$438.00
6	Y	NK6X88M??	Net Key Cat 6A Jacks (Color TBD by District)	76	\$11.50	\$874.00
7	Y	NK2BXWH-A	NETKEY 2 POSITION SURFACE MOUNT BOX WHITE	19	\$4.40	\$83.60
В	Y	NK4FWH	Net Key 4-port faceplate with blank inserts	58	\$2.50	\$145.00
9	Y	NKEP24Y	Net Key 24-port modular patch panel	9	\$48.00	\$432.00
10	Υ	SRB19BLY	Strain Relief Bar	9	\$25.00	\$225.00
11	Y	NKPP48HDY	Not Key 48-port high density modular patch panel	0	\$119.00	\$0.00
12	Y	WMPIE	Panduit 2 RU Wire Managers	8	\$72.00	\$576.00
13	¥	Power Meter Rental	Day for Power Meter Rental	2	\$185.00	\$370.00
14	Y	BCH-21	B-Line J-Hook (Cat-21 Equal)	150	\$2.60	\$390.00
15	Y	BCH-32	B-Line µ-Hook (Cat-32 Equal)	100	\$3.20	\$320.00
16	Y	BCH-64	R-Line J-Hook (Cal-64 Equal)	50	\$7.35	\$367.50
17	Υ	TSRI-JB2	Tyton Raceway Junction Box	58	\$5.40	\$313.20
18	Y	TSR3I-8A	Tylon Large Receway Per Foot	580	\$3.25	\$1,885.00
19	Y	Misc	Tyton Racaway Misc. fittings	116	\$3.25	\$377.00
20	Y	Misc	Lot Consumable Cabling Project Materials	1	\$1,611.94	\$1,811.94
					Total	\$16,368.24

Sales Tax 8.625%	\$1,411.76

	Material/Tax Subtotal	\$17,780.00	
Installation Labor		\$43,020.00	
Termination Labor		\$6,500.00	
Testing & Close Out Labor	Testing & Close Out Labor		
	Total Labor	\$53,720.00	
Total Material, Tax and Labor without Contingency for this Site		\$71,500.00	
10% Contingency for Unforeseen Condition	s or Additions	\$7,150.00	
Total Material, Tax and Labor with Continger	ncy for this Site	\$78,650.00	



5340 Skylane Boulevard Santa Rosa, CA 95403-8246 (707) 524-2600 ■ www.scoe.org

GRAVENSTEIN UNION SCHOOL DISTRICT SUPERINTENDENT SEARCH MEMORANDUM OF UNDERSTANDING

John D. Laughlin Associate Superintendent Human Resource Services 707-524-2729

March 18, 2019

Steve Schwartz, Board President Gravenstein Union School District 3840 Twig Avenue Sebastopol, California 95472

DESCRIPTION OF SERVICES		AMOUNT	
Recruitment expenses for the Gravenstein Union Schosearch which includes SCOE staff hours, providing an survey, conducting one community input forum, mee members, advertising, paper screening, facilitating the professional reference checks, providing legal counse employment contract, providing a Board facilitator, as superintendent-elect. District agrees to provide administrative assistance the including arrangement of facilities, scheduling assistant amenities if appropriate.	d analyzing the results of a ting with School Board interview process, conducting for the formulation of the and providing a coach for the coughout the search process,	\$10,000.00	
	Total	\$10,000.00	
APPROVED BY:	D-1		
CRAVENSTEIN SCHOOL DISTRICT	SONOMA COUNTY OFFICE O	F EDUCATION	

Steve Schwartz **Board President**

Steven D. Herrington Ph.D Superintendent of Schools

Please make check payable to Sonoma County Office of Education, 5340 Skylane Blvd., Santa Rosa, CA 95403. If you have any questions concerning this proposal, please contact Susie Truelove, 707-524-2677, or strulove@scoe.org Thank you.



GRAVENSTEIN UNION SCHOOL DISTRICT AN AWARD-WINNING K-8 DISTRICT IN SEBASTOPOL, CA

Superintendent Vacancy Announcement

The Position

Gravenstein Union School District Board of Trustees is seeking an experienced educator with proven leadership skills to continue the District's tradition of creating a challenging, enriched, safe, and caring environment for every student.

Successful applicants for the Superintendent/Principal position will demonstrate the ability to:

- Further the District's commitment to academic excellence, STEM and arts education, and life skills development
- Develop and execute the Local Control and Accountability Plan
- Provide fiscal oversight of the District Budget and Local Control Funding Formula
- Maintain transparency, openness, and integrity in dealing with the school community
- Maintain and expand the District's positive affiliations with community organizations and governmental agencies
- Inspire change to move the District forward

The Community and District

Our district is home to two small, award-winning public schools in the rolling hills near Sebastopol, California. We provide strong academic programs and outstanding creative arts and music instruction in a safe, rural setting.

Seeking a candidate who:

- Is an open, approachable, and visible team-builder
- Has the ability to listen, communicate, and work effectively with diverse groups
- Possesses sound financial management skills.
- · Works harmoniously and respectfully with the Board, community, students, staff, and parents.
- Is committed to collaborative bargaining with a record of creating a positive climate in employeremployee relations.

- Has experience using and implementing technology to promote learning, teaching, communication, and productivity.
- Has a personal commitment to implement the District's mission statement.
- Has the ability to identify, select, supervise and evaluate staff in a manner that promotes outstanding performance and high morale.

Selection Process and Compensation

The Board of Trustees is offering a contract with a competitive and negotiable salary based on qualifications and experience consistent with small Sonoma County School Districts, beginning July 1, 2019. Benefits include a contribution toward the following: medical, dental, and vision.

Application Procedure

The final filing deadline for applications is May 10, 2019, at 4:30 p.m. It is the applicant's responsibility to have all forms, materials, and letters submitted in time to meet this deadline. All material will be treated confidentially.

A completed application includes:

- A fully completed on-line Edjoin application
- A letter describing personal qualifications and interest in the position
- A resume detailing educational preparation, experience, and achievements
- Four (4) letters of recommendation (dated within the past 2 years)
- Copies of appropriate credentials

Applications must be submitted online at www.edjoin.org.

If you have specific **application questions**, please contact Susie Truelove, Human Resources Analyst at the Sonoma County Office of Education, by phone: (707) 524-2677 or by email: struelove@scoe.org.

If you have questions about the position, please contact the board's representative, John Laughlin, Associate Superintendent of Human Resources at the Sonoma County Office of Education, by phone: (707) 524-2729 or by email: jlaughlin@scoe.org.

Please do not make direct contact with members of the board as this will result in immediate disqualification of your application.

Board of Trustees

Steve Schwartz, President Gregory Appling, Clerk Jim Horn Alexander Kahn Jennifer Koelemeijer