

GRAVENSTEIN UNION SCHOOL DISTRICT

3840 TWIG AVENUE
SEBASTOPOL, CA 95472

REGULAR GOVERNING BOARD

Tuesday, April 9, 2019

MEETING AGENDA

5:00 PM

Gravenstein School, Rm. 13

I. CALL TO ORDER

Steve Schwartz, President
Gregory Appling, Clerk
Jim Horn, Trustee
Alexander Kahn, Trustee
Jennifer Koelemeijer, Trustee

II. PUBLIC COMMENTS

At this time the public may address the Board on any item not listed on the agenda. Presentations are limited to three minutes per person per topic. The Board may not respond to presentations. The public may address the Board on any item listed on the agenda at the time the matter is taken up by the Board.

III. REPORTS, AND ORAL COMMUNICATIONS

- A. Gravenstein Union Teachers' Association
 - 1. (p. 1) Sunshine letter for 2019-20
- B. District Site Council
- C. GSF/MPF (Gravenstein Parent Association, GPA)
- D. Trustee Reports
- E. (p. 2) Facilities Report
- F. (p. 3) Hillcrest Principal Report
- G. Gravenstein Principal Report
- H. LCAP update
- I. (p. 5) CBO Report
- J. Staffing for 2019-20
- K. Superintendent Report
 - 1. Superintendent search update
 - 2. Counselor position
 - 3. Negotiations with GUTA
 - 4. Staff and Trustee phones, tablets and computers for district use and Trustee use
 - 5. Status of Principal and CBO Evaluations
 - 6. (p. 6) Current enrollment

IV. CONSENT AGENDA

ACTION ITEM

- A. (p. 7) Minutes of Regular Meeting March 12, 2019 and Special Board meeting March 25, 2019
- B. (p. 17) Warrants/Payroll
- C. (p. 25) Budget Updates and Transfers
- D. Correspondence/Publications

- E. (p. 26) **Ratify MOU with West County Consortium re Nurse Services**
- F. (p. 29) **Approve Continuing Disclosures Bond Report**
- G. (p. 38) **Williams Quarterly report showing not complaints for the time period of January 1, 2019 through March 31, 2019**

Action taken/comments:

Motion _____ Second _____ Vote _____

V. GENERAL ACTION ITEMS

- A. Consider Next Steps in Rollout of ENRICH! to all district students TK-8th in 2019-20.**

Background: At the Dec. 12, 2018 GUSD Board meeting, the Board took action to approve the expansion of the ENRICH! program to all District students, TK-8th grades, beginning in 2019-20.

The Board will receive reports from staff and input from stakeholders:

Action taken/comments:

Motion _____ Second _____ Vote _____

- B. (p. 42) Discuss district policies and approach to discipline for students possessing, using, or selling controlled substances. Review existing BP and AR and discuss best practices.**

Action taken/comments:

Motion _____ Second _____ Vote _____

- C. Approve 2019-2020 School District Calendar.**

The Board will be asked to approve the Calendar presented as the District calendar for 2019-2020.

Action taken/comments:

Motion _____ Second _____ Vote _____

- D. (p. 81) Approve Public Disclosure of Proposed Collective Bargaining Agreement per AB1200.**

The Board will be asked to approve a public disclosure document regarding the financial impact of the proposed collective bargaining agreement between GUSD and the Gravenstein Union Teachers Association. This includes percentage increases and a flat amount added to all salary schedule cells to represent the move to ENRICH! District wide and increases to benefits.

Action taken/comments:

Motion _____ Second _____ Vote _____

E. (p. 92) Approve Tentative Agreement with GUTA as a conclusion to negotiations for 2018-19.

The Board will be asked to approve the contract language in the Tentative Agreement between GUSD and GUTA.

Action taken/comments:

Motion _____ Second _____ Vote _____

F. (p. 95) Approve MOU with GUTA regarding Supplemental Activity Instruction for 1st through 8th grade ENRICH! students and a stipend for full-time ENRICH! Homeroom Teachers.

The Board will be asked to approve the MOU.

Action taken/comments:

Motion _____ Second _____ Vote _____

G. (p. 97) Approve the Public Disclosure Document AB1200 for the Proposed increase in salary and benefits for unrepresented employees who are not GUTA members, excluding Principals, Superintendent and CBO.

The Board will be asked to approve the increases proposed for the named unrepresented groups as shown in the AB1200.

Action taken/comments:

Motion _____ Second _____ Vote _____

H. Approve Salary Increase for Unrepresented Groups.

The Board will be asked to approve increases in salary and benefits for all unrepresented employees who are not GUTA members, excluding Principals, Superintendent and CBO, with the same percentages as agreed to for certificated employees as detailed in the AB1200 document.

Action taken/comments:

Motion _____ Second _____ Vote _____

VI. PUBLIC COMMENT ON ITEMS IN CLOSED SESSION

VII. CLOSED SESSION

A. With respect to every item of business to be discussed in closed session pursuant to Section 54957.6:

1) Employee request for review of position duties and salary placement.

2) Public Employee Hiring:

1. Counselor 60% at Hillcrest and 40% at Gravenstein

3) Discussion of Compensation for Principals and CBO Related to Superintendent Transition.

The Board will be asked to discuss and approve additional compensation for Principals and CBO reflecting extra duties and time due to Superintendent transition.

Action taken/comments:

Motion _____ Second _____ Vote _____

4) Discussion of Salary Schedules for the Principals and the CBO.

The Board will be asked to discuss salary schedule for Principals and CBO.

OPEN SESSION

A. Any reportable action taken during closed session shall be reported when the Board comes back into open session.

VIII. FUTURE BOARD MEETINGS

A. Special Board meeting to be held April 18, 2019 at 5pm.

Next Regular Board Meeting: _____ Tuesday, May 14, 2019—5 p.m.

IX. ADJOURNMENT

ADA Compliance: In compliance with Government Code 54954.2(a), the Gravenstein Union School District, will, on request, make this agenda available in appropriate alternative formats to persons with a disability, as required by Section 202 of the American with Disabilities Act of 1990 (42 U.S.C. 12132) and the federal rules and regulations adopted in implementation thereof. Individuals who need this agenda in an alternative format or who need a disability-related modification or accommodation in order to participate in the meeting should contact Jennifer Schwinn, District Superintendent, Gravenstein Union School District, 3840 Twig Ave., Sebastopol, CA 95472. Telephone (707) 823-7008.