

CSBA Sample Board Policy

BP 4131.5
Personnel

Professional Growth

Note: The following policy relates to the professional growth requirements specified in Education Code 44277-44279 and 5 CCR 80550-80565 for teachers who were issued their first clear credential after August 31, 1985.

The Governing Board recognizes its obligation to help teachers meet their responsibility for fulfilling the professional growth requirements of their credentials. The Board expects that the increased competence attained by these teachers during their professional growth activities will contribute significantly to the district's educational program.

Note: AB 2039 (Ch. 353, Statutes of 1989) amended Education Code 44277 to provide that a basic course in cardiopulmonary resuscitation (CPR) may be counted towards the minimum 150 hours required to satisfy professional growth requirements.

Note: 5 CCR 80556 requires the Superintendent or designee to designate one or more credentialed persons as professional growth advisors. 5 CCR 80556 also mandates the district to adopt policies and procedures for the selection of these advisors.

The Superintendent or designee shall maintain procedures for the selection of professional growth advisors. These procedures shall be designed to provide for the best possible match between teachers and advisors.

Note: Teachers subject to professional growth requirements may not be charged fees for assistance provided by a designated advisor.

Note: The following three paragraphs are provided for districts wishing to establish local professional growth panels as authorized by 5 CCR 80556.

The Board may appoint one or more professional growth panels to participate in selecting, orienting and assisting professional growth advisors. (5 CCR 80556)

The Board may appoint one or more professional growth panels to resolve disputes between teachers and professional growth advisors. (5 CCR 80556)

The Superintendent or designee shall provide the Board with recommendations for panel membership. Panels may include administrators, teachers, parents and other members of the community.

Note: The following optional language is provided for districts which maintain collective bargaining agreements with certificated personnel. Education Code 44277 allows bargaining on the terms of professional growth programs. For information on specific elements of the credential renewal requirements which may be subject to collective bargaining, see the Commission on Teacher Credentialing's California Professional Growth Manual, second revision (1990).

Professional growth activities shall remain in accordance with provisions of negotiated employee contracts.

Legal Reference:

EDUCATION CODE

44277-44279 Requirements for professional growth

CODE OF REGULATIONS, TITLE 5

80550-80565 Generally, especially

80550 Professional growth requirements definitions

80552-80553 Specific renewal requirements

80554-80555 Elements of professional growth plan and professional growth record

80556 Professional growth advisors, and employing agencies; roles and responsibilities

80558 Definition of professional growth activities

80565 Professional service requirements

Management Resources:

CTC PUBLICATIONS

California Professional Growth Manual, second revision (1990)

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